

TECHNOLOGY AND INNOVATION IN MANAGEMENT PRACTICES

**FIRST EDITION
2025**

Editor-in-Chief
Daniel James



ISBN 978-81-951337-2-7



9

788195

133727

ASDF UK

**Technology and Innovation in
Management Practices 2025**

TIMP 2025

FIRST EDITION 2025

Technology and Innovation in Management Practices 2025

FIRST EDITION TIMP 2025

**By
ASDF, UK**

**Financially Sponsored By
Association of Scientists, Developers and Faculties, India**

Editor-in-Chief

Daniel James

Editors:

Anbuoli Parthasarathy and Katsuo Shichirou

Published by

Association of Scientists, Developers and Faculties

Address: 483 Green Lanes, London N13 4BS. England. United Kingdom.

Email: admin@asdf.res.in | www.asdf.international

Technology and Innovation in Management Practices 2025 (TIMP 2025)

First Edition

Editor-in-Chief: **Daniel James**

Editors: **Anbuoli Parthasarathy and Katsuo Shichirou**

Cover Design: **Saravanan Velayudham**

Copyright © 2025 – ASDF International. All rights Reserved

This book, or parts thereof, may not be reproduced in any form or by any means, electronic or mechanical, including photocopying, recording or any information storage and retrieval system now known or to be invented, without written permission from the Publisher.

Disclaimer:

No responsibility is assumed by the TIMP 2025 Publisher for any injury and/ or damage to persons or property as a matter of products liability, negligence or otherwise, or from any use or operation of any methods, products or ideas contained in the material herein. Contents, used in the articles and how it is submitted and approved by the contributors after changes in the formatting. Whilst every attempt made to ensure that all aspects of the article are uniform in style, the TIMP 2025 Publisher or the Editor(s) will not be responsible whatsoever for the accuracy, correctness or representation of any statements or documents presented in the articles.

ISBN-13: 978-81-951337-2-7

ISBN-10: 81-951337-2-X

Table of Contents

Paper	PP
A Study to Influence Investment Choices of Transportation-Related Business Owners in Western Tamil Nadu <i>V A Ragavendran</i>	1-9
Innovative Technologies for Teaching Physics <i>S S Jayabalakrishnan</i>	10-15
Brief Overview of The Importance of Libraries in The Learning Process <i>W Vijaya Shoba</i>	16-22
An Analysis on Physics Classroom Initiatives That Foster Innovation and Entrepreneurship <i>S S Jayabalakrishnan</i>	23-28
A Comprehensive Analysis of Important Impact on Protecting Image Communications with M Modulo N Graceful Labeling <i>C Velmurugan, V Ramachandran</i>	29-38
Luminescence Investigation of Phosphor and Its Preparation Techniques <i>N Venkatesh Bharathi</i>	39-44
Technology Innovation in Operations Management <i>M Nayas</i>	45-51
The Evolution of Student Entrepreneurship Trends, Challenges, and Opportunities <i>P Anbuoli</i>	52-58
Early Detection of Anti-Money Laundering (AML) Frauds in the Banking Sector Utilizing Artificial Intelligence <i>Praveen Asokan</i>	59-63
Cultural Entrepreneurship: Harnessing Arts and Creativity for Economic Growth in Rural Communities <i>S Vishnu Suba</i>	64-70
Entrepreneurship in Madurai an Emerging Hub of Innovation and Growth <i>M Sakthivel</i>	71-75
The Role of Intellectual Property and Innovation Policy in Economic Development <i>J Devika Rani</i>	76-82

TECHNOLOGY INNOVATION IN OPERATIONS MANAGEMENT

M NAYAS

Head, Department of Business Administration (SF), Mannar Thirumalai Naicker College, Madurai

INTRODUCTION

Innovation in operations control is crucial for enhancing efficiency, lowering expenses, and gaining a competitive advantage. Innovation performs a pivotal position in operations management, which is the management of commercial enterprise practices to create the highest stage of efficiency feasible inside an employer. It's far about making a business's sports extra powerful and efficient, and innovation is the important thing to achieving this. via introducing new ideas, techniques, or products, a company can streamline its operations, lessen prices, and improve the best of its products or services.as an instance, a corporation may innovate by using adopting new era to automate certain approaches, thereby lowering labour expenses and rushing up production. This may contain something from installing new manufacturing system to enforcing a new software program system for handling stock. Such technological innovations can also improve accuracy and decrease mistakes, leading to higher great control. Innovation also can contain growing new commercial enterprise fashions or techniques that trade the way operations are managed.

