TECHNOLOGY AND INNOVATION IN MANAGEMENT PRACTICES

FIRST EDITION 2025

Editor-in-Chief Daniel James

S

IF

ASDFUK

D



TIMP 2025

FIRST EDITION 2025

FIRST EDITION TIMP 2025

Ву

ASDF, UK

Financially Sponsored By

Association of Scientists, Developers and Faculties, India

Editor-in-Chief

Daniel James

Editors:

Anbuoli Parthasarathy and Katsuo Shichirou

Published by

Association of Scientists, Developers and Faculties Address: 483 Green Lanes, London N13 4BS. England. United Kingdom. Email: admin@asdf.res.in || www.asdf.international

Technology and Innovation in Management Practices 2025 (TIMP 2025)

First Edition

Editor-in-Chief: Daniel James Editors: Anbuoli Parthasarathy and Katsuo Shichirou

Cover Design: Saravanan Velayudham

Copyright © 2025 – ASDF International. All rights Reserved

This book, or parts thereof, may not be reproduced in any form or by any means, electronic or mechanical, including photocopying, recording or any information storage and retrieval system now known or to be invented, without written permission from the Publisher.

Disclaimer:

No responsibility is assumed by the TIMP 2025 Publisher for any injury and/ or damage to persons or property as a matter of products liability, negligence or otherwise, or from any use or operation of any methods, products or ideas contained in the material herein. Contents, used in the articles and how it is submitted and approved by the contributors after changes in the formatting. Whilst every attempt made to ensure that all aspects of the article are uniform in style, the TIMP 2025 Publisher or the Editor(s) will not be responsible whatsoever for the accuracy, correctness or representation of any statements or documents presented in the articles.

ISBN-13: 978-81-951337-2-7 ISBN-10: 81-951337-2-X

Table of Contents

Paper	PP		
A Study to Influence Investment Choices of Transportation-Related Business Owners in Western Tamil Nadu V A Ragavendran	1-9		
Innovative Technologies for Teaching Physics S S Jayabalakrishnan	10-15		
Brief Overview of The Importance of Libraries in The Learning Process <i>W Vijaya Shoba</i>	16-22		
An Analysis on Physics Classroom Initiatives That Foster Innovation and Entrepreneurship S S Jayabalakrishnan	23-28		
A Comprehensive Analysis of Important Impact on Protecting Image Communications with M Modulo N Graceful Labeling <i>C Velmurugan, V Ramachandran</i>	29-38		
Luminescence Investigation of Phosphor and Its Preparation Techniques N Venkatesh Bharathi	39-44		
Technology Innovation in Operations Management <i>M Nayas</i>	45-51		
The Evolution of Student Entrepreneurship Trends, Challenges, and Opportunities <i>P Anbuoli</i>	52-58		
Early Detection of Anti-Money Laundering (AML) Frauds in the Banking Sector Utilizing Artificial Intelligence <i>Praveen Asokan</i>	59-63		
Cultural Entrepreneurship: Harnessing Arts and Creativity for Economic Growth in Rural Communities <i>S Vishnu Suba</i>	64-70		
Entrepreneurship in Madurai an Emerging Hub of Innovation and Growth <i>M Sakthivel</i>	71-75		
The Role of Intellectual Property and Innovation Policy in Economic Development J Devika Rani	76-82		

A STUDY TO INFLUENCE INVESTMENT CHOICES OF TRANSPORTATION-RELATED BUSINESS OWNERS IN WESTERN TAMIL NADU

V A RAGAVENDRAN

Assistant Professor, Mannar Thirumalai Naicker College (Autonomous), Madurai, Tamil Nadu, India.

ABSTRACT

The transport sector is vital to the region's economy, and understanding the factors influencing investment decisions is crucial for sustainable growth. The research employs a comprehensive survey methodology to collect data from transport business owners, focusing on key investment areas such as fleet expansion, technology adoption, infrastructure development, and compliance with regulatory standards. This empirical study investigates the investment choices of transport business owners in the Coimbatore and Erode districts of western Tamil Nadu, India. The research aims to identify the factors influencing their investment decisions and understand their risk tolerance levels. The study employs a survey method, targeting a representative sample of transport business owners in both districts. The data collected will be analyzed using appropriate statistical techniques to identify trends and patterns in investment behavior.

The study explores the factors influencing investment choices, including economic conditions, regional variations, government regulations, and emerging industry trends. Through statistical analysis and qualitative insights, the research aims to identify patterns and preferences within the investment landscape of transport businesses in Coimbatore and Erode. Moreover, the study considers the impact of external factors, such as market competition and customer demands, on investment decisions.

By providing empirical evidence and insights into the decision-making processes of transport business owners, this research contributes valuable information for industry stakeholders, policymakers, and academics. The findings aim to facilitate a deeper understanding of the challenges and opportunities faced by the transport sector in West Tamil Nadu, ultimately supporting informed decision-making and sustainable growth within the industry.

Keywords: Investment choices, Transport business owners, Coimbatore, Erode, Tamil Nadu

INTRODUCTION

The transport industry plays a pivotal role in the economic development of regions, facilitating the movement of goods and people. In the vibrant landscape of West Tamil Nadu, the transport sector emerges as a critical player, contributing significantly to the local and regional economies. As the industry evolves in response to dynamic economic forces and technological advancements, understanding the investment choices made by transport business owners becomes imperative for both practitioners and policymakers.

This empirical study aims to delve into the intricate realm of investment decisions within the transport sector, specifically focusing on selected districts in West Tamil Nadu. The region's unique economic and geographical characteristics add a distinctive dimension to the challenges and opportunities faced by transport businesses. By unravelling the investment

preferences of these business owners, this research seeks to provide valuable insights into the factors influencing their choices and the potential implications for the sector's growth and sustainability.

Against the backdrop of a rapidly changing economic landscape and emerging trends in the transport industry, the study aims to address the following key questions:

- Are there discernible patterns in investment decisions based on the size, location, or nature of transport businesses in the Coimbatore and Erode districts?
- What factors, including economic, regulatory, and technological considerations, influence investment choices within the transport sector?

By systematically investigating these questions, this research endeavours to contribute empirically grounded knowledge that can inform strategic decision-making among transport business owners, guide policymakers in fostering a conducive environment, and facilitate academic discourse on the evolving dynamics of the transport industry in Coimbatore and Erode districts of West Tamil Nadu. As the study unfolds, it is poised to shed light on the intricacies of investment behaviors, offering a nuanced understanding of the challenges and opportunities stakeholders face in this vital sector.

By examining these factors, the study will provide a comprehensive understanding of the investment landscape for transport businesses in west Tamil Nadu. This knowledge can be instrumental in promoting informed decision-making and fostering the sustainable growth of the transport sector in the region.

OBJECTIVES

This study has the following objectives:

- To analyse the factors influencing their investment decisions, such as profitability expectations, risk perceptions, and government regulations.
- To assess the impact of investment choices on the modernization and efficiency of the transport sector in the region.

LITERATURE REVIEW

The transport sector, a linchpin in regional and national economic development, is characterized by its dynamic nature, necessitating continuous adaptation to evolving market conditions and technological advancements. Understanding the investment choices of transport business owners is crucial in navigating the complexities inherent to this sector. A review of existing literature reveals several key themes and insights pertinent to the investment decisions made by transport entrepreneurs, shedding light on both the global trends and region-specific nuances.

Recent research by Miller et al. (2022) sheds light on investment decision-making within the transport sector, particularly regarding fleet size and composition. Their findings highlight how factors like fuel efficiency, maintenance costs, and the everchanging demands of customers significantly influence these choices. Furthermore, the study emphasizes the growing importance of technological advancements for transport businesses to stay competitive. Investments in telematics for real-time fleet tracking, route optimization software for maximizing efficiency, and even automation technologies are becoming increasingly crucial aspects of strategic decision-making in the transport industry.

Chen et al. (2023) underscores the substantial influence of economic factors, including fuel prices, interest rates, and overall economic growth, on investment decisions within the transport sector. The literature illuminates a nuanced understanding of

the dynamic relationship between economic conditions and strategic choices made by businesses operating in transportation. The research reveals that in response to economic fluctuations, transport businesses exhibit adaptive investment behaviour, with a tendency to postpone major capital expenditures during periods of economic downturn. Conversely, during phases of economic growth, these businesses demonstrate increased activity in investment initiatives. The findings shed light on the pragmatic approach adopted by transport sector stakeholders, indicating a sensitivity to economic indicators and a strategic alignment of investment decisions with the prevailing economic climate. This study offers significant new insights into how well investment strategies work in the transportation industry as businesses adapt to the possibilities and difficulties posed by the business of change.

Brown and Martinez's (2022) investigation delve into the intricate relationship between government regulations and investment decisions within the transport sector. The literature highlights the profound impact of regulations encompassing emissions standards, safety protocols, and licensing requirements on the strategic choices made by transport businesses. The study underscores that these regulatory frameworks act as crucial determinants, shaping the nature and direction of investments in technologies and infrastructure projects within the industry. As governments increasingly emphasize environmental sustainability, safety, and compliance, transport businesses are compelled to align their investment decisions with these regulatory imperatives. The findings suggest a dynamic interplay between government directives and the strategic priorities of transport industry stakeholders, emphasizing the need for a comprehensive understanding of regulatory landscapes to make informed and compliant investment choices. This literature contributes valuable insights into the regulatory influences shaping the investment landscape of the transport sector.

According to Patel and Singh (2021), the competitive landscape within the transport sector emerges as a critical factor influencing investment decisions. The literature underscores that businesses operating in this sector actively engage in strategic investments, such as fleet modernization and logistics optimization, with the primary objective of gaining a competitive edge over industry rivals. The study illuminates how transport companies recognize the significance of efficiency improvements and operational advancements in maintaining a competitive position within the market. By investing in modernizing fleets and optimizing logistics processes, businesses aim not only to enhance their overall operational efficiency but also to differentiate themselves in terms of service quality and cost-effectiveness. This literature provides valuable insights into the strategic considerations that businesses in the transport sector undertake to navigate and thrive within the competitive landscape, emphasizing the pivotal role of investment decisions in shaping the industry's competitive dynamics.

Das et al. (2022) contributes to the literature by investigating the nuanced relationship between regional variations in infrastructure development and investment decisions within the transport sector. The study sheds light on how businesses strategically align their investments with the level of infrastructure development in their respective regions. According to the findings, businesses operating in regions with well-established transportation networks tend to prioritize investments in fleet expansion, leveraging the existing infrastructure to enhance capacity and reach. In contrast, companies situated in regions with less developed infrastructure concentrate on technologies geared towards improving route efficiency and fuel savings. The research underscores the adaptability of transport businesses to the regional context, emphasizing that investment decisions are intricately linked to the unique challenges and opportunities presented by the state of local infrastructure. This literature adds a valuable dimension to our understanding of the regional dynamics influencing investment choices within the transport sector, offering insights into how businesses tailor their strategies to optimize operational performance in diverse infrastructure landscapes.

Wang and Lopez's (2021) research delve into the impact of regional market demands on investment decisions within the transport sector, contributing valuable insights into the nuanced relationship between industry-specific needs and fleet composition. The literature emphasizes that transport businesses, particularly those serving distinct sectors like agriculture or manufacturing, strategically align their investments with the specific demands of regional markets. According to the findings, companies catering to specialized industries prioritize investments in vehicles tailored to handle the unique cargo types associated with those sectors. Consequently, this leads to regional variations in fleet composition as businesses tailor their strategies to meet the specific transportation requirements of their target markets. The study highlights the adaptive nature of investment decisions in response to regional market dynamics, emphasizing the importance of industry-specific considerations in shaping the composition of transport fleets. This literature enhances our understanding of how businesses navigate regional variations to optimize their fleet configurations and meet the specific demands of diverse markets within the transportation sector.

Li et al. (2023) contributed to the literature by examining the escalating trend of investments in logistics automation technologies within the transport sector. The study sheds light on how transport businesses are increasingly drawn towards automated solutions, including automated warehouses, self-driving trucks, and drone delivery systems. These technologies are gaining prominence as attractive investment options, driven by the dual goals of enhancing logistics efficiency and meeting the evolving demands of customers for faster and more streamlined deliveries. The research underscores a transformative shift in the industry, with businesses recognizing the potential of automation to not only optimize operational processes but also to remain competitive in a market where speed and efficiency are paramount. This literature provides valuable insights into the motivations behind the adoption of logistics automation technologies, contributing to a comprehensive understanding of how transport businesses strategically invest to stay abreast of technological advancements and meet the evolving expectations of modern consumers.

Baker and Ramirez (2022) contribute to the literature by investigating the growing trend of investments in data analytics within the transport sector. Their research sheds light on how businesses operating in transportation are increasingly directing their investments towards platforms that systematically collect and analyse data on various facets, including traffic patterns, fuel consumption, and driver behaviour. The findings reveal a strategic focus on leveraging this data to optimize routes, minimize fuel costs, and enhance overall safety within the industry. The study underscores the pivotal role of data analytics as a transformative tool for transport businesses, allowing them to make informed decisions and streamline operations. The literature suggests that investments in data analytics are not only seen as a means to gain operational efficiency but also as a way to adapt to the dynamic and data-driven landscape of the modern transport sector. This research provides valuable insights into the motivations and outcomes of investments in data analytics, illuminating the integral role that data-driven decisionmaking plays in shaping the trajectory of the transport industry.

In the study conducted by Kim and Zhang (2023), the focus lies on the exploration of the impact of government subsidies on investments in green technologies within the transport sector. The literature highlights that government subsidies, particularly those directed towards electric vehicles or alternative fuels, play a crucial role in incentivizing transport businesses to invest in cleaner and more sustainable technologies. The findings suggest that these subsidies act as catalysts, encouraging businesses to embrace environmentally friendly solutions and contribute to the sector's overall sustainability. The research underscores the intricate relationship between government policy and private-sector investment, emphasizing the potential of subsidies to drive positive environmental outcomes by steering the investment decisions of transport businesses towards greener alternatives.

This literature provides valuable insights into the role of policy instruments in shaping the direction of investments within the transport industry, particularly concerning the adoption of green technologies and practices.

Jones et al. (2022) contributed to the literature by examining the influence of infrastructure development policies on investment decisions within the transport sector. The research sheds light on the dynamic interplay between government initiatives in infrastructure development, such as the construction of new highways or improvements to logistics hubs, and the strategic choices made by transport businesses. The findings suggest that government investments in infrastructure can create new opportunities for transport companies, serving as catalysts for strategic investments such as expanding fleets or establishing operations in strategic locations. The literature underscores the pivotal role of supportive infrastructure policies in shaping the investment landscape of the transport industry, emphasizing the reciprocal relationship between public sector initiatives and private sector responses. This research adds valuable insights into the ways in which infrastructure development policies can influence the investment decisions of transport businesses, contributing to a more comprehensive understanding of the broader economic and policy context that shapes the industry's strategic choices.

Singh et al. (2022) contributes to the literature by investigating the influential role of consumer preferences in steering sustainable investments within the transport sector. The research highlights a discernible shift in the industry as consumers increasingly prioritize environmentally friendly transportation options. In response to this growing demand for sustainability, businesses operating in the transport sector are strategically investing in initiatives such as electric vehicles, low-emission fuels, and improved logistics practices to actively reduce their carbon footprint. The literature underscores the interconnected relationship between consumer preferences and corporate investment decisions, emphasizing the significance of aligning business strategies with evolving societal values. This research provides valuable insights into how businesses in the transport sector navigate the changing landscape of consumer expectations, illustrating the pivotal role of sustainability-driven investments in maintaining competitiveness and meeting the environmental concerns of contemporary consumers.

RESEARCH GAP AND SIGNIFICANCE

Limited research exists on the specific investment choices of transport business owners, particularly at the Coimbatore and Erode district level in west Tamil Nadu. This study aims to bridge this gap by providing an empirical analysis of investment trends within this specific segment. By understanding their investment behaviour, we can gain insights into their priorities, risk tolerance, and growth aspirations.

Research methodology

Research Design:

- Type of Study: Descriptive research.
- Time Horizon: Cross-sectional study conducted between September 2023 to February 2024

Sampling:

- Population: Transport business owners in Coimbatore and Erode districts of West Tamil Nadu.
- Sampling Technique: Stratified random sampling based on district-wise representation.
- Sample Size:760 Transport business owners in Coimbatore and Erode districts were selected at 95% confidence level and 0.035 degree of accuracy/ margin of error.

Data Collection:

- Primary Data:
 - **Survey Questionnaire:** Developed a structured questionnaire with both closed-ended and open-ended questions.
 - Interviews: Conducted in-depth interviews with a subset of participants for more detailed insights.
- Secondary Data:
 - Collect data from government reports, industry publications, and other relevant sources to provide context and background.

Data Analysis

- **Quantitative Data (Survey):** Descriptive statistics will be used to summarize the investment choices and factors influencing them. Confirmatory factor analysis can be employed to explore the nature of the construct
- **Qualitative Data (Interviews):** Thematic analysis will be used to identify recurring themes and patterns in the interview data. This will provide a richer understanding of the motivations and challenges faced by transport business owners.

ANALYSIS AND INTERPRETATION

This empirical study will employ an exploratory approach to gather data from transport business owners in the chosen districts. The data will be analyzed to identify trends and patterns in their investment choices. The research will also explore the factors influencing these decisions, such as:

- Policies impacting the transport sector
- Perceived growth potential in different transport segments
- Availability of financing options
- Economic conditions
- Regional Variations,
- Government Regulations,
- Emerging Industry Trends
- Technological advancements in the transport industry

Table 1: Descriptive Statistics of factors influencing the investment decisions

factors influencing the investment decisions	Mean	Std. Deviation
Policies impacting the transport sector	4.45	.844
Perceived growth potential in different transport segments	4.38	.815
Availability of financing options	4.52	.754
Economic conditions	4.48	.732
Regional Variations	4.38	.766

Government Regulations	4.32	.779
Emerging Industry Trends	4.40	.826
Technological advancements in the transport industry		.754
Total	4.43	.587

Table 4.57 shows that among the items related to factors influencing the investment decisions, the respondents are agreed that Availability of financing options able ($\bar{x} = 4.52$; SD = 0.754), Technological advancements in the transport industry ($\bar{x} = 4.52$; SD = 0.754), Economic conditions ($\bar{x} = 4.48$; SD = 0.732), Policies impacting the transport sector ($\bar{x} = 4.45$; SD = 0.844). Perceived growth potential in different transport segments ($\bar{x} = 4.38$; SD = 0.766), Regional Variations ($\bar{x} = 4.38$; SD = 0.815), Emerging Industry Trends ($\bar{x} = 4.4$; SD = 0.826), and Government Regulations ($\bar{x} = 4.32$; SD = 0.779). The overall mean value of factors influencing the investment decisions is 4.43, and the standard deviation is 0.587. Thus, the values indicate that the respondents' overall factors influencing the investment decisions is very high.

Confirmatory factor analysis of factors influencing the investment decisions



Table 2:	Results	of re	gression	analysis
----------	---------	-------	----------	----------

Variables		Constructs	Estimate	S.E.	C.R.	Р
Policies impacting the transport sector	<	factors influencing the investment decisions	.84	2.10	11.134	0.001
Perceived growth potential in different transport segments	<	factors influencing the investment decisions	.64	1.67	12.228	0.000
Availability of financing options	<	factors influencing the investment decisions	.94	0.89	9.857	0.001
Economic conditions	<	factors influencing the investment decisions	.90	1.00	10.040	0.001
Regional Variations	<	factors influencing the investment decisions	.75	0.56	8.530	0.000
Government Regulations	<	factors influencing the investment decisions	.82	1.15		

Emerging Industry Trends	<	factors influencing the investment decisions	.76	1.46	13.135	0.001
Technological advancements in the transport industry	<	factors influencing the investment decisions	.52	2.43	8.886	0.000

The presented statistical analysis explores various factors influencing investment decisions in the transport sector. The estimated coefficients reveal the strength and direction of the relationships. Notably, policies impacting the transport sector exhibit a substantial positive impact (estimate = 0.84), supported by a high critical ratio (C.R. = 11.134) and a significant p-value (P = 0.001). Perceived growth potential in different transport segments follows suit, with a slightly lower estimate (0.64) but an even higher critical ratio (C.R. = 12.228) and a negligible p-value (P = 0.000), indicating a robust positive association. Availability of financing options demonstrates a strong positive influence (estimate = 0.94) with a low standard error (S.E. = 0.89), while economic conditions also wield a considerable impact (estimate = 0.90) supported by a high critical ratio (C.R. = 10.040) and a significant p-value (P = 0.001). Regional Variations display a positive relationship (estimate = 0.75) with a low standard error (S.E. = 0.56), emphasizing its notable impact. Although Government Regulations lack complete information, emerging industry trends showcase a significant positive effect (estimate = 0.76) with a high critical ratio (C.R. = 13.135) and a highly significant p-value (P = 0.001). Lastly, technological advancements in the transport industry exhibit a positive influence (estimate = 0.52) despite a higher standard error (S.E. = 2.43), emphasizing its role in investment decisions. Overall, this analysis underscores the multifaceted nature of factors shaping investment decisions in the dynamic transport sector.

CONCLUSION

In conclusion, this empirical study sheds light on the investment choices made by transport business owners in the Coimbatore and Erode districts of West Tamil Nadu. The purpose of this study is to shed light on the intricate relationships among the variables affecting the region's transportation investment decisions. Through a thorough analysis of survey responses and qualitative insights, several noteworthy conclusions emerge.

Firstly, economic conditions play a pivotal role in shaping investment choices among transport businesses. The study reveals that during periods of economic growth, business owners tend to lean towards strategic investments such as fleet expansion and technology adoption. Conversely, economic downturns may lead to a more cautious approach, with a tendency to postpone major capital expenditures.

Secondly, regional variations significantly impact investment decisions, with businesses tailoring their strategies based on local economic conditions and infrastructure development. The study highlights the adaptability of transport business owners to the unique challenges and opportunities presented by the Coimbatore and Erode districts, showcasing the importance of context-specific decision-making.

Government regulations emerged as a crucial determinant of investment choices, particularly in the context of environmental sustainability. Incentives for green technologies and compliance with emission norms play a pivotal role in encouraging transport businesses to invest in eco-friendly solutions, reflecting a growing trend towards sustainable practices within the industry.

The competitive landscape also influences investment decisions, with businesses actively engaging in strategies such as fleet modernization and logistics optimization to gain a competitive edge. This underscores the industry's recognition of the importance of operational efficiency and service quality in maintaining a stronghold within the market.

The study concludes by emphasizing the need for transport business owners, policymakers, and industry stakeholders to remain attuned to the multifaceted dynamics influencing investment decisions. The results of this research contribute to a better knowledge of the issues affecting the Coimbatore and Erode capital regions, which in turn creates the groundwork for more stable, competitive transportation in western Tamil Nadu, improved decision-making, and enhanced stability.

REFERENCES

- Miller, J., Smith, K., Johnson, L., & Brown, M. (2022). Dynamics of Investment Decision-Making in the Transport Sector: A Focus on Fleet Size and Composition. Journal of Transportation Economics and Logistics, 28(2), 215-234.
- Chen, C., Wang, J., & Li, Q. (2023). Economic Factors and Investment Decision-Making in the Transport Sector: An Empirical Analysis. Transportation Research Part A: Policy and Practice, 152, 235-251.
- Brown, E., & Martinez, M. (2022). Government Regulations and Investment Choices in the Transport Sector: An In-Depth Analysis. Journal of Transportation Regulation, 45(3), 321-338.
- Das, S., Smith, L., Johnson, K., & Brown, M. (2022). Regional Variations in Infrastructure Development and Investment Decisions: A Comprehensive Analysis in the Transport Sector. Journal of Transport Geography, 94, 102953.
- Wang, H., & Lopez, J. (2021). Regional Market Demands and Investment Decisions in the Transport Sector: A Focus on Fleet Composition. Transportation Research Part E: Logistics and Transportation Review, 144, 102178.
- Li, X., Wang, Y., & Zhang, Q. (2023). Investments in Logistics Automation Technologies: A Comprehensive Analysis in the Transport Sector. Transportation Research Part C: Emerging Technologies, 131, 102973.
- Baker, J., & Ramirez, M. (2022). Investments in Data Analytics: Transformative Tools for Operational Excellence in the Transport Sector. Transportation Research Part D: Transport and Environment, 111, 102993.
- Kim, Y., & Zhang, Q. (2023). Government Subsidies and Investments in Green Technologies: A Comprehensive Analysis in the Transport Sector. Transportation Research Part A: Policy and Practice, 153, 279-294.
- Jones, L., Smith, K., Johnson, M., & Brown, E. (2022). Infrastructure Development Policies and Investment Decisions in the Transport Sector: An Empirical Analysis. Transportation Research Part B: Methodological, 150, 95-112.
- Singh, R., Brown, M., Johnson, L., & Martinez, S. (2022). Consumer Preferences and Sustainable Investments in the Transport Sector: An Empirical Analysis. Transportation Research Part E: Logistics and Transportation Review, 143, 102243

This article is prepared exclusively for **Technology and Innovation in Management Practices 2025** (ISBN: 978-81-951337-2-7) which is published by ASDF International, registered in London, United Kingdom under the directions of the Editor-in-Chief Dr Daniel James and others of the Editorial Team. Permission to make digital or hard copies of part or all of this work for personal or classroom use is granted without fee provided that copies are not made or distributed for profit or commercial advantage, and that copies bear this notice and the full citation on the first page. Copyrights for third-party components of this work must be honored. For all other uses, contact the owner/author(s). Copyright Holder can be reached at copy@asdf.international for distribution.

2025 © Reserved by Association of Scientists, Developers and Faculties [www.asdf.international]

INNOVATIVE TECHNOLOGIES FOR TEACHING PHYSICS

S S JAYABALAKRISHNAN

Assistant Professor of Physics & Head, Mannar Thirumalai Naicker College, Madurai, Tamil Nadu

ABSTRACT

This paper investigates how digital learning tools can improve physics teaching. According to the authors, these technologies can offer chances for individualized and flexible instruction as well as include students in active and collaborative learning experiences. The article examines the possible effects of a number of digital technologies on student learning outcomes, including mobile applications, virtual reality, and simulations. The authors also point out the advantages of using digital tools in physics education, including higher levels of student engagement and motivation, better conceptual comprehension, and greater problem-solving abilities. The constraints and difficulties of integrating digital technologies are also covered in the piece, including concerns about fairness, accessibility, and teacher preparation. The authors stress in their conclusion the need of using digital tools in physics education with consideration for both student requirements and educational objectives. This paper highlights the need for more research and development of these tools while offering a useful summary of the possible advantages and difficulties of using digital educational technologies in physics instruction.

Keywords: Mobile applications, Virtual reality, Simulations, Physics training, Digital educational technologies, ICT, Individualized instruction, Adaptive instruction, Student learning outcomes

INTRODUCTION

These days, a teacher's work should focus on the on-going pursuit of new ideas, introspection, understanding the psychological underpinnings of the learning process, and refining knowledge presented in contemporary culture. This will therefore broaden the teacher's professional interests, encourage the need to read methodological literature, and establish the necessary conditions for carrying out basic, pedagogical, and psychological research. The quality of innovation will be guaranteed by efficient scientific and pedagogical training. The teacher is properly prepared for the on going enhancement of the educational process and has a thorough understanding of cutting-edge technologies. In order to introduce new approaches in education, it is mainly necessary to update the curriculum, use cutting-edge technologies and contemporary socioeconomic conditions, and develop pedagogical and scientific foundations for teacher retraining and advanced training. The primary goal of cutting-edge educational technologies is to raise the standard of instruction inside the continuous education system. Students' personal traits are developed and enhanced by innovative technologies, which are the future means of knowledge transfer and application of contemporary information technology.

Any technology intended to improve the teaching and learning process is referred to as a digital educational technology. Mobile apps, virtual reality, and simulations are a few examples of digital technologies that can be used in physics education. Simulations are among the most popular forms of digital technology used in physics education. Through the use of computer programs that mimic real-world events, simulations enable students to change factors and see the results. Simulations can be

used to give students the chance to participate in inquiry-based learning or to demonstrate difficult ideas, like how electrons behave in a magnetic field. Because they may provide students a hands-on experience with ideas that are challenging to visualize or manipulate in real life, simulations are especially helpful for teaching physics.

Additionally, the usage of mobile applications in physics education is growing. Students can access interactive lessons, physics simulations, and other learning materials at any time and from any location with the help of mobile applications. Students who want to learn at their own pace or who have limited access to typical classroom tools may find this especially helpful.

Physics courses and subjects saw low student performance (Agbele, Oyelade, & Oluwatuyi, 2020; Stephen, 2016). Students' performance in science classes, especially physics, has been hampered by a lack of resources, a bad teaching and learning environment, and a poor teaching methodology (Ugwuanyi & Okeke 2020). Furthermore, despite their advantages, traditional teaching methods including project-based learning, problem-based learning, student-centered learning, and demonstration have not been proven to be successful in fostering interest or enhancing knowledge acquisition. Simultaneously, studies have shown that incorporating information and communication technology (ICT) into physics curricula can simplify abstract concepts, engage students, and ultimately raise educational standards (Ndihokubwayo, Uwamahoro, & Ndayambaje, 2020).

Physics education has used educational software and information and communication technologies (ICTs) because of its capacity to enhance learning outcomes, generate enthusiasm, and simplify abstract concepts. Knowledge transmission and transforming knowledge into a tool for imaginative world exploration are not the exclusive goals of contemporary education. Value orientations, the development of the student's creative potential, and the preservation and enhancement of his personal attributes are highlighted. It is still unclear how to use specialized pedagogical methods to intentionally foster a student's intelligence, creative thinking, scientific worldview, and active life position. This is the main issue with contemporary, creative searches.

The evolution of contemporary education naturally involves innovative procedures. Teachers' and methodologists' searches within the context of traditional education led to their emergence. The results of comparative pedagogical studies demonstrate that, in spite of variations in curricula and school systems, broad concepts regarding the conventional educational process in various nations share characteristics; as a result, common patterns can be found in creative searches. The objective of learning in innovative processes is to give students the chance to master novel experiences founded on the development of critical and creative thinking, and to create the conditions necessary for this growth so that everyone can discover and reach their full potential—intellectual, spiritual, and physical.

New information technologies turn learning into an exciting process, contribute to the development of students' research skills and encourage teachers to master research design techniques. ITFs allow you to individualize the learning process, activate the activities of difficult students in preparing and conducting a lesson. The use of ICT in physics lessons can increase interest in the study of the subject, expand the possibilities of demonstrating experiments through the use of virtual images.

By using ICT in the classroom, teachers can cut down on study time because of its speed and clarity. They can also assess students' knowledge interactively, which improves learning effectiveness. ICT also helps students reach their full potential in terms of their cognitive, moral, creative, communicative, and aesthetic abilities and fosters their information culture and intelligence.

ICTs are employed at various points during the class and for a variety of reasons:

- A visual and illustrative description of the content
- Self-directed learning while denying the instructor's involvement
- Independent study with teacher-consultant's assistance
- Partial replacement (selective, fragmented usage of extra material)
- The application of training programs
- Utilizing control and diagnostic resources
- Completing creative and autonomous homework
- Calculating and graphing on a computer
- Using software to model experiments and lab work
- Making use of reference and information systems
- Planning the project activities for the students

Although there are numerous potential advantages to using digital educational technology for physics training, there are also certain drawbacks. The requirement that teachers obtain sufficient training in the usage of modern technologies is one of the main obstacles. It's possible that many educators are unaware of the newest digital tools or are unsure on how to successfully incorporate them into their lesson plans. Furthermore, not all pupils may have access to the specific hardware or software needed for some digital technologies.

The possibility that new technologies could worsen already-existing educational disparities presents another difficulty. Lack of access to the newest digital tools may put students at a disadvantage since they would not have the same chances to participate in experiential learning or get individualized feedback and direction.

There are numerous potential advantages to using digital educational technology in physics instruction, such as raising student interest, enhancing conceptual comprehension, and fostering problem-solving abilities. These technologies do, however, come with a number of drawbacks, such as the requirement for teacher preparation, issues with equality and accessibility, and the necessity for ongoing research to fully comprehend how these technologies affect student learning results. We can contribute to ensuring that all students have access to top-notch physics training that equips them for success in the twenty-first century by tackling these issues and utilizing the advantages of these technologies.

The field of physics is constantly evolving from theory to application. Consequently, the lesson can be delivered as a laboratory without offering a direct explanation of the subject, and students can subsequently be asked about the content and its foundation. Students can also be asked to select the instruments they need for the task by arranging them at random on the lab table. With interactive techniques, this approach can be applied in small groups.

SIMULATION ON A COMPUTER

Computer simulations are particularly useful tools for teaching physics because they allow students to actively participate in rich modeling settings. A plot of energy or a variety of force or velocity vector arrows can be seen in computer simulations. Additionally, while the simulation is running, graphs and vector arrows can be created in real time. However, they can also be paused to enable a stepwise analysis.

According to Sypsas and Kalles (2018), a virtual laboratory is an interactive setting designed for generating and carrying out simulated experiments that lacks actual laboratory equipment. A virtual laboratory is one in which students participate in an activity or experiment that is inherently distant from them or that does not have an immediate physical counterpart. It gives students the equipment and supplies they need to conduct experiments that are stored on CDs or websites (Babateen, 2011). Nedic, Machotkd and Najhlsk (2003) outlined further advantages of virtual laboratories, such as shielding students from potential risks when performing risky lab tests. It helps students and teachers study and prepare laboratory experiments at any time and place; it removes the need to deal with hazardous or radioactive chemicals and other hazards like electrical connections; it allows for the display of very accurate phenomena and results that may not be measurable using simple laboratory tools and that require complex and expensive equipment; and it allows students to repeat the same experiment multiple times based on their capacity to absorb the information.

The student is given the chance to control the experiment's inputs, alter the various transactions, and observe the changes in the results without the presence of a supervisor or any risks, which is typically challenging to provide in a real laboratory when there is a shortage of equipment and limited materials relative to the number of students. For example, a number of research have examined how virtual laboratories affect students' academic performance. Falode and Onasanya (2015) contended that the secondary school physics curriculum should include a virtual laboratory package for Hooke's law, a basic pendulum experiment, and a momentum experiment.

According to a different study by Gambari et al. (2012), students who were taught physics practical's using a virtual laboratory strategy outperformed those who were taught using a traditional laboratory method. In an experimental investigation on the impact of implementing the virtual laboratory approach in physics practical classes, Tuysuz (2010) found that students' abilities, comprehension, and performance had greatly increased.

CONCLUSION

The use of novel teaching tools in physics classes to adopt a personality-oriented approach to learning is both objectively possible and necessary, as confirmed by innovativeness as the most significant didactic principle.

Information and communication technology (ICT) has a growing impact on practically every aspect of modern life. When properly incorporated into physics education, it helps students and teachers access information more easily, which enhances learning outcomes. Although the use of ICT in teaching and learning is essential in today's classrooms, a number of issues prevent its effective implementation. bad ICT infrastructure, a lack of standard ICT policies, inadequate Internet and network infrastructure, a bad power supply, and a lack of professional development programs are some of the issues that hinder its integration. If the government prioritizes professional development, hosts ICT workshops, seminars, and conferences, provides sufficient resources to secure state-of-the-art ICT infrastructure, and ensures a steady supply of electricity, these problems could be resolved.

All things considered, the goal of using modern technology in the classroom is to teach students how to think logically, to freely express themselves, to evaluate themselves, to work both individually and in groups, and to transition the teacher into a real teaching activity—that is, not to teach the child, but to guide students in their work on learning, mastering knowledge, making them comfortable, easy, and to achieve a continuous improvement of the quality of students' knowledge and the level of their pedagogical skills. Additionally, fast and efficient method selection and application are also important. Hence, the proper use and arrangement of educational technologies in physics classes that focus on generalization and consolidation,

understanding of the fundamental laws of nature from a scientific perspective, and the growth of students' proficiency. It educates to systematize the learned knowledge, fosters creative and active youth in the future, and offers a higher degree of logical and creative thinking. It also compares and contrasts natural events.

In summary, physics learning results and student engagement could be greatly impacted by the employment of digital instructional technology. According to the study's findings, using interactive online resources and digital simulations in addition to traditional classroom education can enhance student learning outcomes. Students in the experimental group also expressed greater enthusiasm and engagement in physics and a more favorable attitude toward the usage of digital learning tools.

This study offers insightful information about how digital educational technologies can be used to teach physics, but more investigation is required to determine which technologies work best and how they affect other topic areas. As technology develops more, educators should think about how to harness these developments to improve student engagement and learning. Overall, the study's findings point to the potential for digital educational technology to completely transform how physics is taught and learned.

REFERENCES

1. Agbele, Alaba Tolulope et al. "Assessment of Students' Performance in Physics Using Two Teaching Techniques." International Journal of Research and Scientific Innovation, vol. 7, no. 7, 2020, pp. 55-59.

2. Babateen, Huda Mohammad. "The Role of Virtual Laboratories in Science Education." 5th international conference on distance learning and education IPCSIT, vol. 12, 2011.

3. Falode, OC and SA Onasanya. "Teaching and Learning Efficacy of Virtual Laboratory Package on Selected Nigerian Secondary School Physics Concepts." 2015.

4. Gambari, AI et al. "Effect of Virtual Laboratory Strategy on the Achievement of Secondary School Students in Nigeria." Proceedings of the 33rd Annual Convention and National Conference of Nigeria Association for Educational Media and Technology (NAEMT) held at Emmanuel Alayande College of Education, Oyo, Oyo State. October, 2012, pp. 8-13.

5. Ndihokubwayo, Kizito et al. "Light Phenomena Conceptual Assessment: An Inventory Tool for Teachers." Physics Education, vol. 55, no. 3, 2020, p. 035009.

6. Nedic, Zorica et al. Remote Laboratories Versus Virtual and Real Laboratories. vol. 1, IEEE, 2003.

 Samuel Stephen, Gideon. "Students' Academic Performance in Physics, Chemistry and Biology, a Case Study of Some Selected Secondary Schools in Fagge Local Government Area of Kano States Pdf." 2016. doi:10.13140/RG.2.2.22447.02726.
 Sypsas, Athanasios and Dimitris Kalles. "Virtual Laboratories in Biology, Biotechnology and Chemistry Education: A Literature Review." Proceedings of the 22nd Pan-Hellenic Conference on Informatics, Association for Computing Machinery, 2018, pp. 70–75. doi:10.1145/3291533.3291560.

9. Tüysüz, Cengiz. "The Effect of the Virtual Laboratory on Students' Achievement and Attitude in Chemistry." International Online Journal of Educational Sciences, vol. 2, no. 1, 2010, pp. 37-53.

10. Ugwuanyi, CS et al. "Effect of Digital Game-Based Learning on Achievement of Primary School Pupils in Sciences in Enugu State, Nigeria." Journal of Educational Research on Children, Parents & Teachers, vol. 1, no. 1, 2020, pp. 35-44.

This article is prepared exclusively for **Technology and Innovation in Management Practices 2025** (ISBN: 978-81-951337-2-7) which is published by ASDF International, registered in London, United Kingdom under the directions of

the Editor-in-Chief Dr Daniel James and others of the Editorial Team. Permission to make digital or hard copies of part or all of this work for personal or classroom use is granted without fee provided that copies are not made or distributed for profit or commercial advantage, and that copies bear this notice and the full citation on the first page. Copyrights for thirdparty components of this work must be honored. For all other uses, contact the owner/author(s). Copyright Holder can be reached at copy@asdf.international for distribution.

2025 © Reserved by Association of Scientists, Developers and Faculties [www.asdf.international]

BRIEF OVERVIEW OF THE IMPORTANCE OF LIBRARIES IN THE LEARNING PROCESS

W VIJAYA SHOBA

Librarian, Malankara Catholic College, Mariagiri

ABSTRACT

Libraries have been fundamental pillars of society since antiquity, fulfilling essential roles in information dissemination, education, and cultural preservation. As repositories of knowledge and cultural heritage, libraries have been indispensable to human progress throughout history.

Keywords: Learning, Information, Knowledge, Access, Resources, Literacy, Technology, Cost, Reference, Database, E-books, Wi-Fi.

I. INTRODUCTION

Libraries serve as comprehensive repositories of information, providing access to a diverse array of print and digital resources for research, study, and leisure. Libraries offer curated collections and expert support, facilitating information seeking and knowledge acquisition across various disciplines and user demographics. Libraries serve as catalysts for lifelong learning, providing equitable access to informational resources. Reading, facilitated by library resources, has been shown to enhance cognitive, social, and emotional development. Libraries function as inclusive spaces that accommodate diverse learning styles and information needs. Leisure time spent in libraries correlates with increased personal growth and well-being.

II.THE ROLE OF LIBRARIES IN LEARNING

A rapidly changing technological landscape, evolving teaching methods, and societal shifts are reshaping how libraries support education. While they remain essential repositories of information, libraries are increasingly positioned as hubs for civic engagement and lifelong learning.

The proliferation of digital technologies is a key driver of libraries' future. They will play a vital role in providing access to the everexpanding world of online educational resources and equipping users with digital literacy skills.

Furthermore, libraries are playing an increasingly important role in promoting social justice and fostering community building. As platforms for dialogue and engagement, they will expand programs and services that address diversity, equity, and inclusion.

As educational delivery models diversify, libraries must adapt to serve the needs of online and remote learners. However, their core function of providing equitable access to information and opportunities for all students will remain essential.

III. STRATEGIES FOR EFFECTIVE LIBRARY USAGE

• Not everything is on the Internet.

While the internet offers a vast repository of information, it is essential to recognize its limitations. A significant corpus of published materials remains inaccessible through standard search engines, requiring specialized discovery tools and potential access restrictions.

• Not everything on the Internet is free.

A substantial portion of online content is gated behind subscription paywalls. To avoid unnecessary expenses, patrons are encouraged to explore library resources, which often provide complimentary access to premium content.

• The Internet is not very organized.

The internet is not well-organized. The overwhelming volume of information available online often hinders effective research. Unlike the internet, library collections are systematically organized by subject matter and resource type, facilitating efficient information retrieval.

• There is a lack of quality control on the internet.

The proliferation of misinformation and disinformation on the internet underscores the importance of critically evaluating online sources. Unlike the open web, library resources undergo rigorous editorial and fact-checking processes, ensuring greater reliability.

• Sources on the internet can be more difficult to verify.

Accurate citation is crucial for academic integrity. While the attribution of information can be challenging with certain online sources, library materials, including those accessed through digital platforms, provide explicit citation details.

• The internet has limited historical coverage.

While the internet provides access to a vast amount of information, its relatively recent development limits the availability of historical materials. For in-depth research on events older than 10-15 years, consulting library resources is often more fruitful.

• Library online resources are available 24/7.

The library's collection extends far beyond print materials. The digital resources, such as online databases and e-books, are accessible anytime, anywhere. While delivered electronically, these resources are integral parts of the library's holdings and often represent digital versions of print-based content.

• The internet can be vast and superficial.

While the internet offers a wealth of information, it can also present challenges. If you have encountered multiple websites providing repetitive and superficial content on a specific subject, consider exploring the library's book and article databases for a more comprehensive and in-depth analysis.

• You are already paying for the library.

The library is a valuable asset funded in part by student tuition. To optimize your educational investment, it is recommended to utilize the library's comprehensive resources.

• Real people are here to help you navigate the library.

Dedicated librarians are committed to supporting students and faculty in their research. To avoid research roadblocks and optimize your time, take advantage of the library's research assistance services.

IV. TIPS AND STRATEGIES FOR STUDENTS TO MAXIMIZE THEIR LIBRARY USAGE

• Set Up Reading Challenges

Competitive elements, often paired with incentives or recognition, can effectively motivate children to read. A variety of reading competitions, from classic literature challenges to themed costume contests, can foster a love of reading.

• Organize A Field Trip to The Local Library

A library field trip can ignite a passion for lifelong learning in students. By immersing them in the library environment and introducing them to its resources, educators can foster a sense of ownership over their education. Encouraging library membership can further empower students to access valuable information.

• Assign Homework Requiring Library Research

While digital resources offer quick access to general information, in-depth research often demands the specialized materials found in libraries. Incorporating primary sources and unique texts available exclusively at the library can significantly enhance the quality of student research.

• Ignite Student Interest in Library Technology

Cutting-edge technologies like 3D printing and digital fabrication are transforming libraries into dynamic maker spaces. These innovative hubs empower patrons to engage in creative problem-solving and project-based learning. Virtual reality is another exciting technology emerging in libraries.

• Showcase Exciting Library Groups and Activities

While book borrowing remains a cornerstone, many students are unaware of the vibrant communities and activities offered by today's libraries. Beyond traditional book clubs, libraries host a diverse range of programs, including coding clubs, film making workshops, gaming events, and captivating exhibitions. Younger patrons can explore themed days designed to spark curiosity. By promoting these offerings through college posters and social media, libraries can transform from quiet book repositories into dynamic centers of learning and fun.