TECHNOLOGY INNOVATION STRATEGIES IN CONTROL (TISM)

Generation Innovation management (TISM) is the planned process of overseeing a business enterprise's improvement, implementation, and commercialization of new technology. It includes identifying embryonic technological possibilities, development (R&D) and managing studies activities, and ensuring that modern merchandise, services, or procedures are efficaciously advertised.

TISM is a multidisciplinary technique that calls for integrating technological improvements with business strategies, market needs, and regulatory requirements.

COMPONENTS OF ERA INNOVATION TECHNIQUES IN MANAGEMENT (TISM)

Powerful TISM guarantees that companies continue to be competitive in unexpectedly changing industries, live ahead of technological trends, and continuously create price via innovation. Through aligning technological skills with enterprise dreams, TISM facilitates groups reply to marketplace demands, capitalize on disruptive technology, and sustain lengthy-time period boom. It includes a couple of factors that pivoted with enterprise targets, marketplace demands, and technological trends.

INNOVATION METHOD

Innovation method is the inspiration of TISM, guiding how an enterprise identifies, prioritizes, and invests in new technologies. It aligns innovation efforts with the company's broader business dreams. That is essential to make certain that technology improvement addresses marketplace opportunities, consumer wishes, and competitive pressures.

RESEARCH AND IMPROVEMENT (R&D) CONTROL

R&D control oversees the procedures that flip thoughts into viable merchandise, offerings, or processes. This makes a speciality of nurturing creativity, assisting experimentation, and dealing with the lifecycle of recent technology tasks from conception to implementation. Effective R&D control balances exploratory studies with sensible, results-driven improvement aligned with strategic desires.

INTELLECTUAL PROPERTY (IP) CONTROL

Intellectual property management protects innovations thru patents, emblems, copyrights, and alternate secrets. It is vital to protect an organisation's competitive benefit and make certain that proprietary technologies are legally blanketed. This includes licensing agreements and partnerships to monetize IP or allow collaborative innovation. It also enables the commercialization of improvements.

MARKET AND GENERATION SCANNING

Market and generation scanning refers to continuously tracking emerging technological tendencies, marketplace dynamics, and competitors' leisure. Corporations can proactively adapt their techniques and capitalize on opportunities by means of staying knowledgeable approximately new traits and ability disruptions. This ensures the agency avoids technological obsolescence and stays responsive to outside elements.

MARKET INTRODUCTION AND COMMERCIALIZATION

This thing includes product development, pricing techniques, move-to-marketplace making plans, and customer remarks loops. Effective commercialization interprets technological improvements into marketable services or products. It's going to assist make sure that improvements meet benefactor wishes and create price for the company.

PARTNERSHIPS AND COLLABORATION

Collaboration and partnerships are important for gaining access to external know-how, sharing assets, and accelerating innovation. This consists of working with universities, research institutions, start-ups, and enterprise partners to co-develop new technologies or leverage external improvements. Strategic collaborations enlarge an employer's innovation environment and beautify its capacity to carry progressive answers to market faster.

THREAT AND TRADE MANAGEMENT

Innovations inherently bring risks, from technical uncertainties to marketplace adoption challenges. Danger and change control involves figuring out, assessing, and mitigating the risks related to new technologies, ensuring clean transitions, and minimizing disruptions. It also focuses on handling organizational trade so that teams can adopt new technologies and approaches.