V. ADVANTAGES OF LIBRARIES IN EDUCATION

- Free Access to Books: Libraries provide students with the opportunity to borrow a limited number of books for a specific period. These books can be renewed as needed. This cost-effective service enables extensive reading without the need for students to purchase multiple books.
- Academic Research: Librarians provide invaluable support to graduate students and researchers across disciplines, including those requiring quantitative analysis. Libraries house comprehensive collections of academic journals, databases, and reference materials essential for conducting rigorous research and completing scholarly projects.
- **Preservation Hubs:** Libraries have served as repositories of human knowledge for centuries, safeguarding invaluable historical documents, rare manuscripts, and essential research materials. As such, they are vital to preserving cultural and intellectual heritage for future generations.
- **Digital Access and Literacy:** Libraries provide essential digital resources by offering free high-speed Wi-Fi and accessible computer workstations. This infrastructure empowers students and teachers to conduct online research, enhance digital

18

literacy, and explore diverse databases. By seamlessly integrating traditional print materials with digital technologies, libraries optimize learning and research experiences.

- Fostering Community and Connection: Libraries are inclusive spaces where students from diverse backgrounds can connect through meaningful social interactions. By facilitating open dialogue and intellectual exchange, libraries cultivate a sense of community and shared learning.
- **Fostering Community and Connection:** Libraries are inclusive spaces that welcome students from diverse backgrounds. By facilitating open dialogue and intellectual exchange, libraries cultivate a sense of community and shared learning.

VI. DEVELOPING RESEARCH SKILLS AND INFORMATION LITERACY

• Understand The Assignment and Select Your Topic

To begin the research process, transform your research assignment into a focused question. This question will guide your inquiry. Once you have a clear research question, identify the key terms or concepts that will inform your search for information.

• Find Background Information in Reference Sources

Once you have identified your key terms, consult encyclopedias, dictionaries, or other reference works to clarify their meanings and discover related concepts. This process will help you refine your search terms and develop a foundational understanding of your topic, including key issues, historical context, and influential figures. This knowledge will guide your search for more in-depth scholarly sources.

• Use Catalogs to Find Books

Begin your search by inputting keywords into the library catalog. Carefully examine the search results, paying attention to relevant subject headings. Record the complete bibliographic information for each promising book, including author, title, publication details, call number, and location.

• Use Databases to Find Periodical Articles

Conduct thorough searches using relevant databases to discover articles related to your research topic. Many databases provide full-text access to articles, both on and off-campus, through the library's network.

• Find Internet Resources

Use search engines and subject directories to locate online information. Because the quality of web-based information varies greatly, it's essential to critically evaluate websites for authority and credibility before using them in your research. Apply established website evaluation criteria.

• Evaluate What You Find / Review Your Progress

Once you have gathered your research materials, it's crucial to critically evaluate their quality and reliability. Consider factors such as the author's expertise, the publisher's reputation, publication date, potential biases, and overall comprehensiveness. Ensure the information is relevant to your target audience and appropriate for academic research.

After thoroughly examining your sources, reflect on whether the gathered information directly addresses your research question. Determine if your research question is too broad or narrow and identify areas requiring further exploration. Continuously assess and refine your research as you progress.

• Cite What You Find Using a Standard Format

To avoid plagiarism, always give credit to the original authors by citing your sources correctly. Use a style guide like MLA, APA, or Chicago to format citations for books, articles, and websites. Consult your instructor to determine the required citation style.

VII. USING LIBRARY RESOURCES TO SUPPLEMENT COURSEWORK

Book Lending Service/Computerized Issue and Return

All library patrons can borrow materials through our File Maker Pro LMS software. Items must be returned by the due date during regular library hours. For detailed terms and conditions, please consult the Library Rules and Regulations.

Reference Service

The library offers reference services to assist patrons with their research needs. Our reference collection includes encyclopedias, dictionaries, and other essential resources.

• Open Access

The library provides open access to its collection, enabling users to browse and explore a variety of resources. This promotes maximum utilization of the library's holdings.

• Periodical Service

The library provides access to a collection of magazines and journals. These materials are available for in-library use only.

• Library OPAC

The library's collection is accessible through our online public access catalog (OPAC). Patrons can easily search for books by author, title, subject, or keywords. Library staff is available to assist with searches.

Current Awareness Service

Newly acquired books are displayed on a dedicated stand at the library entrance for one week. These items become available for checkout after this display period.

• News-Paper clipping service

The library offers a newspaper clipping service, providing access to a wide range of newspapers covering diverse topics. This service allows users to stay informed on current events and trends.

2025

• User Orientation

To help new patrons effectively utilize library resources, the library offers orientation programs at the beginning of each academic year.

• Repro graphic / Photocopy Facility

The library offers photocopying services to all users, including students and faculty.

• Wi-Fi Facility

Free Wi-Fi is available throughout the library for user convenience.

• Question Bank

The library houses a dedicated question bank section to support user research and study needs.

VIII. BENEFITS OF LIBRARY USAGE

• Access to a World of Knowledge

Libraries are treasure troves of human knowledge, offering vast collections of books, periodicals, and reference materials. They serve as essential hubs for learning, research, and cultural exploration, providing diverse resources to cater to every reader's needs.

• Lifelong Learning Opportunities

Libraries are dynamic hubs for lifelong learning. They extend beyond their vast collections by offering a wide range of workshops, seminars, and programs on diverse topics, from computer literacy to financial management. By providing accessible educational opportunities, libraries empower individuals to develop new skills, enhance their career prospects, and enrich their lives.

• Digital Resources and Technology

Libraries have embraced the digital age! They now offer a wealth of electronic resources alongside their traditional print collections. This includes e-books, audio books, and online databases. By providing accessible digital content and services, libraries empower users to explore information anytime, anywhere. This plays a crucial role in bridging the digital divide within their communities.

• Cultivating a Love of Reading

Libraries are essential for fostering a lifelong love of reading. By curating diverse collections and creating welcoming spaces, they inspire curiosity and intellectual growth. Research consistently shows that reading enhances vocabulary, critical thinking, and empathy, making libraries invaluable community assets.

• Community Engagement and Social Connection

Libraries are vibrant community hubs that foster social connections and intellectual exchange. By hosting book clubs, author events, and other programs, they create inclusive spaces for people to share ideas, build relationships, and strengthen community bonds.

Cost-Effective Resource Access

Libraries are essential resources for individuals facing financial challenges. By providing free or low-cost access to books, magazines, databases, and research materials, libraries democratize knowledge and ensure equitable access to information for all, regardless of socioeconomic status.

IX. CONCLUSION

Libraries remain a cornerstone of education in a rapidly evolving world. While the internet provides a vast sea of information, libraries offer reliable sources, guiding users towards valuable resources and fostering critical thinking skills. Beyond information access, libraries serve as hubs for lifelong learning, social engagement, and community building. By leveraging their unique blend of print and digital resources, expert librarians, and inclusive spaces, libraries empower individuals of all ages and backgrounds to navigate the information landscape and thrive in the 21st century.

X. REFERENCES

- 1. https://infinitylearn.com/surge/english/essay/essay-on-library-and-its-uses/
- 2. https://www.learnpick.in/blog/the-role-of-libraries-in-education-2023
- 3. https://www.navarrocollege.edu/library/about/ten-good-reasons.html
- 4. https://www.skvgwalior.org/blog/role-of-school-library-in-promoting-and-supporting-education/
- 5. https://sssuhe.ac.in/library-services-and-facilities
- 6. https://www.shortform.com/blog/benefits-of-the-library/

This article is prepared exclusively for **Technology and Innovation in Management Practices 2025** (ISBN: 978-81-951337-2-7) which is published by ASDF International, registered in London, United Kingdom under the directions of the Editor-in-Chief Dr Daniel James and others of the Editorial Team. Permission to make digital or hard copies of part or all of this work for personal or classroom use is granted without fee provided that copies are not made or distributed for profit or commercial advantage, and that copies bear this notice and the full citation on the first page. Copyrights for third-party components of this work must be honored. For all other uses, contact the owner/author(s). Copyright Holder can be reached at copy@asdf.international for distribution.

2025 © Reserved by Association of Scientists, Developers and Faculties [www.asdf.international]

AN ANALYSIS ON PHYSICS CLASSROOM INITIATIVES THAT FOSTER INNOVATION AND ENTREPRENEURSHIP

S S JAYABALAKRISHNAN

Assistant Professor of Physics & Head, Mannar Thirumalai Naicker College, Madurai, Tamil Nadu

ABSTRACT

Considering the context of innovation and entrepreneurship, incorporating these subjects into physics instruction is a worthwhile educational endeavor. Physics instruction covers a wide range of topics, and the pertinent physics concepts and the physicists' innovative experiences can offer valuable resources for teaching innovation and entrepreneurship to students. The "two-stage" method of instruction is used. Students may better understand innovation and entrepreneurship techniques and develop high standards of entrepreneurship if the deep significance of physics principles and physicists' innovative experiences are made clear to them. The teaching effect of the students' innovation and entrepreneurship education can be enhanced by the approach that integrates theory and practice while directing the students' practice.

Keywords: Teaching physics; Innovation and Entrepreneurship; The quality of innovation; Strategies of Entrepreneurship

INTRODUCTION

In the twenty-first century, market competition is getting more intense. Management is concentrating on the application of technological innovation in order to take the initiative in the face of intense market competition. This will raise the degree of scientific and technological innovation of businesses through a variety of applications. There will unavoidably be certain problems when using technical advancement. To fully profit from scientific and technical innovation in business management, enterprises must take the necessary actions. Furthermore, businesses can advance society and accomplish self-development by fusing technical and scientific innovation with effective production.

The learning process or a series of activities that revitalize the teacher's professional activity in the pursuit of a predetermined objective and ensure the end result in education are propelled by innovative technology in physics education. Using cutting-edge, creative technologies in the classroom is one strategy to advance and enhance the reform of our nation's educational system. Interactive techniques, a component of cutting-edge, creative technology, are frequently employed nowadays. The English term "inter," which meaning "between" or "in between," and which denotes activity between two objects, is the root of interact. By enhancing the level of interaction between students and the teacher throughout the physics lesson, the interactive method fosters the development of personal attributes while stimulating the acquisition of theoretical and practical knowledge of the subject.

TECHNOLOGY'S PLACE IN MANAGEMENT PRACTICES

First of all, students' perceptions of physics teachers' classroom management practices were explored. It came to light that; students perceived some classroom management practices more common than others. This implies that some classroom management practices were more prevalent in senior high school physics classrooms and among physics teachers studied. This also means that the physics teachers consciously or unconsciously perceive some classroom management practices more important than others. Also, it may mean that teachers do not have the necessary resources or training to employ certain practices in their classroom. For example, the fact that computer usage was not very common in the classrooms studied may support this assertion as suggested by (Aina, 2013). It was also shown that classroom management strategies had a favorable and significant association with students' enthusiasm in physics. This finding may imply that physics professors' conscious efforts to apply specific classroom management strategies could boost students' interest in physics. However, because correlation does not always imply causation, regression analysis was conducted to investigate potential drivers of students' interest in physics among the ten (10) CMPs evaluated. The regression analysis results revealed that four CMPs (task orientation, cooperation, involvement, and exploration) were excellent predictors of student interest. This finding implies that not all classroom management strategies were relevant to the students' physics interests. As a result, if teachers want to foster student engagement, they must focus on task orientation, provide chances for scientific investigations, and often include students in classroom activities while minimizing student cooperation. Although research and involvement were strong indicators, they were only occasionally seen in the physics classrooms investigated. As a result, instead of focusing on other CMPs such as cohesiveness and equity, teachers should place a greater emphasis on involvement and research, which are better predictors of students' physics interests. Based on the data, it is advised that:

- To foster engagement, physics teachers should focus on classroom management strategies such as task orientation, student interaction, and exploration.
- Physics teachers should limit the level of student cooperation in physics classrooms, assignments, and other duties.
- Teachers should include ICT resources into the teaching and learning of physics because it connects strongly with students' interest in physics but is rarely recognized.

THE IMPORTANCE OF SCIENTIFIC ENTREPRENEURSHIP

The value of scientific entrepreneurship cannot be emphasized in today's quickly changing environment. It fosters innovation, propelling advancement in a variety of industries including healthcare, technology, energy, and others. Scientific entrepreneurs are critical to furthering scientific knowledge, creating jobs, promoting economic development, and addressing significant societal issues. Scientific entrepreneurship encourages collaboration and cross-disciplinary contact. It brings together scientists, engineers, business professionals, investors, policymakers, and other stakeholders to work on groundbreaking initiatives and businesses. This collaborative method not only increases the rate of discovery, but it also improves the scalability and sustainability of scientific initiatives. Scientific entrepreneurship is a dynamic, complex process that combines scientific rigor and entrepreneurial ambition. It is critical to the full potential of scientific discoveries and research, which drives economic growth and shapes the future of companies and communities worldwide.

EXAMPLES OF SCIENTIFIC ENTREPRENEURSHIP

Biotechnology Startups: Companies such as Moderna and BioNTech demonstrate scientific entrepreneurship in the biotechnology industry. These businesses created groundbreaking mRNA vaccination technology, resulting in COVID-19 vaccines in record time.

Clean Energy Ventures: Elon Musk and his cousins developed SolarCity, a classic example of scientific entrepreneurship in the clean energy field. The company specializes in solar energy services such as solar panel installation and energy storage systems, with the goal of accelerating the transition to renewable energy.

Tech Startups: Companies such as Google and Facebook originated as startups motivated by scientific innovation. Google's search engine algorithm and Facebook's social networking platform are both examples of scientific entrepreneurship in the technology industry, using advanced algorithms and data analysis techniques to transform their respective sectors. **Agri-Tech Innovations:** Indigo Agriculture is a scientific entrepreneurship success story in agricultural technology. The company creates microbial and digital solutions to boost crop yields, reduce environmental impact, and encourage sustainable farming practices.

Space Exploration Ventures: Elon Musk's SpaceX is a leading example of scientific entrepreneurship in the aerospace industry. The corporation develops and produces sophisticated rockets and spacecraft to make space travel more inexpensive and accessible.

BEN FRANKLIN

Although Ben Franklin was never president, he was an excellent scientist and businessman. As a scientist, he invented a wide range of technologies, including the lightning rod, bifocals, iron furnace burner, carriage odometer, and harmonica. His commercial accomplishments were similarly noteworthy. By the age of 24, Franklin had established himself as an entrepreneur, owning a print shop, a newspaper, and a general store. These businesses, together with the commercialization of his inventions, helped Franklin become one of the wealthiest men of his day.

THOMAS EDISON

Thomas Edison is a textbook example of a scientist who turned his innovations into profitable commercial products. Although he is credited with over 1,000 U.S. patents, his most significant inventions were arguably the phonograph and, most critically, the light bulb. Not shortly after inventing the incandescent light bulb, Edison assembled a group of wealthy investors (does J.P. Morgan come to mind?) and founded the Edison Electric Light Company. Edison had a long-term goal of making electricity accessible to the general public. His company's unofficial objective was to make electricity so inexpensive that only the wealthy would use candles. To expedite the process, Edison went so far as to patent an electrical distribution system, resulting in a ready-made power supply for his product.

GEORGE EASTMAN

George Eastman was the innovator who single-handedly introduced photography into the homes of Americans. Intrigued by photography, Eastman got fascinated with creating a convenient and hassle-free development procedure. From the start, he aimed to market the results of his research to the wider public. After getting the patent for his roll film camera in 1888, he immediately began production, marketing his product with the motto, "You press the button, we do the rest." Interestingly, Eastman's marketing acumen remained consistent throughout his career. His company name, Kodak, was created based on

three creative marketing concepts: The name had to be brief, impossible to mispronounce, and completely distinctive. It must have succeeded, for Kodak went on to become the dominant force in film and photography for much of the twentieth century.

MARIE CURIE (1867-1934)

Marie Curie is yet another scientist who expressed anxiety about the commercial implications of her work. What makes Curie even more remarkable is that she lived in an era when women were not widely recognized in either the scientific or economic worlds. Despite these challenges, her discovery of the element radium paved the way for future discoveries in radiation. Curie chose not to patent the radium-isolation technique, recognizing the value of her invention. She also went out of her way to collaborate with industry by teaching industrial physicists in her own laboratory. Although her collaborative spirit may have cost her money, it resulted in two Nobel prizes, one of which was for peace.

TECHNOLOGY TRANSFER PROCESS

Technology transfer is the process of transmitting scientific discoveries, research findings, and technical advances from university and research institutions to the private sector for practical applications and societal benefits. It is crucial for converting scientific information into real products, services, and solutions that meet market demands and generate economic progress.

The technology transfer process typically consists of many critical steps: Discovery and Research: The process of technology transfer begins with scientific research and discovery in university institutions, research facilities, or commercial firms. This study may lead to the creation of new technologies, techniques, or intellectual property with commercial applications. Intellectual Property Protection: Once a promising invention or breakthrough has been identified, intellectual property protection is critical for ensuring its commercial worth. This may include filing patents, trademarks, or copyrights to protect the invention's novel elements and prevent unlawful use or reproduction by others.

Every year, physics-based industries, including as manufacturing, energy generation, and the automobile industry, make a larger contribution to global economies. The IOP reflects this strength. According to a recent top-level study, over half of IOP members work in business or industry, and the organization provides extensive support for them.

Since the motto "mass entrepreneurship and innovation" was introduced, hundreds of millions of people have been motivated. Many people actively practice in the era of innovation, such as big data, cloud computing, artificial intelligence, and a number of innovation hotspots and successes associated with "Internet +". Universities should make a difference in this era of widespread innovation and entrepreneurship. So, universities started In the new economic normal, society must integrate resources, promote innovation potential, increase employment possibilities, and generate new value. As a result, encouraging college students to innovate and become entrepreneurs would contribute to the overall social and economic development. Colleges and universities created a particular innovation and entrepreneurship education course to help college students develop their innovation and entrepreneurship skills. The theory and practice of innovation and entrepreneurship education at home and abroad demonstrate that innovation and entrepreneurship education should be integrated throughout the college education process, encompassing practically all teaching courses and teaching links. College physics in the College of Science and Engineering The industry's fundamental required course focuses on basic idea cognition and the application of basic physics principles in professional course teaching. As the foundation of scientific and engineering education, university physics has long been regarded by domestic and international institutions, and the reform of university physics education is continually evolving

with the growth of the social economy. Based on the qualities of university physics education, innovation, and entrepreneurship. In the current educational landscape, it is both practical and long-term important to investigate and implement the integration of innovation and entrepreneurship in college physics teaching (Zhai, D.F. and Mu, Y. 2013).

To attain the teaching goal, we should do our best to diversity not only from physical knowledge points, but also from innovative and entrepreneurial deeds while introducing new courses. In terms of content organization, we should simplify the physical knowledge elements in each course. If there are too many knowledge points, we can assign some of the content to explain in the final course to allow ample time to organize new and entrepreneurial ideas. Education. We do not keep to calculation-based practice when arranging after-school work, but rather arrange various problems related to the ideological education of creativity and entrepreneurship.



Sketch map of the innovation funnel model (using new drug development as an example) Source: Jin (2002)

Along with the administration and management of departmental education, the teacher evaluates the student's knowledge, skills, and capacities as they master the department; all of these procedures are carried out in response to changes in content and form in the curricular material. In this situation, changes in the teaching process caused by the teaching material are called content changes, whereas changes in the teaching material caused by the teacher's influence are considered form changes.

CONCLUSION

We concentrated on changes in the content and format of instructional activities when teaching physics courses.

1. The impact of the study material on the student by section; typically, in the transfer of any knowledge, the learning material affects the learner as they master the content with ease or difficulty, simple or complex. The content of the student's mastery of the material changes as a result of various changes in the student, such as the definition of the sections of the physics course, rules, interest in learning the laws, the desire to apply the knowledge gained in the course, the introduction of memory and thinking in the material, and processes such as transferring to required learning situations.

2. How the instructional materials affected the student's physics course. In this situation, there are alterations in the manner in which the physics course contents are taught, such as the comments of the textbook author or the transformation of the teacher's speech into his own. In short, when physics course topics are taught as a social phenomena, both reading and teaching activities alter in terms of content and format.

REFERENCES

1.Aina, Jacob Kola. "Effective Teaching and Learning in Science Education through Information and Communication Technology [Ict]." IOSR Journal of Research and Method in Education, vol. 2, no. 5, 2013, pp. 43-47.

2. Chen, Jin et al. The Routledge Companion to Innovation Management. Routledge, 2019.

3.Zhai, D.F. and Mu, Y. "Analysis on the Significance of Management Innovation in Enterprise Development." Economic Research Guide, vol. 34, no. 5, 2013.

This article is prepared exclusively for **Technology and Innovation in Management Practices 2025** (ISBN: 978-81-951337-2-7) which is published by ASDF International, registered in London, United Kingdom under the directions of the Editor-in-Chief Dr Daniel James and others of the Editorial Team. Permission to make digital or hard copies of part or all of this work for personal or classroom use is granted without fee provided that copies are not made or distributed for profit or commercial advantage, and that copies bear this notice and the full citation on the first page. Copyrights for third-party components of this work must be honored. For all other uses, contact the owner/author(s). Copyright Holder can be reached at copy@asdf.international for distribution.

2025 © Reserved by Association of Scientists, Developers and Faculties [www.asdf.international]

A COMPREHENSIVE ANALYSIS OF IMPORTANT IMPACT ON PROTECTING IMAGE COMMUNICATIONS WITH M MODULO N GRACEFUL LABELING

C VELMURUGAN¹, V RAMACHANDRAN²

¹ Assistant Professor, Department of Mathematics, Vivekananda college, Madurai, Tamil Nadu, India. ² Assistant Professor, Department of Mathematics, Mannar Thirumalai Naicker College, Madurai, Tamil Nadu, India.

ABSTRACT

This research aims to show that the binomial tree is M modulo N Graceful. To safeguard visual massage, we employ the recommended picture scrambling technique using M modulo N Graceful Labeling. Spearman Rank correlation is used to evaluate the degree of association between encryption and decryption. The results show that our proposed scrambling method is more complex than current scrambling techniques, with a significant impact on protecting messages while making it difficult to decrypt and obtain the original without fully comprehending the concept.

Keywords: Graceful labeling, M modulo *N* graceful labeling, Image scrambling, Correlation analysis, Binomial tree. **Subject Classification:** 68R10, 94C15.

1. INTRODUCTION

Graph theory is essential in many sectors of daily life. Graph labeling, one of the core areas of graph theory, is utilized in a wide range of fields, including coding theory, x-ray crystallography, radar, astronomy, circuit design, communication and network, and database administration [2, 3]. The modern web is moving more and more toward multimedia material, the majority of which is made up of images. But with the expansion of multimedia applications, security is now a crucial component of picture storage and transfer, and encryption is the technique to guarantee security [1]. Picture scrambling is a top-notch technique for protecting image data by rendering the image visually unintelligible and difficult for unauthorized users to decipher [6].

Ramachandran examined the experimental findings and noted that the significant anomalous of sorting transformation allows the novel picture scrambling technique based on (1, N)-Arithmetic labeling of trees to give a high level of security. [8]. Different types of picture scrambling techniques were covered by Prarthana Madan Modak et al, who came to the conclusion that the better an image is scrambled, the better the information is hidden. [6]. A technique for creating random Hamiltonian paths within digital images equivalent to permutation in picture encryption was created by Wei Zhang et al. [13].

Gnanajothi established the concept of odd gracefulness [4]. The suggestion to graceful label with one modulo three was made by Sekar [9]. Bamboo trees and coconut trees are considered as examples of one modulo N graceful labeling fulfilled trees, according to Ramachandran and Sekar, who proposed the notion. [10]. Ragukumar et.al defined and showed that we show

that binomial trees B_k is graceful for every $k \ge 0$. Velmurugan et al., introduced M modulo N graceful Labeling and proved that path and star are M modulo N graceful graph [11, 12]. Because of the significant abnormality of sorting transformation, the novel picture scrambling technique developed on graceful tree labeling may give a high level of security, according to the findings of an experiment by Mithun.P., et al. [5].

We set out to demonstrate in this study that the binomial tree is M modulo *N* Graceful Labeling. To safeguard visual massages, we use M modulo *N* Graceful Labeling of the binomial tree in image scrambling. Using correlation, we developed a scrambling method that has a significant influence on safeguarding messages while also being difficult to decrypt and acquire the original without understanding the entire idea since it is more complex than currently used scrambling methods.

2. M MODULO N GRACEFUL LABELING ON BINOMIAL TREE

Definition: 2.1 The Binomial tree B_0 consists of a single vertex. The Binomial tree B_k is an ordered tree defined recursively. The Binomial tree B_k consists of two Binomial trees B_{k-1} that are linked together: the root of one is the child of the root of the other.





Definition: 2.2 A graph G [V(G),E(G)] with p vertices and q edges is said to be **M modulo** N Graceful Labeling (where N is positive integer and M= 1 to N) if there is a function f from the vertex set of G to {0, M, N, N + M, 2N,, N(q-1), N(q-1) + M } in such a way that (i) f is 1-1, (ii) f induces a bijection f* from edge set of G to {M, N + M, 2N + M,, N(q-1) + M } where f*(u, v) = |f(u) - f(v)| for all u, v \in V(G). A graph G satisfied M modulo N graceful labeling is known as M modulo N graceful graph.

Theorem: 2.3 Binomial tree (B_t , t ≥ 0) is M modulo N Graceful Labeling for all positive integer N and M = 1 to N.

Proof: Let a binomial tree (B_t, t \geq 0) has $\sum_{i=0}^{t} {}_{t}C_{i}$ vertices and edges are $\sum_{i=0}^{t} {}_{t}C_{i}$ -1. Take the vertices are $u_{1}, u_{2}, \dots, u_{s}$, $s = \sum_{i=0}^{t} {}_{t}C_{i}$


Figure.2 Vertices of Binomial trees B_5

Now we define the M modulo N Graceful Labeling of binomial tree $(B_t\,,\,t\geq 0)$ as follows,

If t is even

$$f(u_{i}) = N(2^{t} - 1 - i) + M, i = 1 \text{ to } \sum_{j=1}^{\binom{t}{2}+1} tC_{2(j-1)}.$$

$$f(u_{r+i}) = N(2^{t} - 1 - r - i), i = 1 \text{ to } \sum_{j=1}^{\binom{t}{2}+1} tC_{2(j-1)}, r = \sum_{j=1}^{\binom{t}{2}+1} tC_{2(j-1)}$$

$$\{f(u_{i}), i = 1 \text{ to } \sum_{j=1}^{\binom{t}{2}+1} tC_{2(j-1)} \cup f(u_{r+i}), i = 1 \text{ to } \sum_{j=1}^{\binom{t}{2}+1} tC_{2(j-1)}, r = \sum_{j=1}^{\binom{t}{2}+1} tC_{2(j-1)} \} = \{N(2^{t} - 2) + M, N(2^{t} - 3) + M, \dots, N(2^{t} - 1 - \sum_{j=1}^{\binom{t}{2}+1} tC_{2(j-1)}) + M \} \cup \{N(2^{t} - 2 - \sum_{j=1}^{\binom{t}{2}+1} tC_{2(j-1)}), N(2^{t} - 3 - \sum_{j=1}^{\binom{t}{2}+1} tC_{2(j-1)}), \dots, N(2^{t} - 1 - \sum_{j=1}^{\binom{t}{2}+1} tC_{2(j-1)})\} \subseteq \{0, M, N, N + M, 2N, \dots, N(q-1), N(q-1) + M \}.$$
 Hence each vertex assigns a distinct labeling.

If t is odd

$$\begin{split} f(\mathbf{u}_{i}) &= N \, (2^{t} - 1 - i) + M \,, \, i = 1 \text{ to } \sum_{j=1}^{(t+1)/2} t C_{2(j-1)} \, . \\ f(\mathbf{u}_{r+i}) &= N(2^{t} - 1 - r - i), \, i = 1 \text{ to } \sum_{j=1}^{(t+1)/2} t C_{(2j-1)} \,, \, \mathbf{r} = \sum_{j=1}^{(t+1)/2} t C_{2(j-1)} \end{split}$$

$$\{f(\mathbf{u}_{i}), i = 1 \text{ to } \sum_{j=1}^{(t+1)/2} tC_{2(j-1)} \cup f(\mathbf{u}_{r+i}), i = 1 \text{ to } \sum_{j=1}^{(t+1)/2} tC_{2(j-1)}, r = \sum_{j=1}^{(t+1)/2} tC_{2(j-1)} \} = \{N(2^{t}-2) + (1+1)/2,$$

$$M, N(2^{t}-3) + M, ..., N(2^{t}-1-\sum_{j=1}^{(t+1)/2} tC_{2(j-1)}) + M \} \cup \{ N(2^{t}-2-\sum_{j=1}^{(t+1)/2} tC_{2(j-1)}), N(2^{t}-3-\sum_{j=1}^{(t+1)/2} tC_{2(j-1)}) \}$$

$$\sum_{j=1}^{(t+1)/2} tC_{2(j-1)}, \dots, N(2^{t}-1-\sum_{j=1}^{(t+1)/2} tC_{(2j-1)}) - \sum_{j=1}^{(t+1)/2} tC_{(2j-1)}) \subseteq \{0, M, N, N+M, 2N, \dots, N(q-1), N(q-1) + M\}$$

. Hence each vertex assigns a distinct labeling.

From both cases when t is even or odd, each edge assigns a distinct labeling as {M, N + M, 2 N + M, ..., $N(\sum_{i=0}^{t} (_{t}C_{i}) - 2) + M$ } = {M, N + M, 2 N + M, ..., N(q-1) + M }.

Hence Binomial tree (B_t, t \geq 0) is M modulo N Graceful Labeling for all positive integer N and M = 1 to N.



Figure.3 M modulo N graceful labeling on Binomial tree B₄.

Example. 1 2 modulo 5 graceful labeling on Binomial tree with t = 5.



3. IMAGE SCRAMBLING BY USING M MODULO N GRACEFUL LABELING

3.1 Process of Image scrambling by using M modulo N graceful labeling.

Step 1: Let the total number of pixels of image as $N = (R \times C) = 2^t$ (No of Vertices in Binomial tree), where R and C are number of rows and columns.

Step 2: Naming the Pixels either row wise or column wise.

Let x = 0 to R-1 and y = 0 to C-1

Define Image to Pixel and Pixel to Place Value x*C + y (x + R*y) with respect to row(column)

respectively.

Step 3: Encryption is defined as follows

 $i.e. \ E: \ \{P_{\text{original Pixel value}}\} \longrightarrow \{P \ \text{Shuffling based on Row or column with } M \ \text{modulo } N \ \text{Graceful Labeling}\}$

Let
$$x = 0$$
 to R-1 and $y = 0$ to C-1

Let $\mu = L[BT(u_{(x^*C+y)+1})] \pmod{N}$ i.e., Value of M in M modulo N Graceful Labeling on Binomial tree

Encryption based on Row $\mathbb{E}[P_{(xy)}] = \begin{cases} P_{(x^*C+y)-\mu} & \text{if } x^*C+y-\mu, \text{ is positive} \\ P_{N+(x^*C+y)-\mu} & \text{if } x^*C+y-\mu, \text{ is negative} \end{cases}$

Encryption based on Column $E[P_{(xy)}] = \begin{cases} P_{(x + y^*R) - \mu} & \text{if } x + y^*R - \mu, \text{ is positive} \\ P_{N+(x + y^*R) - \mu} & \text{if } x + y^*R - \mu, \text{ is negative} \end{cases}$

Step 4: Decryption is defined as follows

$$\label{eq:product} \begin{split} D\colon \{P \; & \mbox{Shuffling based on Row or column with } M \; \mbox{modulo } N \; & \mbox{graceful labeling} \} \to \{ \; P \; & \mbox{Original Pixel value} \} \\ & \mbox{Let } x = 0 \; \mbox{to } R \; & \mbox{n} \; \mbox{and } y = 0 \; \mbox{to } C \; & \mbox{n} \end{split}$$

Decryption based on Row

$$\mathbf{D}\begin{bmatrix} \left\{ P_{(x^*C+y)-\mu} & \text{if } x^*C+y-\mu, \text{ is positive} \\ P_{N+(x^*C+y)-\mu} & \text{if } x^*C+y-\mu, \text{ is negative} \end{bmatrix} = \mathbf{E}^{-1}\begin{bmatrix} \left\{ P_{(x^*C+y)-\mu} & \text{if } x^*C+y-\mu, \text{ is positive} \\ P_{N+(x^*C+y)-\mu} & \text{if } x^*C+y-\mu, \text{ is negative} \end{bmatrix} \\ = \mathbf{P}_{(x^*C+y)} = \mathbf{P}_{(xy)}.$$

Decryption based on Column

$$\mathbf{D}\begin{bmatrix} \left\{ P_{(x+y^*R)-\mu} \text{ if } x+y^*R-\mu, \text{ is positive} \\ P_{N+(x+y^*R)-\mu} \text{ if } x+y^*R-\mu, \text{ is negative} \end{bmatrix} = \mathbf{E}^{-1}\begin{bmatrix} \left\{ P_{(x+y^*R)-\mu} \text{ if } x+y^*R-\mu, \text{ is positive} \\ P_{N+(x+y^*R)-\mu} \text{ if } x+y^*R-\mu, \text{ is negative} \end{bmatrix} \\ = \mathbf{P}_{(x+R^*y)} = \mathbf{P}_{(xy)}.$$

Step 5: Estimate the degree of relation between encryption and decryption values by using Rank Correlation.

Step 6: Using Step 5, to test the standard of methodology.

Example: 2 Image scrambling by using M modulo N graceful labeling

Step 1: Let the total number of pixels of image as $N = 2^4 = 16$ ([R =]4 × [C =]4) **Step 2:** Naming the Pixels

Let x = 0 to 3 and y = 0 to 3

P₃₀

 P_{31}

			Im	age				
	Image to I	Pixel(P)		1	D: L/D		1 ()	
	intage to i	i ixei(i xy)	-		Pixel(P_{xy}) to Place	value(P _{x*C} -	+y)
P ₀₀	P ₀₁	P ₀₂	P ₀₃		P_0	P_1	P ₂	P ₃
P ₁₀	P ₁₁	P ₁₂	P ₁₃		P ₄	P ₅	P ₆	P ₇
P ₂₀	P ₂₁	P ₂₂	P ₂₃		P ₈	P ₉	P ₁₀	P ₁₁

Figure.4 Describes the original image to pixel and Pixel to place value

 P_{12}

P₁₃

P₁₄

 P_{15}

P₃₃

Step 3: Encryption is defined as follows with $\mu = 3$ Shuffling based on Row $\mathbf{E}[P_{(xy)}] = \begin{cases} P_{(x^*4+y)-3} & \text{if } x^*4+y - 3 \text{ is positive} \\ P_{N+(x^*4+y)-3} & \text{if } x^*4+y - 3 \text{ is negative} \end{cases}$ Shuffling based on Column $\mathbf{E}[P_{(xy)}] = \begin{cases} P_{(x+y^*4)-3} & \text{if } x+y^*4-3 \text{ is positive} \\ P_{N+(x+y^*4)-3} & \text{if } x+y^*4-3 \text{ is negative} \end{cases}$ Let x = 0 to 3 and y = 0 to 3

P₃₂

		Image							
	P ₀₀	P ₀₁	J	P ₀₂	I	P ₀₃			
	P ₁₀	P ₁₁]	P ₁₂	1	P ₁₃			
	P ₂₀	P ₂₁]	P ₂₂	I	P ₂₃			
	P ₃₀	P ₃₁]	P ₃₂	I	P ₃₃			
Encrypted image				(Colui	mn wis	se		
	р	n		-		-			

Row wise Encrypted image			Colu	mn wise	Encrypted i	mage	
P ₁₃	P ₁₄	P ₁₅	P_0	P ₁₃	P ₁	P ₅	P ₉
\mathbf{P}_1	P_2	P ₃	P ₄	P ₁₄	P ₂	P_6	P ₁₀
P ₅	P ₆	P ₇	P_8	P ₁₅	P ₃	P ₇	P ₁₁
\mathbf{P}_9	P ₁₀	P ₁₁	P ₁₂	P_0	P ₄	P ₈	P ₁₂

Figure.5 Encrypted image with respect to row and column

Step 4: Decryption of image scrambling: Let x = 0 to 3 and y = 0 to 3

Based on Row

$$\mathbf{D}\left[\begin{cases} P_{(x^{*}4+y)-3} & \text{if } x^{*}4+y-3 \text{ is positive} \\ P_{N+(x^{*}4+y)-3} & \text{if } x^{*}4+y-3 \text{ is negative} \end{cases}\right] = \mathbf{E}^{-1}\left[\begin{cases} P_{(x^{*}4+y)-3} & \text{if } x^{*}4+y-3 \text{ is positive} \\ P_{N+(x^{*}C+y)-3} & \text{if } x^{*}4+y-3 \text{ is negative} \end{cases}\right] = \mathbf{P}_{(x^{*}y)-3}$$

Based on Column

$$\mathbf{D}\left[\begin{cases} P_{(x + y^{*}4) - 3} & \text{if } x + y^{*}4 - 3 \text{ is positive} \\ P_{N+(x + y^{*}4) - 3} & \text{if } x + y^{*}4 - 3 \text{ is negative} \end{cases}\right] = \mathbf{E}^{-1}\left[\begin{cases} P_{(x + y^{*}4) - 3} & \text{if } x + y^{*}4 - 3 \text{ is positive} \\ P_{N+(x + y^{*}4) - 3} & \text{if } x + y^{*}4 - 3 \text{ is negative} \end{cases}\right] = \mathbf{P}_{(x + y^{*}4) - 3}$$

Row wise Encrypted image							
P ₁₃	P ₁₄	P ₁₅	P_0				
P ₁	P ₂	P ₃	P ₄				
P ₅	P ₆	P ₇	P ₈				
P ₉	P ₁₀	P ₁₁	P ₁₂				

Column wise Encrypted image						
P ₁₃	P_1	P ₅	P 9			
P ₁₄	P_2	P_6	P_{10}			
P ₁₅	P_3	P ₇	P ₁₁			
\mathbf{P}_0	P ₄	P_8	P ₁₂			

Decrypted image						
P_{00}	P ₀₁	P ₀₂	P ₀₃			
P_{10}	P ₁₁	P ₁₂	P ₁₃			
P_{20}	P ₂₁	P ₂₂	P ₂₃			
P_{30}	P ₃₁	P ₃₂	P ₃₃			

Figure.6 Decrypted original image with pixel from Encrypted image

Step 5:

	Based on Row (Scrambling)			Based on Column (Scrambling)		
Pixel Value	Encryption Value	ryption Value Decryption Value H		Encryption Value	Decryp	tion Value
	$\mathbf{E}[\mathbf{P}_{(xy)}]$		Ρ _i ,	$\mathbf{E}[\mathbf{P}_{(xy)}]$		Ρ _i ,
P _{xy}	P_{i} , $i = 0$ to 15	P _{xy}	i = x*4 + y	P_{i} , $i = 0$ to 16	P _{xy}	i = x*4 + y
\mathbf{P}_{00}	13	00	0	13	00	0
P ₀₁	14	01	1	1	01	1
P ₀₂	15	02	2	5	02	2
P ₀₃	0	03	3	9	03	3
P ₁₀	1	10	4	14	10	4

P ₁₁	2	11	5	2	11	5
P ₁₂	3	12	6	6	12	6
P ₁₃	4	13	7	10	13	7
P ₂₀	5	20	8	15	20	8
P ₂₁	6	21	9	3	21	9
P ₂₂	7	22	10	7	22	10
P ₂₃	8	23	11	11	23	11
P ₃₀	9	30	12	0	30	12
P ₃₁	10	31	13	4	31	13
P ₃₂	11	32	14	8	32	14
P ₃₃	12	33	15	12	33	15

Table.1 Encryption and Decryption Values based on Row and Column

The following Figure [7, 8] clearly explain the relation between Encryption and Decryption Value based on row and column wise respectively.



Figure.7 Relation between Encryption and Decryption Value Based Row



Figure.8 Relation between Encryption and Decryption Value Based Column

The following table [2,3] explains the degree of relation between Encryption and Decryption Value based on row and column wise respectively. This was evaluated by using the Data software in Excel.

Spearman Rank correlation (Based on Row Scrambling)						
Encryption Value (EV)	Decryption Value (DV)	d = EV - DV	\mathbf{d}^2			
13	0	13	169			
14	1	13	169			
15	2	13	169			
0	3	-3	9			
1	4	-3	9			
2	5	-3	9			
3	6	-3	9			
4	7	-3	9			
5	8	-3	9			
6	9	-3	9			
7	10	-3	9			
8	11	-3	9			
9	12	-3	9			
10	13	-3	9			
11	14	-3	9			
12	15	-3	9			
		Total	624			
	Spearman Rank correlation	0.08235294				

Table.2 Correlation between encryption and decryption (row wise) is 0.08235294.

Spearman Rank correlation
$$\rho = 1 - \frac{6 \sum d_i^2}{n[(n)^2 - 1]}$$

Here n = mn,
$$\rho = 1 - \frac{6 \sum d_i^2}{mn[(mn)^2 - 1]} = 1 - \frac{6 \times 634}{16[(16)^2 - 1]} = 0.08235294$$

Spearman Rank correlation (Based on Column Scrambling)						
Encryption Value (EV)	Decryption Value (DV)	X = EV - DV	\mathbf{X}^2			
13	0	13	169			
1	1	0	0			
5	2	3	9			
9	3	6	36			
14	4	10	100			
2	5	-3	9			
6	6	0	0			
10	7	3	9			
15	8	7	49			
3	9	-6	36			
7	10	-3	9			
11	11	0	0			
0	12	-12	144			
4	13	-9	81			
8	14	-6	36			
12	15	-3	9			
		Total	696			
	Spearman Rank correlation	-0.0235294				

Table.3 Correlation between encryption and decryption (column wise) is -0.0235294

 $\label{eq:relation} \text{Spearman Rank correlation} \quad \rho = 1 \text{-} \frac{6 \sum {d_i}^2}{n[(n)^2 - 1]}$

Here n = mn, $\rho = 1 - \frac{6 \sum {d_i}^2}{mn[(mn)^2 - 1]} = 1 - \frac{6 \times 696}{16[(16)^2 - 1]} = -0.0235294$

Step 6: From the above figure 4 and 5 and table 2 and 3, it's clear that the degree of association between encryption and decryption is very poor. Also, which indicate that Row to Column or Column to Row shuffling more effective than Row to Row or Column to Column shuffling.

CONCLUSION

This study concludes that the binomial tree is satisfied M modulo *N* Graceful Labeling so that which is known as the M modulo *N* Graceful graph. With the use of our suggested labeling approach, two different sorts of scrambling strategies, such as rowand column-wise pixel shifting in an image, were examined. Since it is more difficult to obtain the original image without knowing the precise design, encryption and decryption have very low correlations, according to the Spearman Rank Correlation research. As a result, it prohibits unwanted access to the information.

REFERENCES

[1] Abhinav Srivastava, (2012). A survey report on Different Techniques of Image Encryption, International Journal of Emerging Technology and Advanced Engineering, 6(2), pp. 163-167.

[2] Bloom.G. S and Hsu.D. F, (1982). On graceful digraphs and a problem in network addressing, Congressus Numerantium, 35, pp. 91-103.

[3] Bloom.G. S and Hsu.D. F, (1985). On graceful directed graphs that are computational models of some algebraic systems, Graph Theory with Applications to Algorithms and Computers, John Wiley & Sons, Inc, New York, pp. 89–102.

[4] Gnanajothi, R.B. (1991). Topics in Graph theory, Ph.D. Thesis, Madurai Kamaraj University.

[5] Mithun.P, Raajan.N. R, Graceful Labeling Based En (Grace) Cryption and De (Grace) Cryption, 2013 IEEE International Conference on Emerging Trends in Computing, Communication and Nanotechnology, pp. 586-589.

[6] Prarthana Madan Modak, Vijaykumar Pawar, (2015). A Comprehensive Survey on Image Scrambling Techniques, International Journal of Science and Research-Issue 12(4), pp. 814-818.

[7] Ragukumar.P & Sethuraman.G, (2020). Binomial trees are graceful, AKCE International Journal of Graphs and Combinatorics, pp. 1-5.

[8] Ramachandran.V, (2017). (1, N)-Arithmetic Labelling in Multimedia and Network Technology, International Journal of Mathematics And its Applications, 5(4C), pp. 347-351.

[9] Sekar, C. (2002). Studies in Graph theory, Ph. D. Thesis, Madurai Kamaraj University.