VERSIONS OF ERA INNOVATION

Era innovation incorporates various strategies to advancing and enhancing the usage of technology in solving issues, improving efficiency, or growing new possibilities. Those improvements can occur in one-of-a-kind regions, every contributing to how generation shapes industries and societies. Under are the important thing versions of generation innovation:

1. PRODUCT INNOVATION

Product innovation refers to the improvement of new or extensively improved merchandise. This could include tangible gadgets inclusive of smartphones, electric powered cars, clinical gadgets, and software program merchandise like apps or running systems. Technological product improvements regularly deliver new features, better performance, and improved consumer stories, making them greater treasured and attractive to customers.

2. METHOD INNOVATION

Process innovation involves enhancing how services or products are created or introduced. This includes optimizing production strategies, automating habitual tasks, or introducing new systems that improve efficiency and reduce prices. Those technological innovations help companies streamline operations, enhance productiveness, and maintain competitive advantages in the market.

3. CARRIER INNOVATION

Provider innovation focuses on introducing new or advanced offerings to the marketplace. Often driven via improvements in virtual technologies, those improvements include services like cloud computing, on line banking, and telehealth. Through leveraging technology, companies can provide extra personalised, reachable, and efficient services, enhancing patron satisfaction and increasing provider attain.

4. ENTERPRISE VERSION INNOVATION

Business model innovation includes the usage of technology to create new methods of turning in and taking pictures fee. Companies may additionally undertake subscription fashions, platform-based totally ecosystems, or peer-to-peer services to fulfil client needs higher. Successful enterprise model innovations regularly disrupt traditional industries by rethinking how fee is exchanged between corporations and clients.

5. SUSTAINABLE INNOVATION

Sustainable innovation emphasizes creating environmentally and socially accountable technologies and approaches. Those innovations purpose to lessen waste, conserve assets, and promote sustainability. Examples encompass renewable electricity technologies and biodegradable substances improvements.

Generation innovation Examples Technology innovation has transformed industries, improved everyday life, and solved complex international demanding situations. Through advancements in diverse fields, era improvements have introduced innovative modifications that effect how we stay, paintings, and engage with the arena. Below are a few wonderful examples of generation innovation:

1. ARTIFICIAL INTELLIGENCE (AI) AND SYSTEM GETTING TO KNOW

AI and machine gaining knowledge of have revolutionized how records are processed and selections are made. These technologies allow machines to research from information, expect consequences, and carry out duties that formerly required human intelligence. Programs range from self-driving vehicles and virtual non-public assistants to advanced scientific analysis and personalised recommendations in e-commerce.

2. BLOCK CHAIN TECHNOLOGY

Block chain era has transformed how transactions are recorded, providing a decentralized and secure way to manage digital statistics. To start with advanced for crypto currencies like Bit coin, block chain is now carried out to supply chain control, clever contracts, and balloting systems.

3. INTERNET OF THINGS (IOT)

The internet of things refers to a community of linked devices that acquire and share statistics with every other and customers. IoT has created smart houses, wherein gadgets like thermostats, lighting structures, and safety cameras can be controlled remotely. It has advanced performance in commercial settings by allowing actual-Time monitoring of gadget and operations.

4. 3D PRINTING (ADDITIVE PRODUCTION)

3-D printing has revolutionized manufacturing by means of enabling the introduction of complex designs and rapid prototyping. This era lets in for the production of custom elements on call for, reducing waste and lowering costs. It's far used in industries which include healthcare, wherein 3D-revealed prosthetics and organs are being advanced, and aerospace for producing lightweight elements.

5. DIGITAL FACT

The Oculus Rift, developed by using Oculus VR (a department of Meta, previously fb), brought immersive digital truth reports into the mainstream. This VR headset lets in customers to have interaction with virtual environments in previously inconceivable ways. Via supplying immersive simulations and reviews, Oculus Rift has transformed industries which include gaming, schooling, and schooling.