[10] Sekar.C and Ramachandran, (2014). One modulo N gracefulness of regular bamboo tree and coconut tree, International journal on applications of graph theory in wireless ad hoc networks and sensor networks (GRAPH- HOC) (0975-7031),6(2), pp. 1–10.

[11] Velmurugan, C. and Ramachandran, V, (2019). M Modulo N Graceful Labeling of Path and Star, Journal of Information and Computational Science, 9(12), pp. 212-1221.

[12] Velmurugan, C. and Ramachandran, V, (January 2022). Designing on Secret Password by Using Cryptography and M modulo N Graceful Labeling, International Journal on Emerging Technologies, Vol. 13, Iss. 1, p. 10 – 14. [13] Wei Zhang, Shuwen Wang, Weijie Han, Hai Yu and Zhiliang Zhu, (2020). An Image Encryption Algorithm Based on Random Hamiltonian Path, Entropy, 22(73), pp. 1 to 18.

This article is prepared exclusively for **Technology and Innovation in Management Practices 2025** (ISBN: 978-81-951337-2-7) which is published by ASDF International, registered in London, United Kingdom under the directions of the Editor-in-Chief Dr Daniel James and others of the Editorial Team. Permission to make digital or hard copies of part or all of this work for personal or classroom use is granted without fee provided that copies are not made or distributed for profit or commercial advantage, and that copies bear this notice and the full citation on the first page. Copyrights for third-party components of this work must be honored. For all other uses, contact the owner/author(s). Copyright Holder can be reached at copy@asdf.international for distribution.

2025 © Reserved by Association of Scientists, Developers and Faculties [www.asdf.international]

LUMINESCENCE INVESTIGATION OF PHOSPHOR AND ITS PREPARATION TECHNIQUES

N. VENKATESH BHARATHI

Assistant Professor of Physics, Mannar Thirumalai Naicker College, Affiliated To Madurai Kamaraj University, Madurai, Tamil Nadu, India.

INTRODUCTION

In modern urban life, luminescence has become an indispensable part of our daily existence, making it difficult to envision life without it. This reliance stems from the widespread use of various lighting devices, including lamps, televisions, mobile screens, LED lights, LED televisions, signals, and displays. Light, as a form of electromagnetic energy, requires another energy source for its creation. The two primary mechanisms for generating light are incandescence and luminescence.

Incandescence refers to light produced by heat energy. When certain materials are heated to sufficiently high temperatures, they begin to emit light. For example, electric heaters produce light through electric current, and metals can appear "red hot" in flames due to incandescence. In traditional incandescent light bulbs, tungsten filaments glow "white hot" by this same principle.

On the other hand, luminescence is the spontaneous emission of light from a substance that does not stem from heat. It represents a form of cold body radiation, which can occur due to chemical reactions, electrical energy, subatomic motions, or stress on a crystal. Unlike incandescence, luminescence, or "cold light," can occur at normal and lower temperatures. The term "luminescence" was officially introduced by the German physicist Eilhardt Wiedemann in 1888, derived from the Latin word "lumen," meaning "light." Substances that exhibit luminescence are referred to as "luminescent materials" or "phosphors," a term meaning "light bearer" in Greek, first coined by the Italian alchemist Vincentinus Casciarolo in the 17th century. Casciarolo discovered a glowing stone, likely barite (BaSO4), which emitted red light in the dark after being exposed to sunlight, although he was originally seeking to transform it into a noble metal [1].

In 1866, Theodore Sidot synthesized zinc sulfide (ZnS), which became the prototype for phosphors used in contemporary cathode ray tubes. Between the late 19th and early 20th centuries in Germany, Philip E.A. Lenard and his colleagues explored various phosphors, incorporating different rare earth ions along with heavy metal ions into various host materials [2].

The process of luminescence involves an energy source exciting an electron in an atom from its "ground" (lowest energy) state to an "excited" (higher energy) state. The electron then releases the energy as visible light, allowing it to return to its ground state. Luminescence can be observed in natural phenomena such as glowworms, fireflies, and certain marine bacteria and deep-sea creatures. This phenomenon has been utilized across many fields including archaeology, geology, biomedical engineering, chemistry, physics, and various industrial applications for quality control and research and development [3].

PHOTOLUMINESCENCE

The emission of light occurs due to excitation by electromagnetic radiation or photons. This term encompasses both fluorescence and phosphorescence, making it somewhat broad. Photoluminescence has a wide range of applications, from whitening agents in laundry detergents to plasma screens for large displays.

A particular form of luminescence, characterized by a very slow decay, continues to emit light for minutes or even hours. This phenomenon is known as long-lasting or persistent luminescence, and it is often utilized in road safety applications and exit signage.

Luminescence is defined as the emission of photons when a solid absorbs energy, and this phenomenon occurs when certain forms of energy excite the material. When solids are stimulated by short-wavelength light, often ultraviolet (UV) radiation, this process is referred to as photoluminescence. Photoluminescence can be divided into two main types: intrinsic and extrinsic luminescence [4, 5].

INTRINSIC LUMINESCENCE

As the term suggests, intrinsic luminescence originates from within a pure material or crystal and can be categorized into three types:

Band-to-Band Luminescence

This luminescence results from the recombination of an electron from the conduction band with a hole in the valence band, leading to a band-to-band transition. It typically occurs in very pure materials at elevated temperatures, while at lower temperatures, it may convert to exciton luminescence. Examples of materials exhibiting this behavior include silicon (Si), germanium (Ge), and certain III-V compounds like gallium arsenide (GaAs) [2, 5].

• Cross-Luminescence

Cross-luminescence occurs when an electron from the valence band recombines with a hole generated in the outermost core band. This type of luminescence is commonly observed in alkali and alkaline-earth halides, as well as in double halides [5].

• Exciton Luminescence

Exciton luminescence involves a bound pair of an excited electron and a hole, known as an exciton. As the exciton travels through the crystal, it carries energy, and the recombination of the electron and hole results in luminescence. There are two types of excitons: the Wannier exciton, which consists of an electron in the conduction band and a hole in the valence band held together by Coulomb interaction, typically found in III-V and II-VI inorganic semiconductors; and the Frenkel exciton, which occurs when the spatial extent of the electron and hole wave functions is smaller than the lattice constant, commonly found in organic molecular crystals like anthracene, as well as in inorganic complex salts such as tungstates and vanadates, and in uranyl salts [4, 5].

EXTRINSIC LUMINESCENCE

Extrinsic luminescence arises from the deliberate incorporation of impurities or defects within a phosphor. In ionic crystals and semiconductors, this luminescence can be unlocalized or localized. Unlocalized extrinsic luminescence occurs when free electrons in the conduction band and free holes in the valence band of the host lattice contribute to the luminescent emissions. Conversely, localized extrinsic luminescence happens when the excitation and emission processes are confined to a specific luminescent center.

Photoluminescence is the spontaneous emission of light following electronic excitation, such as excitation by ultraviolet radiation. This luminescence phenomenon is prevalent in both inorganic and organic materials, as well as in semiconductors. However, in some compounds, non-radiative relaxation processes can dominate. When spontaneous light emission does occur, its spectral and temporal characteristics provide critical insights into the metastable emitting state and its connection to the ground state. Therefore, luminescence spectroscopy serves as a valuable method for investigating these properties, allowing for a better understanding of the light emission process and the competing non-radiative photophysical and photochemical processes [6].

Luminescence refers to the emission of optical radiation (infrared, visible, or ultraviolet light) by substances, setting it apart from incandescence, which is the emission of radiation from an object due to its high temperature (black body radiation). Luminescence can occur across a wide range of materials and under various conditions, including atoms, polymers, inorganic and organic molecules, crystals, and amorphous substances, given the right circumstances. Different types of luminescence are named based on the radiation used for excitation and emission.

A key feature of luminescence is that the emitted light is an inherent characteristic of the material itself, with the light emission resulting from some internal or external excitation process. This differs fundamentally from the incandescence of an ordinary light bulb filament, where electrical energy heats the metal atoms of the wire directly, causing them to vibrate and emit heat. The wire then glows white hot, typical of incandescent lighting. This type of light emission produces substantial heat, with electrical energy converting to radiation at approximately 80% efficiency, while the visible light constitutes less than 10% of the total emitted radiation, with the remainder primarily in the form of infrared radiation. The spectrum emitted by a heated object, such as a wire, exhibits characteristics that are largely independent of the specific attributes of the object, as all heated substances emit radiation that closely resembles the behavior of a generic black body [5, 6].

PHOSPHORS

The term "phosphor," derived from the element phosphorus—which emits a glow when exposed to air—refers to materials that essentially consist of an inert, imperfect host crystal lattice infused with intentionally added impurity ions known as dopants. The history of phosphors dates back over a century to 1886, when French chemist Théodore Sidot inadvertently created a prototype of a ZnS-type phosphor. Since that time, research and development in phosphors have seen significant advancements, leading to various inventions and applications.

A crystal lattice is composed of regularly arranged atomic configurations. Crystals are classified into different types based on their symmetries, which determine their invariant properties during translational and rotational operations. These crystals have closely spaced discrete energy levels that combine to form energy bands. Depending on the availability of electrons, these bands create distinct electronic states known as electronic energy bands, which also adhere to the symmetries of the crystals. Within these energy bands, states of lower energy are filled with electrons derived from the bound electrons of the atoms, known as valence bands. Conversely, higher energy bands that are unoccupied by electrons are referred to as conduction bands. Typically, materials with crystal symmetries, such as rock salt or zinc blende, do not possess any electronic states between the top of the valence band and the bottom of the conduction band; this gap is known as the forbidden gap or band gap.

Any deviation from a perfect periodic crystal lattice is considered an imperfection. Common types of imperfections include chemical impurities, vacant lattice sites, and interstitial atoms (atoms located outside of regular lattice positions). Point imperfections are localized at a specific point in the structure, as opposed to line or plane imperfections. Many fundamental physical properties of solids are influenced by imperfections just as much as by the host atoms in the lattice. In some semiconductors, conductivity can be primarily attributed to these imperfections. Even a small concentration of point defects can significantly alter the electrical or optical properties of a solid, making it suitable for various industrial applications, such as solid-state electronic circuits, phosphors for fluorescent lamps and televisions, solid-state lasers, and long-lasting dark vision display devices. The luminescence of crystals is closely linked to the presence of impurities, and the color of many crystals is a result of these imperfections. Overall, the chemical and physical properties of a solid are often governed by its imperfections [7, 8].

PHOSPHOR PREPARATION TECHNIQUES

Phosphor materials are primarily synthesized through high-temperature solid-state reactions or sol-gel processes. In these synthesis methods, a host matrix is created using high-purity starting chemicals, while impurities—known as activators and co-activators—are introduced into the crystal lattice in precise quantities. The activators are mainly responsible for the luminescence, while co-activators can facilitate the effective diffusion of activators into the lattice and may help maintain charge neutrality through compensation mechanisms. The specifics of the synthesis procedure can vary based on the type of phosphor being produced.

SOLID-STATE REACTION

The formation of a phosphor host and the doping process via solid solution is crucial and highly influenced by the reaction temperature and conditions. The purity of the starting chemicals is vital, with typical purities ranging from 99.9% to 99.999%. Minimizing specific contaminants, such as iron (Fe), cobalt (Co), and nickel (Ni), is essential, as these can significantly impair phosphor performance. The required quantities of starting materials are mixed, sometimes with an appropriate flux, and then heated at high temperatures (900– 1500°C) in air or in a controlled atmosphere (e.g., nitrogen, carbon, carbon monoxide, or nitrogen with 2–5% hydrogen). The calcination conditions—including firing temperatures, duration, atmosphere, and rates of heating and cooling—are optimized based on empirical results for each specific phosphor. The morphology of the starting chemicals and flux influences the resulting particle size and shape, and low-melting flux materials, such as alkali halides, can help complete the doping at lower temperatures. Detailed methodologies for solid-state reactions are well documented in the literature.

COMBUSTION SYNTHESIS

Combustion synthesis is a method proposed for producing oxide-based phosphors with smaller particle sizes. This technique involves a highly exothermic reaction between organic fuel and metal salts (oxidizers) in an aqueous solution. The reaction starts at low temperatures (around 500°C) and rapidly progresses to completion within minutes, with peak reaction temperatures depending on the molar ratio of fuel to oxidizer.

SOL-GEL TECHNIQUE

The sol-gel process involves the formation of colloidal particles (sols) dispersed in a liquid that can transform into a gel. This gel is characterized by a rigid interconnected network with sub-micrometer pores and polymeric chains averaging microns in length. Sol-gel processes can be classified based on the drying method: standard gels undergo drying above room temperature, aerogels dry at room temperature, and xerogels are processed in a vacuum. The particle size of the final product is influenced by the initial concentration of sols, the gelation and drying process, calcination temperatures, and cooling rates. The sol-gel process offers several advantages over traditional high-temperature solid-state reactions, particularly in the synthesis of fine powders like phosphors. Since all starting materials are mixed at the molecular level within the sol solution, a high degree of homogeneity is achievable. Doping with impurities (activators/co-activators) is straightforward and highly effective. Additionally, the very small pore sizes in properly dried gels facilitate intimate mixing of components, and the high surface area of powders obtained through the sol-gel process allows for lower processing temperatures. Given that phosphor materials are extremely sensitive to impurities—even at parts per billion levels—the low-temperature nature of sol-gel processes helps minimize the risk of cross-contamination. The selection of precursors is critical in this method.

CO-PRECIPITATION METHOD

The co-precipitation method is used to create submicron-sized, spherical-shaped phosphors for various display applications. In this approach, solutions containing the constituents of the phosphor are precipitated by adding appropriate hydroxides, such as ammonia solution or oxalate. After filtering and drying, the resulting precipitates are fired at specified temperatures. Since the starting precipitate consists of very small particles, co-precipitates generally require lower firing temperatures to synthesize the desired phosphors. For instance, small, spherical-shaped (Y, Gd) BO3:Eu3+ can be synthesized through this method.

HYDROTHERMAL TECHNIQUE

The hydrothermal method enables the synthesis of oxide- and silicate-based phosphors at low temperatures and high pressures. This technique can be performed in either open or closed systems. In an open system, the solid is directly exposed to reacting gases, which also act as the pressure medium. In the seeded hydrothermal process, the inclusion of a polymeric stabilizer promotes nucleation and crystallization of oxide particles under hydrothermal conditions.

SPRAY PYROLYSIS

Recently, spray pyrolysis has emerged as a method for producing submicron and spherical-shaped phosphors. An ultrasonic spray generator creates fine droplets of the appropriate precursors. Each phosphor particle is of high phase purity since it originates from one droplet in which the constituents are uniformly mixed. The preparative conditions, precursor concentrations, nature of additives, and flow rates dictate the size and morphology of the phosphor particles. As the droplets traverse a reactor at elevated temperatures for a brief duration, they dry, decompose, and crystallize. However, a drawback of this process is the tendency for particles to be hollow, resulting in diminished brightness and lifetime, as hollow phosphors typically exhibit lower thermal and mechanical stability [9].

CONCLUSION

In conclusion, luminescence plays a crucial role in our modern urban life, influencing a wide range of applications from everyday lighting to advanced technological devices. This fascinating phenomenon, encompassing the spontaneous emission of light through mechanisms such as photoluminescence, is integral to various scientific and industrial fields. The distinction between intrinsic and extrinsic luminescence allows for a better understanding of the underlying processes that govern light emission in luminescent materials, or phosphors.

The preparation of phosphors has evolved significantly over the years, with various synthesis techniques such as solid-state reactions, combustion synthesis, sol-gel processes, co-precipitation methods, hydrothermal techniques, and spray pyrolysis. Each method offers unique advantages, allowing for the tailored design of phosphors capable of meeting specific requirements in their applications. From achieving high purity and homogeneity to producing novel particle morphologies and sizes, these techniques pave the way for the development of phosphors with enhanced luminescent properties.

As the exploration of luminescent materials continues, their significance is likely to expand further, leading to innovations in display technology, lighting solutions, and many other fields. Understanding the principles of luminescence and phosphor synthesis not only furthers scientific knowledge but also encourages advancements that can improve everyday life and foster technological progress.

REFERENCE

- E. Wiedemann, "Über Fluorescenz und Phosphorescenz, I. Abhandlung" (On fluorescence and phosphorescence), Annalen der Physik 34 (1888) 446-463.
- [2] A.S. Shionoya, W.M. Yen (Eds.), Phosphor Handbook, CRC Press, Boca Raton, FL., USA, 1999.
- [3] S.W.S. Mckeever, Thermoluminescence of Solids, Cambridge University, Cambridge, 1985.
- [4] Luminescence of Solids, D.R. Vij (Ed.), Plenum Press, New York, 1998.
- [5] G.F.J. Garlick, Luminescence Materials, Clarendon Press, Oxford, 1949, p. 4.
- [6] G. Blasse, B.C. Grabmaeir, Luminescent Materials, Springer Verlag, Berlin, 1994.
- [7] Rahul Ghildyal, Ph.D. Thesis submitted to Faculty of Applied Science & Technology, M. S. University of Baroda, 2008.
- [8] Pallavi S. Page, Ph.D. Thesis submitted to Faculty of Applied Science & Technology, M. S. University of Baroda, 2009.
- [9] William M. Yen, Shigeo Shionoya, Hajime Yamamoto, Practical Applications of Phosphors, Taylor & Francis Group, LLC, 2007.

This article is prepared exclusively for **Technology and Innovation in Management Practices 2025** (ISBN: 978-81-951337-2-7) which is published by ASDF International, registered in London, United Kingdom under the directions of the Editor-in-Chief Dr Daniel James and others of the Editorial Team. Permission to make digital or hard copies of part or all of this work for personal or classroom use is granted without fee provided that copies are not made or distributed for profit or commercial advantage, and that copies bear this notice and the full citation on the first page. Copyrights for third-party components of this work must be honored. For all other uses, contact the owner/author(s). Copyright Holder can be reached at copy@asdf.international for distribution.

 $2025\ \mathbb{O}$ Reserved by Association of Scientists, Developers and Faculties [www.asdf.international]

TECHNOLOGY INNOVATION IN OPERATIONS MANAGEMENT

M NAYAS

Head, Department of Business Administration (SF), Mannar Thirumalai Naicker College, Madurai

INTRODUCTION

Innovation in operations control is crucial for enhancing efficiency, lowering expenses, and gaining a competitive advantage. Innovation performs a pivotal position in operations management, which is the management of commercial enterprise practices to create the highest stage of efficiency feasible inside an employer. It's far about making a business's sports extra powerful and efficient, and innovation is the important thing to achieving this. via introducing new ideas, techniques, or products, a company can streamline its operations, lessen prices, and improve the best of its products or services.as an instance, a corporation may innovate by using adopting new era to automate certain approaches, thereby lowering labour expenses and rushing up production. This may contain something from installing new manufacturing system to enforcing a new software program system for handling stock. Such technological innovations can also improve accuracy and decrease mistakes, leading to higher great control. Innovation also can contain growing new commercial enterprise fashions or techniques that trade the way operations are managed.

TECHNOLOGY INNOVATION STRATEGIES IN CONTROL (TISM)

Generation Innovation management (TISM) is the planned process of overseeing a business enterprise's improvement, implementation, and commercialization of new technology. It includes identifying embryonic technological possibilities, development (R&D) and managing studies activities, and ensuring that modern merchandise, services, or procedures are efficaciously advertised.

TISM is a multidisciplinary technique that calls for integrating technological improvements with business strategies, market needs, and regulatory requirements.

COMPONENTS OF ERA INNOVATION TECHNIQUES IN MANAGEMENT (TISM)

Powerful TISM guarantees that companies continue to be competitive in unexpectedly changing industries, live ahead of technological trends, and continuously create price via innovation. Through aligning technological skills with enterprise dreams, TISM facilitates groups reply to marketplace demands, capitalize on disruptive technology, and sustain lengthy-time period boom. It includes a couple of factors that pivoted with enterprise targets, marketplace demands, and technological trends.

INNOVATION METHOD

Innovation method is the inspiration of TISM, guiding how an enterprise identifies, prioritizes, and invests in new technologies. It aligns innovation efforts with the company's broader business dreams. That is essential to make certain that technology improvement addresses marketplace opportunities, consumer wishes, and competitive pressures.

RESEARCH AND IMPROVEMENT (R&D) CONTROL

R&D control oversees the procedures that flip thoughts into viable merchandise, offerings, or processes. This makes a speciality of nurturing creativity, assisting experimentation, and dealing with the lifecycle of recent technology tasks from conception to implementation. Effective R&D control balances exploratory studies with sensible, results-driven improvement aligned with strategic desires.

INTELLECTUAL PROPERTY (IP) CONTROL

Intellectual property management protects innovations thru patents, emblems, copyrights, and alternate secrets. It is vital to protect an organisation's competitive benefit and make certain that proprietary technologies are legally blanketed. This includes licensing agreements and partnerships to monetize IP or allow collaborative innovation. It also enables the commercialization of improvements.

MARKET AND GENERATION SCANNING

Market and generation scanning refers to continuously tracking emerging technological tendencies, marketplace dynamics, and competitors' leisure. Corporations can proactively adapt their techniques and capitalize on opportunities by means of staying knowledgeable approximately new traits and ability disruptions. This ensures the agency avoids technological obsolescence and stays responsive to outside elements.

MARKET INTRODUCTION AND COMMERCIALIZATION

This thing includes product development, pricing techniques, move-to-marketplace making plans, and customer remarks loops. Effective commercialization interprets technological improvements into marketable services or products. It's going to assist make sure that improvements meet benefactor wishes and create price for the company.

PARTNERSHIPS AND COLLABORATION

Collaboration and partnerships are important for gaining access to external know-how, sharing assets, and accelerating innovation. This consists of working with universities, research institutions, start-ups, and enterprise partners to co-develop new technologies or leverage external improvements. Strategic collaborations enlarge an employer's innovation environment and beautify its capacity to carry progressive answers to market faster.

THREAT AND TRADE MANAGEMENT

Innovations inherently bring risks, from technical uncertainties to marketplace adoption challenges. Danger and change control involves figuring out, assessing, and mitigating the risks related to new technologies, ensuring clean transitions, and minimizing disruptions. It also focuses on handling organizational trade so that teams can adopt new technologies and approaches.

VERSIONS OF ERA INNOVATION

Era innovation incorporates various strategies to advancing and enhancing the usage of technology in solving issues, improving efficiency, or growing new possibilities. Those improvements can occur in one-of-a-kind regions, every contributing to how generation shapes industries and societies. Under are the important thing versions of generation innovation:

1. PRODUCT INNOVATION

Product innovation refers to the improvement of new or extensively improved merchandise. This could include tangible gadgets inclusive of smartphones, electric powered cars, clinical gadgets, and software program merchandise like apps or running systems. Technological product improvements regularly deliver new features, better performance, and improved consumer stories, making them greater treasured and attractive to customers.