6. JUST WALK OUT GENERATION - AMAZON

Amazon's "simply walk Out" technology, utilized in its Amazon move stores, is a retail innovation that permits customers to stroll into a store, pick out up gadgets, and go away with out going via a traditional checkout method. The system uses computer imaginative and prescient, sensor fusion, and deep studying to song gadgets clients pick out, mechanically charging their account after they go away. This innovation is converting the future of retail with the aid of imparting a seamless shopping revel in.

VIRTUAL TWINS

Digital twins are a more modern generation that's gaining traction in the O&M area. It's far a digital model of an item or device. It far designed to ultimate at some point of the object's lifetime and reflect its makes use of digital twin is maximum useful for simulation and testing functions. Researchers can use it to observe various techniques at scale. It offers information and insights that permit agencies to improve merchandise for higher R&D and extended efficiency.

It additionally helps manufacturers determine the most sustainable answers for recycling or reusing products.

AUGMENTED REALITY

Augmented reality is an interactive revel in that combines actual-world belongings and digital additives. Numerous agencies have incorporated it into their O&M methods.

Traditionally, engineers used preferred working procedures to test O&M structures. But this guide method can lead to inaccuracies and mistakes. It also calls for full-size knowledge to carry out. Updated virtual applications feature augmented reality to show engineers a 3D version of the layout. It draws a clearer image. It additionally makes use of photo reputation and analytics that can alert engineers of discrepancies. Video streaming also can be integrated to file the overview procedure and make sure no mistakes are made.

CYBER SECURITY ERA

Corporations are getting extra reliant on digital approach. Virtual assets improve efficiency, but additionally they growth the risk of cyber occasions across various industries. COOs must make use of the present-day era to keep their systems safe and ensure clean operations.

Block chain technology is often included into the cyber security method. It gives a tamper-resistant decentralized ledger that continues music of digital activities. It complements traceability and protects supply chains. Leaders are also integrating other technologies and methods to guard sensitive information. Zero trust and gadget studying assist shield structures. They're also education group of workers to discover threats and save you them from escalating.

5G GENERATION

5G technology is seeing accelerated adaption due to its fast speeds, its reliability, and its outstanding capacity. It is often incorporated into cloud technologies. The generation is famous with groups because it increases performance. However greater recently, agencies have recognized its capability to paintings with autonomous robots. The mixture of these progressive tools leads to smarter procedures, more desirable facts, and smoother operations.

ELECTRICITY EFFICIENCY

A smart COO is constantly on the lookout for methods to make their organisation greater power green. It enables the planet and saves the organization cash. It additionally improves the employer's reputation amongst clients and employees who prioritize sustainability.

There are limitless things COOs can do to make their workspace environmental. They can invest in insulation, replace home windows to take benefit of natural lighting fixtures, embrace the faraway work trend, and pick electricity-saving device. Careful planning can assist organizations reach their desires.

FOCUS ON WORKER WELLBEING, SAFETY AND HEALTH

One of the pinnacle traits is a focal point on employee wellness. A satisfied place of work is often a more effective one. Whilst there are benefits to productiveness with the aid of enhancing morale and making an investment inside the health of one's labour force, in the end, the primary attention of this trend are the ethical obligations of an organisation closer to its workforce in addition to social compliance with new industry regulations and requirements. Robotically evaluating your workplace (whether faraway or in-workplace) and how it allows worker well-being is prime.

AUTOMATING GUIDE METHODS

Automation is enhancing hastily and digitisation is turning into ubiquitous. The automation of increasingly manual tactics is cutting down pointless labour, realising unrecorded capacity for performance and ability, and allowing groups to cut expenses and waste. As we head through 2024, increasingly organizations are investing in an increasing number of automated strategies as part of their operations management.

ENHANCING COMMUNICATIONS

A continually emerging fashion is improving communications throughout an organisation. Managing increasingly more far-flung workforces and making sure collaboration across teams working flexibly requires a continuing, integrated communications system. That's why it's essential that your operations control crew stay abreast of the modern-day trends, strategies and technologies used in expert communications inside your enterprise.