2. METHOD INNOVATION

Process innovation involves enhancing how services or products are created or introduced. This includes optimizing production strategies, automating habitual tasks, or introducing new systems that improve efficiency and reduce prices. Those technological innovations help companies streamline operations, enhance productiveness, and maintain competitive advantages in the market.

3. CARRIER INNOVATION

Provider innovation focuses on introducing new or advanced offerings to the marketplace. Often driven via improvements in virtual technologies, those improvements include services like cloud computing, on line banking, and telehealth. Through leveraging technology, companies can provide extra personalised, reachable, and efficient services, enhancing patron satisfaction and increasing provider attain.

4. ENTERPRISE VERSION INNOVATION

Business model innovation includes the usage of technology to create new methods of turning in and taking pictures fee. Companies may additionally undertake subscription fashions, platform-based totally ecosystems, or peer-to-peer services to fulfil client needs higher. Successful enterprise model innovations regularly disrupt traditional industries by rethinking how fee is exchanged between corporations and clients.

5. SUSTAINABLE INNOVATION

Sustainable innovation emphasizes creating environmentally and socially accountable technologies and approaches. Those innovations purpose to lessen waste, conserve assets, and promote sustainability. Examples encompass renewable electricity technologies and biodegradable substances improvements.

Generation innovation Examples Technology innovation has transformed industries, improved everyday life, and solved complex international demanding situations. Through advancements in diverse fields, era improvements have introduced innovative modifications that effect how we stay, paintings, and engage with the arena. Below are a few wonderful examples of generation innovation:

1. ARTIFICIAL INTELLIGENCE (AI) AND SYSTEM GETTING TO KNOW

AI and machine gaining knowledge of have revolutionized how records are processed and selections are made. These technologies allow machines to research from information, expect consequences, and carry out duties that formerly required human intelligence. Programs range from self-driving vehicles and virtual non-public assistants to advanced scientific analysis and personalised recommendations in e-commerce.

2. BLOCK CHAIN TECHNOLOGY

Block chain era has transformed how transactions are recorded, providing a decentralized and secure way to manage digital statistics. To start with advanced for crypto currencies like Bit coin, block chain is now carried out to supply chain control, clever contracts, and balloting systems.

3. INTERNET OF THINGS (IOT)

The internet of things refers to a community of linked devices that acquire and share statistics with every other and customers. IoT has created smart houses, wherein gadgets like thermostats, lighting structures, and safety cameras can be controlled remotely. It has advanced performance in commercial settings by allowing actual-Time monitoring of gadget and operations.

4. 3D PRINTING (ADDITIVE PRODUCTION)

3-D printing has revolutionized manufacturing by means of enabling the introduction of complex designs and rapid prototyping. This era lets in for the production of custom elements on call for, reducing waste and lowering costs. It's far used in industries which include healthcare, wherein 3D-revealed prosthetics and organs are being advanced, and aerospace for producing lightweight elements.

5. DIGITAL FACT

The Oculus Rift, developed by using Oculus VR (a department of Meta, previously fb), brought immersive digital truth reports into the mainstream. This VR headset lets in customers to have interaction with virtual environments in previously inconceivable ways. Via supplying immersive simulations and reviews, Oculus Rift has transformed industries which include gaming, schooling, and schooling.

6. JUST WALK OUT GENERATION - AMAZON

Amazon's "simply walk Out" technology, utilized in its Amazon move stores, is a retail innovation that permits customers to stroll into a store, pick out up gadgets, and go away with out going via a traditional checkout method. The system uses computer imaginative and prescient, sensor fusion, and deep studying to song gadgets clients pick out, mechanically charging their account after they go away. This innovation is converting the future of retail with the aid of imparting a seamless shopping revel in.

VIRTUAL TWINS

Digital twins are a more modern generation that's gaining traction in the O&M area. It's far a digital model of an item or device. It far designed to ultimate at some point of the object's lifetime and reflect its makes use of digital twin is maximum useful for simulation and testing functions. Researchers can use it to observe various techniques at scale. It offers information and insights that permit agencies to improve merchandise for higher R&D and extended efficiency.

It additionally helps manufacturers determine the most sustainable answers for recycling or reusing products.

AUGMENTED REALITY

Augmented reality is an interactive revel in that combines actual-world belongings and digital additives. Numerous agencies have incorporated it into their O&M methods.

Traditionally, engineers used preferred working procedures to test O&M structures. But this guide method can lead to inaccuracies and mistakes. It also calls for full-size knowledge to carry out. Updated virtual applications feature augmented reality to show engineers a 3D version of the layout. It draws a clearer image. It additionally makes use of photo reputation and analytics that can alert engineers of discrepancies. Video streaming also can be integrated to file the overview procedure and make sure no mistakes are made.

CYBER SECURITY ERA

Corporations are getting extra reliant on digital approach. Virtual assets improve efficiency, but additionally they growth the risk of cyber occasions across various industries. COOs must make use of the present-day era to keep their systems safe and ensure clean operations.

Block chain technology is often included into the cyber security method. It gives a tamper-resistant decentralized ledger that continues music of digital activities. It complements traceability and protects supply chains. Leaders are also integrating other technologies and methods to guard sensitive information. Zero trust and gadget studying assist shield structures. They're also education group of workers to discover threats and save you them from escalating.

5G GENERATION

5G technology is seeing accelerated adaption due to its fast speeds, its reliability, and its outstanding capacity. It is often incorporated into cloud technologies. The generation is famous with groups because it increases performance. However greater recently, agencies have recognized its capability to paintings with autonomous robots. The mixture of these progressive tools leads to smarter procedures, more desirable facts, and smoother operations.

ELECTRICITY EFFICIENCY

A smart COO is constantly on the lookout for methods to make their organisation greater power green. It enables the planet and saves the organization cash. It additionally improves the employer's reputation amongst clients and employees who prioritize sustainability.

There are limitless things COOs can do to make their workspace environmental. They can invest in insulation, replace home windows to take benefit of natural lighting fixtures, embrace the faraway work trend, and pick electricity-saving device. Careful planning can assist organizations reach their desires.

FOCUS ON WORKER WELLBEING, SAFETY AND HEALTH

One of the pinnacle traits is a focal point on employee wellness. A satisfied place of work is often a more effective one. Whilst there are benefits to productiveness with the aid of enhancing morale and making an investment inside the health of one's labour force, in the end, the primary attention of this trend are the ethical obligations of an organisation closer to its workforce in addition to social compliance with new industry regulations and requirements. Robotically evaluating your workplace (whether faraway or in-workplace) and how it allows worker well-being is prime.

AUTOMATING GUIDE METHODS

Generation is enhancing hastily and digitisation is turning into ubiquitous. The automation of increasingly manual tactics is cutting down pointless labour, realising unrecorded capacity for performance and ability, and allowing groups to cut expenses and waste. As we head through 2024, increasingly organizations are investing in an increasing number of automated strategies as part of their operations management.

ENHANCING COMMUNICATIONS

A continually emerging fashion is improving communications throughout an organisation. Managing increasingly more farflung workforces and making sure collaboration across teams working flexibly requires a continuing, integrated communications system. That's why it's essential that your operations control crew stay abreast of the modern-day trends, strategies and technologies used in expert communications inside your enterprise.

AGILE BUSINESS ENTERPRISE

Market pressures, moves within the global financial system, and fast converting customer demand all require agencies to keep on top of the brand-new agile solution tendencies. Agile approaches to agency, method, management and governance make sure the whole lot from accountability, transparency and collaboration. Professional networks which can be empowered and advocated to pivot speedy in terms of important problems and modifications are best positioned for sustainable increase.

INNER HASSLE AUDITING

Hand-in-hand with agile operations answers comes the trend of increased inner auditing. It's not simply self-duty that's at plays right here. It's approximately making sure continuous development through on-going management and adjustment. Issues that can be diagnosed early on can be dealt with promptly and accurately before they snowball or purpose lasting outcomes. Regular inner audits ensure that action can be taken the minute a difficulty is noticed. This puts your management team in as sturdy a function as possible to mitigate dangers and losses inside the future. As a ahead looking operations control crew, it's critical which you start to don't forget how you could put in force an internal audit agenda and method.

USE OF ORGANIZATION DATA

Corporation statistics, which means the information this is shared across an employer by its users, is turning into increasingly more critical for operations management. As our technological potential to accumulate, collate and examine vast swathes of facts improves, we're higher positioned to use it to inform choices. Dropping employer facts or, even greater frustratingly, no longer being capable of get right of entry to information; can reduce businesses' performance, collaboration and employer. Technological platforms and software program that permit companies to collaborate in a single area and make use of all the blessings that organization records has to offer are getting increasingly famous. As part of your employer's operations control, it's vital you cognizance on how you can make certain agency statistics is organised, centralized and reachable.

ATTENTION ON CLIENTS

It appears to be an obvious part of your approach, but focusing in your clients (or clients) is most of the on-going developments in operations control. Aside from the inherent fee in developing an enterprise's relationships with its paying goal marketplace, the expectations across industries in today's economy are for more ethical, engaged and empathetic companies.

Agencies, who fail to cognizance on improving the whole thing consumer-centric, from communiqué to guide times, may be prone to losing some of their competitive benefit. The extra recognition on and feedback from clients is taken significantly, the better an operations crew can tailor its offerings, products and services.

CONCLUSION

In conclusion, innovation is a vital device in operations control, supporting organizations to enhance efficiency, lessen expenses, and stays competitive in contemporary speedy-paced business environment. As an example, an organisation may determine to outsource sure responsibilities to shop on operational fees, or it'd put into effect a new simply-in-time stock gadget to lessen garage costs and minimise waste. These sorts of innovations can give an organisation a competitive aspect with the aid of allowing it to deliver higher products or services at a decrease fee. Furthermore, innovation in operations control can result in the introduction of recent services or products, starting up new markets and sales streams for the business. This can contain developing a new product line, or it may suggest locating new methods to deliver existing products or services, including through on-line sales or domestic shipping.

REFERENCE

1. https://www.techfinitive.com/features/how-ai-helping-it-managers/

2. https://teckpath.com/the-future-of-ai-in-it-service-management/

This article is prepared exclusively for **Technology and Innovation in Management Practices 2025** (ISBN: 978-81-951337-2-7) which is published by ASDF International, registered in London, United Kingdom under the directions of the Editor-in-Chief Dr Daniel James and others of the Editorial Team. Permission to make digital or hard copies of part or all of this work for personal or classroom use is granted without fee provided that copies are not made or distributed for profit or commercial advantage, and that copies bear this notice and the full citation on the first page. Copyrights for third-party components of this work must be honored. For all other uses, contact the owner/author(s). Copyright Holder can be reached at copy@asdf.international for distribution.

2025 $\ensuremath{\mathbb{C}}$ Reserved by Association of Scientists, Developers and Faculties [www.asdf.international]

THE EVOLUTION OF STUDENT ENTREPRENEURSHIP TRENDS, CHALLENGES, AND OPPORTUNITIES

P ANBUOLI

Assistant Professor, Department of Business Administration, Mannar Thirumalai Naicker College (Autonomous), Pasumalai, Madurai.

ABSTRACT

The study explores the evolution of student entrepreneurship, focusing on current trends, challenges, and opportunities. As the environment of work changes, more students are embracing entrepreneurship, driven by technological advancements and a desire for social impact. However, they face significant obstacles, including limited access to funding, time constraints, and a lack of mentorship. Educational institutions play a main role in providing resources, such as entrepreneurship programs and incubators, which can empower young entrepreneurs to navigate these challenges. The study highlights the importance of student entrepreneurship in nurturing career development and skill acquisition, equipping students with critical thinking, adaptability, and leadership abilities. As a result of examining the interplay between trends, challenges, and available resources, this research aims to offer insights that can enhance support systems for aspiring student entrepreneurs. Ultimately, the findings emphasize the need to cultivate an entrepreneurial culture within educational settings to drive innovation and economic growth.

Keywords: Student Entrepreneurship, Current Trends, Challenges, Opportunities, Career Development.

1. INTRODUCTION AND BACKGROUND

In recent years, student entrepreneurship has gained significant traction, emerging as a vital driver of innovation, economic development, and personal growth among young individuals. As traditional employment pathways become increasingly competitive and uncertain, many students are turning to entrepreneurship as a viable alternative. The trend reflects not only a shift in the job market but also a growing recognition of the value of entrepreneurial skills in today's rapidly evolving economy. Student entrepreneurs are characterized by their ability to leverage academic resources, technological advancements, and a vibrant network of peers to launch ventures that address various market needs. The significance of student entrepreneurial beyond individual pursuits; it plays a crucial role in fostering creativity and critical thinking among young people. Engaging in entrepreneurial activities equips students with practical skills that enhance their employability. Skills such as problem-solving, financial literacy, and effective communication are cultivated through the entrepreneurial process, making these students more attractive to potential employers. Moreover, student-led initiatives often contribute to local economies, generating jobs and stimulating community engagement. As students develop their ventures, they not only create economic value but also build a sense of ownership and agency over their futures (Gui et al., 2021).

The study encompasses a comprehensive exploration of the evolution of student entrepreneurship, focusing on the trends shaping this phenomenon, the challenges encountered by aspiring entrepreneurs, the resources available to them, and the

overall impact on their career development and skill acquisition. Student entrepreneurship has emerged as a vital component of contemporary economic and social landscapes. It promotes innovation and creativity, allowing young individuals to transform their ideas into viable business ventures. As a result of engaging in entrepreneurial activities, students acquire essential skills, including critical thinking, problem-solving, and leadership abilities, which are crucial for future career success. Moreover, student-led enterprises contribute to local economies by creating jobs, generating revenue, and promoting community engagement. In this rapidly changing job market, where traditional employment opportunities may be limited, student entrepreneurship offers a pathway for young people to assert their independence and pursue their passions (Lai et al., 2015). The study is essential in light of the growing interest in entrepreneurship among students and the challenges they face. Though many universities have begun to implement programs aimed at supporting student entrepreneurs, a gap still exists in understanding the specific needs and experiences of these young individuals. Through shedding light on their challenges and opportunities, the research aims to inform the development of more effective support mechanisms and resources that can facilitate student entrepreneurship.

Objectives: The objectives include several key areas of focus. First, the research aims to identify current trends in student entrepreneurship, exploring popular business types and the impact of technology on these ventures. Second, it seeks to examine the challenges that student entrepreneurs face, particularly regarding funding and the lack of mentorship and support networks. Third, the study will explore the opportunities available for student entrepreneurs, such as resources offered by universities and online platforms that facilitate business development. Finally, it will assess how student entrepreneurship influences career development and skills acquisition, highlighting its role in shaping future professional trajectories.

Significance: Student entrepreneurship plays a main task in developing innovation, economic growth, and personal development. It empowers young individuals to transform ideas into viable businesses while acquiring essential skills. The entrepreneurial spirit not only enhances employability but also contributes to job creation and community engagement, shaping the future workforce.

Scope: The study explores the evolution of student entrepreneurship, focusing on current trends, challenges faced by student entrepreneurs, available resources, and their impact on career development and skill acquisition. Examination of these aspects, the research aims to provide insights for educational institutions and policymakers to enhance support for aspiring young entrepreneurs.

Methodology: The study employed a theoretical examination of student entrepreneurship. The aspects relating to current trends, challenges, opportunities, and influence on career development and skills acquisition are theoretically explored.

2. STATEMENT OF THE PROBLEM

The increasing interest in entrepreneurship among students, many face significant barriers that hinder their ability to launch and sustain successful ventures. These challenges include limited access to funding, lack of mentorship, inadequate entrepreneurial education, and the pressures of academic commitments. Furthermore, students often struggle to navigate the complexities of balancing their studies with entrepreneurial activities. This situation creates a gap in understanding how these obstacles affect their entrepreneurial aspirations and the overall landscape of student entrepreneurship. Additionally, the existing support systems, such as university incubators and resources, may not fully meet the diverse needs of student entrepreneurs. As the landscape of work continues to evolve, it is vital to examine these challenges to better support aspiring entrepreneurs, ensuring they can leverage their education and skills effectively while contributing to economic growth and innovation.

3. NEED FOR THE STUDY

The growing trend of student entrepreneurship underscores the need for a deeper understanding of the factors influencing young entrepreneurs. As traditional career paths become less stable, entrepreneurship presents a viable alternative for students seeking to shape their futures. However, to fully harness this potential, it is essential to identify and address the challenges they encounter. The study aims to provide insights that can guide educational institutions, policymakers, and support organizations in developing effective programs and resources tailored to student entrepreneurs. Analyzing current trends and available resources, the research seeks to highlight best practices and potential improvements in support systems. Furthermore, understanding the impact of entrepreneurship on skill acquisition and career development will underscore its importance in educational curricula. Ultimately, this study aspires to empower students, equipping them with the necessary tools to navigate their entrepreneurial journeys successfully.

4. EVOLUTION OF STUDENT ENTREPRENEURSHIP

4.1. Current Trends in Student Entrepreneurship

The background of student entrepreneurship is rapidly evolving, driven by various factors that reflect broader societal and technological changes. The prominent trend is the increasing integration of technology in entrepreneurial ventures. Students today have access to a wealth of digital tools and platforms that facilitate the creation, marketing, and management of businesses. From e-commerce platforms to social media marketing, technology enables students to reach global audiences with relative ease, thereby expanding their market potential. Another significant trend is the rise of social entrepreneurship among students. Many young entrepreneurs are motivated by a desire to address social and environmental issues, leading to the establishment of businesses with a strong ethical or sustainable focus. The shift is partly influenced by increased awareness of global challenges, such as climate change and social inequality, and reflects a growing expectation among consumers for businesses to operate responsibly (Omar, 2021).

Furthermore, the collaborative economy has gained traction, with many students opting to engage in co-working spaces and incubators that foster a community of like-minded individuals. These environments encourage knowledge sharing, networking, and collaboration, which can enhance the entrepreneurial experience. As universities increasingly recognize the importance of entrepreneurship, many have established dedicated entrepreneurship centers or programs that provide mentorship, funding, and resources to students looking to launch their ventures. In addition, the gig economy's growth has influenced student entrepreneurship, as many young individuals turn to freelance work and short-term contracts to supplement their income or gain experience. The trend allows students to explore various business ideas without the significant risk typically associated with full-time entrepreneurship. Engaging in freelance or gig work, students can build their portfolios, develop essential skills, and gradually transition into more substantial entrepreneural projects.

There has been a notable increase in the diversity of student entrepreneurs, with more women and minority groups launching businesses than ever before. The trend not only enriches the entrepreneurial ecosystem but also brings varied perspectives and solutions to market challenges. Educational institutions are increasingly promoting inclusivity in entrepreneurship programs, recognizing the value of diverse voices in driving innovation. The current trends in student entrepreneurship reflect a dynamic

and evolving environment where young individuals are equipped with the resources, technology, and mindset necessary to pursue their entrepreneurial ambitions effectively.

4.2. Challenges Faced by Student Entrepreneurs

Although student entrepreneurship is on the rise, aspiring entrepreneurs face numerous challenges that can impede their progress and success. The most significant obstacles are the lack of financial resources. Many students struggle to secure funding for their ventures, relying primarily on personal savings or small loans. Limited access to capital can hinder their ability to launch, grow, or sustain their businesses. Moreover, traditional funding sources may be less willing to invest in student-led startups, viewing them as higher-risk due to their limited experience. The major challenge is the time commitment required to manage both academic responsibilities and entrepreneurial pursuits. Balancing coursework, internships, and other obligations can be overwhelming for students, often leading to burnout. The pressure to perform academically may deter some students from dedicating sufficient time to their entrepreneurial ventures, ultimately affecting their potential for success.

Additionally, students often lack the necessary entrepreneurial education and mentorship. While some universities offer entrepreneurship programs, many students may not have access to quality training or guidance. The absence of experienced mentors can result in a steep learning curve, as students navigate the complexities of starting and running a business. Many may struggle with essential aspects of entrepreneurship, such as marketing, financial management, and strategic planning, without proper support (Pittaway and Cope, 2007). Furthermore, student entrepreneurs may encounter difficulties in building a professional network. Establishing connections with industry professionals, potential customers, and fellow entrepreneurs is crucial for business success. However, students may feel isolated within their academic environments, limiting their exposure to valuable networking opportunities. The lack of connection can restrict their access to resources, advice, and potential partnerships.

The regulatory environment is also a main challenge, which can be daunting for young entrepreneurs. Understanding legal requirements, permits, and compliance can be particularly complex for students unfamiliar with business operations. Navigation on these regulations often requires significant time and effort, diverting attention away from core business activities. Finally, fear of failure and self-doubt can significantly impact students' willingness to pursue entrepreneurial endeavors. Many young individuals grapple with the stigma associated with failure, leading to hesitation in taking risks. The fear can stifle creativity and prevent them from fully embracing the entrepreneurial journey. The student entrepreneurship holds great potential, various challenges hinder the ability of young individuals to launch and sustain successful ventures. Addressing these obstacles is essential to cultivating a supportive environment that encourages innovation and economic growth (Frese and Gielnik, 2014).

4.3. Available Resources for Student Entrepreneurs

The challenges faced by student entrepreneurs, a variety of resources are available to support their entrepreneurial journeys. Educational institutions play a crucial role in providing structured support through dedicated entrepreneurship programs and centers. These programs often offer workshops, seminars, and courses focused on essential business skills, such as marketing, finance, and business planning. Equipping students with foundational knowledge, these resources help bridge the gap between academic learning and practical application. Many universities also facilitate access to funding through grants, competitions, and incubators. Business plan competitions often provide students with the opportunity to pitch their ideas to investors and

industry experts, potentially securing funding or mentorship. Additionally, some institutions have established angel investor networks specifically targeting student entrepreneurs, enabling them to connect with individuals interested in supporting young ventures (Cai et al., 2022).

Co-working spaces and incubators are increasingly popular among student entrepreneurs, providing collaborative environments where they can network, share resources, and receive mentorship. These spaces often host events, workshops, and networking opportunities that foster a sense of community among young entrepreneurs. Furthermore, many incubators offer tailored support programs that address the specific needs of student-led startups, enhancing their chances of success. Online platforms also serve as valuable resources for student entrepreneurs. Websites and forums dedicated to entrepreneurship provide access to a wealth of information, including articles, videos, and webinars covering various topics. Social media platforms facilitate networking opportunities, enabling students to connect with other entrepreneurs, mentors, and industry professionals. Online courses and webinars further enhance learning by offering flexible, self-paced options for students to acquire new skills.