AGILE BUSINESS ENTERPRISE

Market pressures, moves within the global financial system, and fast converting customer demand all require agencies to keep on top of the brand-new agile solution tendencies. Agile approaches to agency, method, management and governance make sure the whole lot from accountability, transparency and collaboration. Professional networks which can be empowered and advocated to pivot speedily in terms of important problems and modifications are best positioned for sustainable increase.

INNER HASSLE AUDITING

Hand-in-hand with agile operations answers comes the trend of increased inner auditing. It's not simply self-duty that's at plays right here. It's approximately making sure continuous development through on-going management and adjustment. Issues that can be diagnosed early on can be dealt with promptly and accurately before they snowball or purpose lasting outcomes. Regular inner audits ensure that action can be taken the minute a difficulty is noticed. This puts your management team in as sturdy a function as possible to mitigate dangers and losses inside the future. As a ahead looking operations control crew, it's critical which you start to don't forget how you could put in force an internal audit agenda and method.

USE OF ORGANIZATION DATA

Corporation statistics, which means the information this is shared across an employer by its users, is turning into increasingly more critical for operations management. As our technological potential to accumulate, collate and examine vast swathes of facts improves, we're higher positioned to use it to inform choices. Dropping employer facts or, even greater frustratingly, no longer being capable of get right of entry to information; can reduce businesses' performance, collaboration and employer. Technological platforms and software program that permit companies to collaborate in a single area and make use of all the blessings that organization records has to offer are getting increasingly famous. As part of your employer's operations control, it's vital you cognizance on how you can make certain agency statistics is organised, centralized and reachable.

ATTENTION ON CLIENTS

It appears to be an obvious part of your approach, but focusing in your clients (or clients) is most of the on-going developments in operations control. Aside from the inherent fee in developing an enterprise's relationships with its paying goal marketplace, the expectations across industries in today's economy are for more ethical, engaged and empathetic companies.

Agencies, who fail to cognizance on improving the whole thing consumer-centric, from communiqué to guide times, may be prone to losing some of their competitive benefit. The extra recognition on and feedback from clients is taken significantly, the better an operations crew can tailor its offerings, products and services.

CONCLUSION

In conclusion, innovation is a vital device in operations control, supporting organizations to enhance efficiency, lessen expenses, and stays competitive in contemporary speedy-paced business environment. As an example, an organisation may determine to outsource sure responsibilities to shop on operational fees, or it'd put into effect a new simply-in-time stock gadget to lessen garage costs and minimise waste. These sorts of innovations can give an organisation a competitive aspect with the aid of allowing it to deliver higher products or services at a decrease fee. Furthermore, innovation in operations control can result in the introduction of recent services or products, starting up new markets and sales streams for the business. This can contain developing a new product line, or it may suggest locating new methods to deliver existing products or services, including through on-line sales or domestic shipping.

REFERENCE

1. <https://www.techfinitive.com/features/how-ai-helping-it-managers/>
2. <https://teckpath.com/the-future-of-ai-in-it-service-management/>

This article is prepared exclusively for **Technology and Innovation in Management Practices 2025** (ISBN: 978-81-951337-2-7) which is published by ASDF International, registered in London, United Kingdom under the directions of the Editor-in-Chief Dr Daniel James and others of the Editorial Team. Permission to make digital or hard copies of part or all of this work for personal or classroom use is granted without fee provided that copies are not made or distributed for profit or commercial advantage, and that copies bear this notice and the full citation on the first page. Copyrights for third-party components of this work must be honored. For all other uses, contact the owner/author(s). Copyright Holder can be reached at copy@asdf.international for distribution.

2025 © Reserved by Association of Scientists, Developers and Faculties [www.asdf.international]

Association of Scientists, Developers and Faculties
483 Green Lanes, London N13 4BS
India | Thailand | South Korea | United Kingdom
+44 20 81445548 | asdf@asdf.international | asdf.international



£ 99

ISBN 978-81-951337-2-7