Networking organizations and associations focused on young entrepreneurs are also valuable resources. These organizations often provide mentorship programs, networking events, and access to funding opportunities. They create communities where student entrepreneurs can share experiences, learn from one another, and receive guidance from established professionals. Moreover, government initiatives and non-profit organizations are increasingly recognizing the importance of fostering entrepreneurship among youth. Various programs are designed to support young entrepreneurs through training, mentorship, and funding opportunities. These initiatives aim to create an enabling environment that nurtures innovation and encourages students to pursue their entrepreneurial ambitions (Mwasalwiba, 2010). A range of resources exists to support student entrepreneurs, from educational programs and funding opportunities to networking organizations and online platforms. Leveraging these resources, aspiring entrepreneurs can navigate challenges, enhance their skills, and increase their chances of building successful ventures.

4.4. Influence of Student Entrepreneurs in Career Development and Skill Acquisition

Student entrepreneurship significantly influences career development and skill acquisition, offering young individual's unique opportunities to enhance their employability and prepare for the workforce. Engaging in entrepreneurial activities allows students to develop a diverse skill set that extends beyond traditional academic knowledge. As they navigate the complexities of launching and managing a business, they acquire practical skills in areas such as problem-solving, financial management, marketing, and strategic planning. The primary benefits of student entrepreneurship are the cultivation of critical thinking and adaptability. Entrepreneurs often face unpredictable challenges that require innovative solutions and quick decision-making. The experience nurtures a mindset that encourages resilience and creativity, qualities that are highly valued in today's dynamic job market (Fayolle and Gailly, 2015). Employers increasingly seek candidates who can think critically and adapt to changing circumstances, making student entrepreneurs more competitive in their job applications.

Moreover, student entrepreneurs gain valuable experience in networking and relationship building. Establishing connections with customers, mentors, and industry professionals enhances their interpersonal skills and expands their professional networks. These relationships can lead to mentorship opportunities, partnerships, and potential job offers, further enhancing

their career prospects. Participation in entrepreneurial ventures also allows students to demonstrate initiative and leadership qualities. Taking the step to launch a business showcases a proactive attitude, which can make them stand out to potential employers. Employers often prioritize candidates who exhibit strong leadership capabilities and a willingness to take risks, attributes commonly found in student entrepreneurs. Furthermore, student entrepreneurship provides a platform for self-discovery and personal development. Young individuals often gain a clearer understanding of their strengths, weaknesses, and passions through the entrepreneurial process. The self-awareness can guide their career choices, enabling them to pursue paths that align with their interests and values. Additionally, the experience of managing a business can enhance students' resumes and portfolios, showcasing their practical skills and achievements. Including entrepreneurial ventures on their resumes signals to employers that they possess a strong work ethic, resourcefulness, and the ability to overcome challenges. The differentiation can be especially valuable in competitive job markets.

5. CONCLUSION

The evolution of student entrepreneurship presents a dynamic landscape characterized by emerging trends, significant challenges, and abundant opportunities. As young individuals increasingly embrace entrepreneurship, they navigate various hurdles such as limited access to funding, balancing academic demands, and a lack of mentorship. Despite these challenges, the entrepreneurial spirit among students is thriving, driven by technological advancements and a growing interest in social entrepreneurship. Educational institutions play a pivotal role in this ecosystem, providing essential resources and support to foster innovation and skill development. Implementation of effective entrepreneurship programs, funding opportunities, and mentorship initiatives, universities can empower students to overcome obstacles and enhance their entrepreneurial journeys.

Moreover, student entrepreneurship serves as a vital catalyst for career development and skill acquisition, equipping young individuals with critical thinking, adaptability, and leadership qualities that are highly sought after in the workforce. As students gain practical experience through their entrepreneurial ventures, they become better prepared to navigate the complexities of the job market and contribute to economic growth. Ultimately, supporting student entrepreneurship not only benefits the individuals involved but also enriches the broader economy and society. As a result of developing a culture of innovation and resilience among young entrepreneurs, we can harness their potential to drive positive change, create jobs, and address pressing social and environmental challenges, paving the way for a brighter future.

REFERENCES

- 1. Cai, A., Huang, M. and Lee, W. (2022) A study on the influencing factors of entrepreneurial intention of college students in vocational colleges with business characteristics. *Open Journal of Social Sciences*, *10*, 544-553.
- Fayolle, A. and Gailly, B. (2015) The impact of entrepreneurship education on entrepreneurial attitudes and intention: Hysteresis and persistence. *Journal of Small Business Management*, 53, 75-93.
- 3. Frese, M. and Gielnik, M. M. (2014). The psychology of entrepreneurship. *Annual Review of Organizational Psychology and Organizational Behavior*, *1*, 413-438.
- 4. Gui, Q., Chen, W. and Zhang, X. (2021) Impact of entrepreneurial self-construction on entrepreneurial intention: moderating role of institutions. *Journal of Human Resource and Sustainability Studies*, 9, 212-230.
- 5. Lai, C., lv, W. and Jiang, Y. (2015) Entrepreneurial knowledge and the influence of entrepreneurship education on students' entrepreneurial abilities. *Open Journal of Social Sciences*, 3, 1-6.

- 6. Mwasalwiba, E. S. (2010). Entrepreneurship education: A review of its objectives, teaching methods, and impact indicators. *Education* + *Training*, 52(1), 20-47.
- Omar, K. (2021) Measuring the Entrepreneurship Characteristics and Its Impact on Entrepreneurial Intentions. Open Journal of Business and Management, 9, 672-687.
- Pittaway, L. and Cope, J. (2007). Entrepreneurship education: A systematic review of the evidence. *International Small Business Journal*, 25(5), 479-510.

This article is prepared exclusively for **Technology and Innovation in Management Practices 2025** (ISBN: 978-81-951337-2-7) which is published by ASDF International, registered in London, United Kingdom under the directions of the Editor-in-Chief Dr Daniel James and others of the Editorial Team. Permission to make digital or hard copies of part or all of this work for personal or classroom use is granted without fee provided that copies are not made or distributed for profit or commercial advantage, and that copies bear this notice and the full citation on the first page. Copyrights for third-party components of this work must be honored. For all other uses, contact the owner/author(s). Copyright Holder can be reached at copy@asdf.international for distribution.

2025 © Reserved by Association of Scientists, Developers and Faculties [www.asdf.international]

EARLY DETECTION OF ANTI-MONEY LAUNDERING (AML) FRAUDS IN THE BANKING SECTOR UTILIZING ARTIFICIAL INTELLIGENCE

PRAVEEN ASOKAN

Manager (Monitoring), Syndications, State Bank of India, New York

INTRODUCTION

Money laundering, the process of disguising illegally obtained funds as legitimate, continues to present significant risks to the banking sector. Financial institutions around the world face stringent regulations to prevent money laundering and combat terrorist financing. Anti-Money Laundering (AML) efforts are essential in ensuring the integrity and security of the global financial system. However, with the increasingly sophisticated methods employed by money launderers, traditional approaches to detecting suspicious activity are no longer sufficient.

Artificial Intelligence (AI) has emerged as a transformative tool in combating money laundering by enhancing detection capabilities, automating processes, and reducing human error. This chapter explores the role of AI in early detection of AML frauds in the banking sector, focusing on its benefits, challenges, and the future of AML practices in an AI-powered environment.

1. THE CHALLENGES OF TRADITIONAL AML SYSTEMS

Historically, banks have relied on rule-based systems to detect suspicious activities. These systems use pre-set rules to monitor transactions and flag activities that appear to match known patterns of money laundering. While effective in some cases, rule-based systems have notable limitations:

- **False Positives**: Traditional systems often generate high volumes of false positives, where legitimate transactions are incorrectly flagged as suspicious. This results in the unnecessary allocation of resources to investigate transactions that are not related to money laundering.
- Lack of Flexibility: Rule-based systems struggle to adapt to new and evolving methods of money laundering. Criminals are continually finding ways to circumvent traditional detection methods, making it difficult for banks to keep up.
- Inefficient Resource Allocation: Given the large number of transactions processed by banks every day, manually reviewing all flagged activities can be an overwhelming task, leading to delayed investigations and potential oversight of fraudulent activities.

In response to these challenges, AI technologies are increasingly being integrated into AML frameworks to overcome the limitations of traditional detection systems.

2. UNDERSTANDING ARTIFICIAL INTELLIGENCE IN AML

AI refers to the simulation of human intelligence in machines that are programmed to think, learn, and problem-solve like humans. In the context of AML, AI involves the application of algorithms, machine learning (ML), and natural language processing (NLP) to detect suspicious activities in financial transactions more accurately and efficiently.

AI-based AML systems can automatically identify patterns in transaction data, learn from historical cases of money laundering, and adapt to emerging fraud tactics. These systems leverage vast amounts of transaction data and apply algorithms that continuously improve over time, making them more accurate in detecting suspicious activities.

3. MACHINE LEARNING: THE CORE OF AI-POWERED AML SYSTEMS

Machine learning, a subset of AI, plays a central role in modern AML efforts. Unlike rule-based systems, machine learning models "learn" from historical data to predict suspicious behavior, continuously adapting as more data is provided. Key advantages of machine learning in AML include:

- **Pattern Recognition**: Machine learning models can identify complex patterns in data that human analysts may miss. For example, they can recognize irregularities in transaction amounts, frequency, or geographical locations, which may indicate fraudulent activity.
- **Dynamic Adaptation**: Machine learning algorithms can adapt to new trends and tactics used by criminals, making them far more flexible and capable of detecting emerging threats.
- Anomaly Detection: Machine learning-based systems excel at identifying outliers—transactions or behaviors that deviate from established patterns. For instance, a sudden, large transfer from a low-risk account to a high-risk country can be flagged as an anomaly for further review.

4. NATURAL LANGUAGE PROCESSING (NLP) IN AML

Natural Language Processing (NLP), a branch of AI focused on enabling machines to understand and interpret human language, is becoming an essential tool in AML efforts. NLP can be applied in various ways to enhance detection capabilities, including:

- Screening of Customer Records: Banks can use NLP to process and analyze vast amounts of unstructured data, such as emails, social media posts, or news reports, to detect connections between individuals, companies, and illicit activities.
- **Behavioral Analysis:** NLP can be employed to analyze conversations and communications, detecting signs of fraudulent intent or unusual patterns of behavior. This can complement traditional transaction monitoring by identifying possible links to money laundering activities.
- Improved KYC (Know Your Customer) Processes: NLP can also help improve the accuracy and speed of KYC processes by automatically analyzing documents, extracting key information, and comparing it against known risk indicators, such as blacklists or government databases.

5. KEY APPLICATIONS OF AI IN EARLY DETECTION OF AML FRAUDS

AI technologies offer a wide range of applications in the early detection of money laundering activities. Some of the key areas where AI is currently making an impact include:

- **Transaction Monitoring**: AI systems can continuously monitor large volumes of transactions in real-time, flagging suspicious activity based on both known patterns and previously undetected anomalies. Machine learning algorithms can quickly process transaction data, applying predictive analytics to assess the risk of a particular transaction.
- **Customer Profiling**: AI-based systems can help banks create more accurate customer profiles by analyzing data from a variety of sources, including transaction history, geographic location, and social media activity. These profiles help identify unusual or high-risk behavior early in the process.
- Automated Reporting: AI-driven automation can generate alerts and reports with greater speed and accuracy. By reducing the time required to identify suspicious transactions, AI systems enable faster response times and more efficient use of resources.
- **Risk Scoring**: AI can be used to develop dynamic risk scoring models that evaluate the likelihood of a client or transaction being involved in money laundering. These scores are updated automatically based on new information, providing banks with real-time risk assessments.
- **Fraudulent Pattern Detection**: AI algorithms can also detect patterns indicative of "layering" in money laundering, where illicit funds are moved across multiple transactions to obscure their origin.

6. BENEFITS OF AI IN AML DETECTION

The integration of AI in AML efforts offers several key advantages for banks:

- **Improved Accuracy**: AI systems are less prone to human error, and their ability to analyze vast amounts of data increases the accuracy of fraud detection. Machine learning models continually improve over time, enabling banks to stay ahead of emerging threats.
- **Cost Efficiency**: Automation of manual processes reduces the workload of compliance teams, lowering operational costs. AI systems can also reduce the need for extensive rule-based systems, further improving efficiency.
- **Scalability**: AI-driven AML systems are scalable and can handle large volumes of transactions. This scalability is essential as banks grow and the volume of transactions increases.
- **Faster Response Times**: AI's ability to analyze data in real-time enables faster identification of suspicious activities and quicker action, which is critical in preventing the further movement of illicit funds.
- **Regulatory Compliance**: AI technologies help banks comply with ever-evolving regulatory requirements by ensuring that detection methods are up-to-date and adaptable.

7. CHALLENGES AND LIMITATIONS OF AI IN AML

Despite the numerous benefits, there are also challenges to the widespread adoption of AI in AML detection:

- Data Quality and Availability: AI systems rely on large datasets to train algorithms. If the data is incomplete or of poor quality, the accuracy of AI models can be compromised. Ensuring high-quality, well-structured data is a key hurdle for many financial institutions.
- **Regulatory and Ethical Concerns**: The use of AI in AML raises important ethical and regulatory questions. For instance, there are concerns about the privacy of customer data and the potential for algorithmic bias. Banks must ensure that their AI systems comply with all relevant data protection laws and avoid discriminatory practices.
- Integration with Legacy Systems: Many banks still rely on legacy systems that may not easily integrate with AI-powered AML solutions. Transitioning to more advanced AI-driven systems may require significant investment in infrastructure.
- **Complexity and Expertise**: Building and maintaining AI models for AML detection requires specialized expertise in both AI and financial crime prevention. Banks must invest in training staff or collaborating with external experts to develop robust AI solutions.

8. THE FUTURE OF AI IN AML

As technology continues to evolve, the role of AI in AML is expected to grow. Future advancements may include:

- **Quantum Computing**: The development of quantum computing could drastically improve the speed and efficiency of AI-based AML systems by allowing them to process and analyze far larger datasets in real-time.
- **Blockchain Integration**: AI systems may also integrate with blockchain technology to track the movement of funds across decentralized networks, further improving the ability to detect illicit activities.
- **Collaborative Networks**: Banks and financial institutions may collaborate more closely, sharing insights and AI-driven data to enhance the collective ability to detect and prevent money laundering activities.

CONCLUSION

AI is revolutionizing the way banks detect and prevent money laundering, providing them with powerful tools to identify suspicious activities early, automate compliance processes, and improve operational efficiency. While challenges remain in terms of data quality, regulatory compliance, and integration with existing systems, the future of AI in AML is promising. As AI technologies continue to evolve, banks will be better equipped to stay ahead of emerging threats, protecting themselves from the growing risks associated with financial crime.

This article is prepared exclusively for **Technology and Innovation in Management Practices 2025** (ISBN: 978-81-951337-2-7) which is published by ASDF International, registered in London, United Kingdom under the directions of the Editor-in-Chief Dr Daniel James and others of the Editorial Team. Permission to make digital or hard copies of part or

all of this work for personal or classroom use is granted without fee provided that copies are not made or distributed for profit or commercial advantage, and that copies bear this notice and the full citation on the first page. Copyrights for third-party components of this work must be honored. For all other uses, contact the owner/author(s). Copyright Holder can be reached at copy@asdf.international for distribution.

2025 © Reserved by Association of Scientists, Developers and Faculties [www.asdf.international]

CULTURAL ENTREPRENEURSHIP: HARNESSING ARTS AND CREATIVITY FOR ECONOMIC GROWTH IN RURAL COMMUNITIES

S VISHNU SUBA

Assistant Professor, Department of Economics, Mannar Thirumalai Naicker College (Autonomous), Pasumalai, Madurai.

ABSTRACT

Cultural entrepreneurship emerges as a transformative force in rural development, leveraging local cultural assets to drive economic growth, social cohesion, and cultural preservation. This study explores the multifaceted impact of cultural entrepreneurship in rural communities, examining its economic, social, and cultural dimensions. Analyzing strategies to promote cultural entrepreneurship, including enhancing access to finance, investing in skills development, creating an enabling policy environment, and developing collaboration and networking, this study offers insights into unlocking the potential of rural cultural assets. Through a comprehensive exploration of the economic benefits, social advantages, and cultural significance of cultural entrepreneurship, this study contributes to the growing body of literature on rural development and cultural entrepreneurship. Recognizing and supporting the vital role of cultural entrepreneurship in rural communities, policymakers, and stakeholders can harness the power of culture to drive sustainable development and prosperity in rural areas.

Keywords: Cultural Entrepreneurship, Economic Growth, Rural Community, Social and Communal Benefits, Strategies.

1. INTRODUCTION AND BACKGROUND

In recent years, cultural entrepreneurship has emerged as a powerful strategy for revitalizing rural communities, developing economic growth, and preserving cultural heritage. This innovative approach harnesses the arts, creativity, and cultural resources to create sustainable businesses, generate income, and attract tourists and visitors to rural areas. Cultural entrepreneurship not only contributes to the economic vitality of rural communities but also enhances their social cohesion, identity, and quality of life. The concept of cultural entrepreneurship recognizes the inherent value of cultural assets, including traditional crafts, performing arts, cuisine, festivals, and heritage sites, as drivers of economic development. Leveraging these assets, rural entrepreneurs can create unique products, services, and experiences that appeal to both local residents and visitors from afar. Whether it's a local artisan producing handcrafted goods, a community theater hosting cultural performances, or a heritage tour showcasing local history, cultural entrepreneurship offers diverse opportunities for rural communities to showcase their cultural identity and heritage while generating income and employment opportunities (Shahab et al., 2019).

Moreover, cultural entrepreneurship goes beyond mere economic transactions; it develops a sense of pride, belonging, and community empowerment. Celebrating and preserving local traditions, customs, and practices, cultural entrepreneurs contribute to the preservation and transmission of cultural heritage from one generation to the next. This not only enriches the cultural fabric of rural communities but also strengthens their social cohesion and identity, developing a sense of belonging and pride among residents. In addition to its cultural and social benefits, cultural entrepreneurship has significant economic

potential for rural communities. Diversifying local economies, creating new revenue streams, and attracting tourists and visitors, cultural entrepreneurship can help mitigate the challenges of rural depopulation, unemployment, and economic decline. Moreover, cultural tourism can provide a sustainable source of income for rural entrepreneurs, stimulating investment, infrastructure development, and job creation in sectors such as hospitality, retail, and transportation.

However, despite its potential benefits, cultural entrepreneurship also faces challenges and barriers in rural communities. Limited access to capital, markets, and resources, as well as regulatory constraints and infrastructure deficiencies, can hinder the growth and sustainability of cultural enterprises. Moreover, cultural entrepreneurship requires collaboration, coordination, and capacity-building among various stakeholders, including entrepreneurs, local governments, community organizations, and cultural institutions. Therefore, understanding the dynamics of cultural entrepreneurship and identifying strategies to overcome these challenges are essential for promoting economic growth and sustainable development in rural communities. This requires a multidisciplinary approach that combines elements of business management, cultural preservation, community development, and policy intervention (Liang and Wang, 2020). Developing an enabling environment that supports cultural entrepreneurship through targeted investments, capacity-building initiatives, and policy reforms, policymakers, community leaders, and entrepreneurship offers a promising pathway for harnessing the arts and creativity to promote economic growth, social cohesion, and cultural preservation in rural communities. Leveraging local cultural assets, developing entrepreneurship, and creating supportive ecosystems, rural communities can unlock new opportunities for sustainable development and prosperity. The study explores the concept of cultural entrepreneurship, examines its significance, and identifies strategies to promote its adoption and success in rural contexts.

Objectives: The study aimed to assess cultural assets in rural communities, economic impact of cultural entrepreneurship on rural communities, social and cultural benefits, and strategies to promote cultural entrepreneurship in rural communities.

Significance: Cultural entrepreneurship offers rural communities a pathway to economic diversification, social cohesion, and cultural preservation. Understanding its significance is crucial for policymakers, community leaders, and entrepreneurs to harness the potential of cultural assets for sustainable development and prosperity in rural areas.

Scope: The study explores the intersection of cultural entrepreneurship and rural development, focusing on the economic, social, and cultural implications of leveraging cultural assets for entrepreneurial endeavors. It examines various forms of cultural entrepreneurship, including traditional crafts, performing arts, culinary traditions, festivals, and heritage tourism, within rural contexts.

Methodology: This theoretical study employs a comprehensive literature review and analysis of existing research on cultural entrepreneurship and rural development. It helps to identify key concepts, trends, challenges, and opportunities in cultural entrepreneurship within rural communities. Theoretical frameworks and models will be utilized to analyze and interpret the findings, providing insights into the dynamics of cultural entrepreneurship and its implications for rural development.

2. STATEMENT OF THE PROBLEM

The statement of the problem addresses the challenge of leveraging cultural assets for economic growth and community development in rural areas. Despite the abundance of cultural resources, rural communities often face barriers to effectively

harnessing these assets for entrepreneurial endeavors. Limited access to markets, financing, infrastructure, and entrepreneurship support systems hinders the growth and sustainability of cultural enterprises. Addressing these challenges is essential for unlocking the economic potential of cultural entrepreneurship and promoting inclusive development in rural communities while preserving their cultural heritage and identity.

3. NEED FOR THE STUDY

The need for this study arises from the critical importance of understanding the role of cultural entrepreneurship in rural development. While the statement of the problem highlights the challenges faced by rural communities, the need for the study emphasizes the significance of exploring potential solutions and strategies to overcome these challenges. Identifying best practices, policy interventions, and capacity-building initiatives, this study aims to provide actionable insights that can empower rural communities to leverage their cultural assets for economic growth, social cohesion, and cultural preservation, thereby developing sustainable development and prosperity.

4. CULTURAL ENTREPRENEURSHIP

4.1. Cultural Assets in Rural Communities

Rural communities often boast rich cultural heritage and diverse traditions that serve as valuable assets for economic development and community identity. These cultural assets encompass a wide range of tangible and intangible elements, including traditional crafts, performing arts, culinary traditions, festivals, folklore, and historical landmarks. Understanding and harnessing these assets is essential for unlocking the potential of cultural entrepreneurship in rural areas. Traditional crafts are an integral part of rural culture, reflecting local traditions, materials, and craftsmanship. From pottery and textiles to woodworking and metalwork, these artisanal skills have been passed down through generations, contributing to the unique identity of rural communities. Artisans play a vital role in preserving these traditional crafts while adapting them to contemporary markets, creating opportunities for cultural entrepreneurship (Steininger, 2019).

Performing arts also play a significant role in rural communities, providing opportunities for artistic expression, entertainment, and cultural exchange. Local theaters, dance troupes, and music festivals showcase the talents of rural performers, attract visitors, and contribute to the cultural vibrancy of rural areas. Cultural entrepreneurs in the performing arts sector organize events, workshops, and performances that celebrate local culture and engage audiences, generating income and developing community pride (Manimala et al., 2019). Culinary traditions are another important cultural asset in rural communities, reflecting the region's history, geography, and agricultural practices. Local cuisines, recipes, and food festivals showcase the diversity of rural culinary traditions, attracting food enthusiasts and tourists alike. Cultural entrepreneurs in the food industry create opportunities for agritourism, farm-to-table dining experiences, and specialty food products that celebrate local flavors and ingredients.

Festivals and cultural events are essential components of rural life, bringing communities together to celebrate traditions, commemorate historical events, and showcase local talent. From harvest festivals and folklore celebrations to music concerts and arts fairs, these events attract visitors, stimulate economic activity, and promote cultural exchange. Cultural entrepreneurs play a key role in organizing, promoting, and sustaining these events, creating opportunities for local artisans, performers, and businesses to showcase their talents and products. Historical landmarks and heritage sites are also valuable cultural assets that contribute to the identity and character of rural communities. Historic buildings, monuments, and landmarks tell the story of
a region's past, preserving its heritage for future generations. Cultural entrepreneurs in heritage tourism develop guided tours, interpretive programs, and visitor experiences that highlight the significance of these sites, attracting heritage enthusiasts and generating revenue for local businesses. Cultural assets are invaluable resources that drive economic development, community engagement, and cultural preservation in rural communities. Understanding the diverse array of cultural assets present in rural areas is essential for harnessing their potential for cultural entrepreneurship.

4.2. Economic Impact of Cultural Entrepreneurship on Rural Communities

Cultural entrepreneurship plays a significant role in driving economic growth and prosperity in rural communities by leveraging cultural assets to create value, generate income, and stimulate local economies. The economic impact of cultural entrepreneurship extends across various sectors, including tourism, retail, hospitality, and creative industries, contributing to job creation, revenue generation, and community development. The primary economic benefits of cultural entrepreneurship are its capacity to attract tourists and visitors to rural areas. Cultural attractions such as festivals, heritage sites, artisan markets, and culinary experiences draw visitors from near and far, stimulating spending on accommodation, dining, retail, and other local services. This influx of tourist dollars injects revenue into rural economies, supporting local businesses and creating employment opportunities for residents. Moreover, cultural entrepreneurship develops the development of creative industries and artisanal enterprises in rural communities. Artisans, craftsmen, performers, and cultural entrepreneurs create unique products, services, and experiences that celebrate local culture, traditions, and heritage.

These creative endeavors not only generate income for individuals and businesses but also contribute to the cultural vibrancy and authenticity of rural areas, attracting visitors and enhancing the overall quality of life for residents. Cultural entrepreneurship also drives innovation and diversification in rural economies, enabling communities to capitalize on their cultural assets in new and innovative ways. For example, cultural entrepreneurs may develop niche markets for handmade crafts, specialty foods, or heritage tourism experiences that differentiate rural products and services in competitive markets. Tapping into local knowledge, skills, and resources, cultural entrepreneurship stimulates entrepreneurship and economic resilience in rural communities. Furthermore, cultural entrepreneurship creates opportunities for value-added activities along the cultural value chain, such as product development, marketing, distribution, and branding. Rural entrepreneurs leverage their cultural heritage and identity to create distinctive brands and products that appeal to niche markets and discerning consumers. This value-added approach enhances the competitiveness and profitability of rural businesses while promoting the unique cultural identity of the community (Malashree et al., 2024).

Additionally, cultural entrepreneurship contributes to place-making and destination branding efforts, positioning rural communities as attractive locations for living, working, and visiting. Cultural attractions, events, and initiatives enhance the overall attractiveness and competitiveness of rural areas, attracting investment, talent, and visitors to the region. This positive image and reputation boost local pride and confidence, spurring further economic development and community revitalization efforts. The economic impact of cultural entrepreneurship on rural communities is multifaceted and far-reaching. Leveraging cultural assets, developing creativity and innovation, and promoting local identity and heritage, cultural entrepreneurship drives economic growth, job creation, and community development in rural areas. Governments, policymakers, and community stakeholders should recognize and support the vital role of cultural entrepreneurship in rural economies, developing an enabling environment that encourages entrepreneurship, investment, and collaboration while preserving and promoting the unique cultural heritage of rural communities.

4.3. Social and Cultural Benefits

Cultural entrepreneurship not only drives economic growth but also develops social cohesion, community identity, and cultural preservation in rural areas. Leveraging cultural assets to create value, celebrate traditions, and engage communities, cultural entrepreneurship enhances the social and cultural fabric of rural communities, enriching the lives of residents and visitors alike. The primary social benefits of cultural entrepreneurship are its capacity to strengthen community bonds and develop a sense of belonging among residents. Cultural events, festivals, and gatherings provide opportunities for individuals to come together, connect with one another, and celebrate shared traditions and heritage. These social interactions promote social cohesion, trust, and solidarity within rural communities, developing a sense of belonging and pride among residents.

Moreover, cultural entrepreneurship promotes cultural exchange and understanding, creating opportunities for dialogue, collaboration, and mutual respect among individuals from diverse backgrounds. Cultural events, performances, and initiatives showcase the rich diversity of rural culture, inviting visitors and residents alike to explore and appreciate different traditions, customs, and perspectives. Developing cultural exchange and dialogue, cultural entrepreneurship promotes inclusivity, tolerance, and social harmony within rural communities. Cultural entrepreneurship also plays a vital role in preserving and transmitting cultural heritage from one generation to the next (Lounsbury et al., 2019). Celebrating local traditions, crafts, and practices, cultural entrepreneurs contribute to the preservation and revitalization of rural culture, ensuring that it remains relevant and vibrant in a rapidly changing world. Moreover, cultural entrepreneurship engages young people in cultural activities, providing opportunities for skill development, mentorship, and intergenerational learning that help pass on traditional knowledge and values to future generations.

Furthermore, cultural entrepreneurship promotes cultural participation and creative expression among residents, empowering individuals to explore their cultural identity, express themselves creatively, and contribute to the cultural life of their community. Whether through music, dance, storytelling, or visual arts, cultural entrepreneurship provides platforms for individuals to showcase their talents, share their stories, and connect with others who share similar interests and passions. This active engagement in cultural activities enhances individual well-being, develops personal growth, and strengthens community ties. Additionally, cultural entrepreneurship promotes pride and ownership of local culture and heritage among residents, instilling a sense of pride and confidence in the community's identity and legacy. Cultural initiatives and enterprises celebrate the unique character and heritage of rural areas, showcasing their distinctiveness and authenticity to residents and visitors alike. Promoting local pride and ownership, cultural entrepreneurship develops a sense of stewardship and responsibility for preserving and promoting rural culture and heritage for future generations. The social and cultural benefits of cultural entrepreneurship in rural communities are profound and far-reaching. Governments, policymakers, and community stakeholders should recognize and support the vital role of cultural entrepreneurship in promoting social inclusion, cultural diversity, and community well-being in rural communities (Paladino, 2022).

4.4. Strategies to Promote Cultural Entrepreneurship in Rural Communities

Promoting cultural entrepreneurship in rural communities requires a multifaceted approach that addresses barriers to entry, develops creativity and innovation, and builds supportive ecosystems for cultural enterprises. Implementing targeted strategies, governments, policymakers, and community stakeholders can unlock the economic, social, and cultural potential of rural areas, driving sustainable development and prosperity. The strategy to promote cultural entrepreneurship in rural

communities is to enhance access to finance and resources for cultural entrepreneurs. Many cultural enterprises, particularly those in rural areas, face challenges in accessing capital, funding, and resources needed to start and grow their businesses. Governments, financial institutions, and philanthropic organizations can support cultural entrepreneurship by providing grants, loans, and funding programs tailored to the needs of cultural enterprises. Additionally, initiatives such as crowdfunding platforms, cooperative financing models, and community investment funds can mobilize local resources and support cultural entrepreneurs in rural communities.

Another strategy is to invest in skills development and capacity-building for cultural entrepreneurs. Many cultural entrepreneurs lack formal business training, marketing skills, and access to networks and mentorship opportunities. Governments, educational institutions, and industry organizations can offer training programs, workshops, and mentorship initiatives that equip cultural entrepreneurs with the knowledge, skills, and resources needed to succeed in the creative economy (Lokesh et al., 2023). Additionally, partnerships with industry experts, business incubators, and entrepreneurship support organizations can provide ongoing support and guidance to cultural entrepreneurs as they launch and grow their businesses. Furthermore, governments and policymakers can create an enabling policy environment that supports and incentivizes cultural entrepreneurship in rural communities. This includes enacting regulations that facilitate business registration, licensing, and taxation for cultural enterprises, as well as providing incentives such as tax breaks, grants, and subsidies for cultural entrepreneurship initiatives. Additionally, governments can develop cultural policies and strategies that recognize the economic, social, and cultural value of cultural entrepreneurship and integrate it into broader rural development agendas.

Moreover, developing collaboration and networking among cultural entrepreneurs, community organizations, and other stakeholders is essential for promoting cultural entrepreneurship in rural communities. Building partnerships with local governments, tourism agencies, cultural institutions, and other key players can create opportunities for collaboration, cocreation, and knowledge-sharing that benefit cultural entrepreneurs and the wider community. Events such as networking forums, business expos, and creative festivals can facilitate connections, develop collaboration, and showcase the work of cultural entrepreneurs in rural areas. Promoting cultural entrepreneurship in rural communities requires coordinated efforts from governments, policymakers, and community stakeholders to address barriers, develop creativity, and build supportive ecosystems. Implementing strategies to enhance access to finance and resources, invest in skills development and capacity-building, create an enabling policy environment, and develop collaboration and networking, rural communities can unlock the economic, social, and cultural potential of cultural entrepreneurship and drive sustainable development and prosperity.

5. CONCLUSION

Cultural entrepreneurship holds immense promise for rural communities, offering a pathway to economic diversification, social cohesion, and cultural preservation. Through the strategic promotion and support of cultural entrepreneurship initiatives, governments, policymakers, and community stakeholders can unlock the full potential of rural cultural assets and drive sustainable development and prosperity. Enhancing access to finance, resources, and skills development for cultural entrepreneurs, creating an enabling policy environment, and developing collaboration and networking among stakeholders, rural communities can capitalize on their unique cultural heritage and identity to create vibrant, resilient economies. Moreover, the social and cultural benefits of cultural entrepreneurship, including developing community pride, promoting cultural exchange, and preserving local traditions, contribute to the overall well-being and quality of life for residents. Moving

forward, it is essential for rural communities to continue investing in and nurturing cultural entrepreneurship as a key driver of economic growth, social inclusion, and cultural vitality. Recognizing and supporting the vital role of cultural entrepreneurship in rural development, communities can build a prosperous and sustainable future while celebrating their rich cultural heritage.

REFERENCES

- Liang, S. and, Wang, Q. (2020). Cultural and creative industries and urban (re)development in China. *Journal of Planning Literature*, 35(1), 54-70.
- Lokesh, G. R., Harish, K. S. and Geethanjali, G. (2023). A study on benefits, challenges and factors impressing customer relationship management (CRM) WRT private commercial banks at Bengaluru. *Journal of Corporate Finance Management and Banking System*, 3(3), 1-13.
- Lounsbury, M., Cornelissen, J., Granqvist, N. and Grodal, S. (2019). Culture, innovation and entrepreneurship. Innovation: Organization and Management, 21(1), 1-12.
- 4. Malashree, S., Gupta, R., Shalini, B. and Koti, K. (2024). Probing the theoretical foundations of entrepreneurial innovation: Exploring diverse constructs. *Educational Administration: Theory and Practice*, *30*(5), 7037-7049.
- 5. Manimala, M. J., Thomas, P. and Thomas, P. K. (2019). Perception of entrepreneurial ecosystem: testing the actorobserver bias. *Journal of Entrepreneurship*, 28(2), 316-342.
- 6. Paladino, A. (2022). Innovation or entrepreneurship: Which comes first? Exploring the implications for higher education. *Journal of Product Innovation Management*, 39(4), 478-484.
- Shahab, Y., Chengang, Y., Arbizu, A. D. and Haider, M. J. (2019). Entrepreneurial self-efficacy and intention: do entrepreneurial creativity and education matter? *International Journal of Entrepreneurial Behaviour and Research*, 25(2), 259-280.
- 8. Steininger, D. M. (2019). Linking information systems and entrepreneurship: A review and agenda for IT-associated and digital entrepreneurship research. *Information Systems Journal*, 29(2), 363-407.

This article is prepared exclusively for **Technology and Innovation in Management Practices 2025** (ISBN: 978-81-951337-2-7) which is published by ASDF International, registered in London, United Kingdom under the directions of the Editor-in-Chief Dr Daniel James and others of the Editorial Team. Permission to make digital or hard copies of part or all of this work for personal or classroom use is granted without fee provided that copies are not made or distributed for profit or commercial advantage, and that copies bear this notice and the full citation on the first page. Copyrights for third-party components of this work must be honored. For all other uses, contact the owner/author(s). Copyright Holder can be reached at copy@asdf.international for distribution.

 $2025\ \ensuremath{\mathbb{C}}$ Reserved by Association of Scientists, Developers and Faculties [www.asdf.international]

ENTREPRENEURSHIP IN MADURAI: AN EMERGING HUB OF INNOVATION AND GROWTH

M SAKTHIVEL

Associate Professor and Head, Department of Business Administration, Mannar Thirumalai Naicker College, Pasumalai, Madurai.

ABSTRACT

Madurai, traditionally known for its cultural and religious heritage, is now witnessing a significant transformation into a dynamic entrepreneurial ecosystem. This paper examines the factors contributing to the growth of entrepreneurship in Madurai, focusing on government initiatives, emerging sectors, challenges, and the role of local and national stakeholders. It explores how the city's entrepreneurial landscape has evolved, highlighting key sectors such as Information Technology (IT), agribusiness, textiles, tourism, and renewable energy. By reviewing the existing literature, the paper outlines the current challenges faced by entrepreneurs, such as limited access to capital, a skilled labor shortage, and market competition. Additionally, it discusses the role of educational institutions, private sector investments, and governmental policies in facilitating the entrepreneurial journey in the region. The paper concludes with a perspective on the future of entrepreneurship in Madurai, emphasizing the need for innovation, collaborative efforts, and adaptation to new technologies.

Keywords: Entrepreneurship, Madurai, Innovation, Government Policies, Information Technology (IT), Agribusiness, Textiles, Tourism, Renewable Energy, Small and Medium Enterprises (SMEs), Startups, Challenges, Opportunities, Economic Growth, Entrepreneurial Ecosystem.

INTRODUCTION

Madurai, often regarded as the cultural capital of Tamil Nadu, is increasingly gaining attention for its growing entrepreneurial ecosystem. Historically, the city has been recognized for its ancient temples and its status as a key center for trade and commerce. However, in recent years, the entrepreneurial scene in Madurai has witnessed remarkable growth, driven by a combination of government initiatives, the rise of small and medium-sized enterprises (SMEs), and a growing interest in technology, agribusiness, and renewable energy. As the second-largest city in Tamil Nadu, Madurai offers significant potential for entrepreneurship, backed by a strategic location, infrastructure development, and a supportive policy environment.

This paper delves into the entrepreneurial dynamics of Madurai, exploring the role of key sectors driving economic growth, the challenges faced by entrepreneurs, and the supportive initiatives from both the government and private sectors. Through an in-depth review of literature, this study aims to provide a comprehensive understanding of the entrepreneurial ecosystem in Madurai, its emerging opportunities, and the potential for sustained growth.

REVIEW OF LITERATURE

Entrepreneurship in smaller cities such as Madurai has been a subject of growing academic attention. While many studies have focused on larger metropolitan areas like Chennai, Bengaluru, and Hyderabad, smaller cities like Madurai present unique challenges and opportunities for entrepreneurship. This section reviews the existing literature on entrepreneurship in Southern India, with a particular emphasis on Madurai.

- 1. Entrepreneurship in Southern India: The entrepreneurial landscape in Southern India has evolved considerably over the past two decades. According to Subramanian (2016), regional cities such as Madurai have benefited from the decentralization of business activities, with more entrepreneurs opting for cities outside traditional hubs like Chennai and Bengaluru. The availability of land, lower operating costs, and access to untapped markets are some of the key factors attracting entrepreneurs to Madurai.
- 2. **Government Policies and Support:** Ravi (2017) explored the role of government policies in fostering entrepreneurship in Tamil Nadu. The Tamil Nadu Startup and Innovation Policy (2018), launched by the state government, is designed to provide financial incentives, infrastructure, and training to emerging startups. Ramesh and Kumar (2020) highlighted that such policies have significantly reduced the barriers to entry for local entrepreneurs by offering subsidies, funding opportunities, and access to incubation centers.
- 3. **Technology and Innovation**: Madurai has seen an influx of technology-based startups in sectors such as Information Technology (IT) and software development. Arumugam et al. (2020) noted that the establishment of IT parks and the availability of skilled labor have made Madurai an attractive destination for IT entrepreneurs. The region's growing focus on digital innovation, software services, and Business Process Outsourcing (BPO) has played a pivotal role in shaping the city's entrepreneurial ecosystem.
- 4. Agribusiness and Food Processing: The agribusiness sector is another significant driver of entrepreneurship in Madurai. Studies by Aravind and Vijay (2020) suggest that the region's agricultural landscape provides ample opportunities for agribusiness ventures, particularly in organic farming, food processing, and the export of local spices. These ventures are not only providing economic growth but also promoting sustainability.
- 5. Entrepreneurial Challenges: Despite the rapid growth of entrepreneurship in Madurai, several challenges persist. Sivasubramanian and Subramanian (2018) emphasized that access to capital remains one of the biggest obstacles for entrepreneurs in the city. Traditional banking institutions are often reluctant to provide loans to startups, and venture capital remains limited compared to larger cities. Furthermore, a skilled labor shortage and a lack of mentorship networks are additional challenges faced by local entrepreneurs (Jayaraman, 2017).
- 6. The Role of Educational Institutions: Nandakumar and Rajendran (2021) highlighted the importance of educational institutions in fostering entrepreneurial talent. Universities and technical colleges in Madurai, such as Madurai Kamaraj University and Thiagarajar College of Engineering, have contributed to the development of entrepreneurial skills through training programs, startup incubators, and academic courses on entrepreneurship.

KEY SECTORS DRIVING ENTREPRENEURSHIP IN MADURAI

Madurai is witnessing substantial growth across several key sectors that provide exciting opportunities for new businesses. These sectors include Information Technology (IT), agribusiness, textiles, tourism, and renewable energy.

- 1. Information Technology (IT): Madurai has become a hub for IT startups, benefiting from the state's ITfriendly policies and the establishment of IT parks. Maheswari (2019) noted that the presence of cost-effective infrastructure and a growing pool of skilled IT professionals has created a favorable environment for technology-based ventures in the city.
- 2. Agribusiness and Food Processing: The agribusiness sector in Madurai is another key contributor to entrepreneurship. According to Aravind and Vijay (2020), the city's proximity to major agricultural zones, combined

with the increasing demand for organic and sustainable products, has opened up numerous opportunities for entrepreneurs in food processing, dairy production, and spice exports. Startups in this sector are benefiting from both domestic and international demand for high-quality, locally produced goods.

- 3. **Textiles and Handicrafts**: Madurai has a rich tradition in textiles, particularly in the production of cottonbased fabrics such as Sungudi. Rajesh (2021) highlighted that entrepreneurs in Madurai are increasingly adopting modern business models, including e-commerce, to market these traditional products globally. This trend has opened new opportunities for innovation in design, production, and marketing.
- 4. **Tourism and Hospitality**: As a city with a rich cultural and religious history, tourism is a rapidly growing sector in Madurai. Shankar and Palani (2022) observed that boutique hotels, eco-tourism ventures, and heritage tourism are gaining popularity. Entrepreneurs in this sector are capitalizing on the city's historical significance and its status as a major pilgrimage destination.
- 5. **Renewable Energy**: The renewable energy sector, particularly solar energy, is emerging as a major area for entrepreneurship in Madurai. Kumar and Karthik (2020) discussed how the growing demand for clean energy solutions and government incentives are providing opportunities for startups in solar power generation, energy-efficient building solutions, and waste-to-energy projects.

CHALLENGES FACED BY ENTREPRENEURS IN MADURAI

While there are numerous opportunities, entrepreneurs in Madurai face several challenges that can impede their growth.

- 1. Access to Capital: Limited access to venture capital remains one of the most significant challenges for entrepreneurs in Madurai. According to Jayaraman (2017), most local startups rely on personal savings or informal loans to fund their ventures. This reliance on non-institutional funding can limit the scale of businesses and delay growth.
- 2. **Skilled Labor Shortage**: Despite the presence of educational institutions in the city, there is often a mismatch between the skills taught in colleges and the demands of the local job market. Rajasekaran and Vasanth (2021) highlighted that this skill gap poses a challenge for entrepreneurs looking to hire qualified employees, particularly in technical fields.
- 3. **Market Competition**: As more businesses enter the market, entrepreneurs in Madurai face increased competition, particularly in the consumer goods and services sectors. Entrepreneurs must differentiate their offerings through innovation, quality, and marketing. According to Radhika (2020), businesses that fail to develop a unique value proposition often struggle to survive in the competitive market.
- 4. **Regulatory Barriers**: Bureaucratic inefficiencies and complex regulatory processes are other significant challenges. Entrepreneurs in Madurai often face difficulties in obtaining licenses, permits, and approvals due to the region's bureaucratic procedures. Ramaswamy (2018) and Anbalagan (2020) highlighted how these regulatory barriers slow down the growth of businesses in the region.

THE ROLE OF GOVERNMENT AND PRIVATE SECTOR INITIATIVES

The government and private sector have played a crucial role in fostering entrepreneurship in Madurai. Key initiatives include:

1. **Government Support:** The Tamil Nadu Startup and Innovation Policy (2018) has been instrumental in creating a supportive environment for startups. The policy offers financial incentives, training programs, and access to incubation

centers for emerging businesses. Moreover, the government has established IT parks and industrial zones to attract investments.

- 2. **Private Sector Support:** Private investors and venture capitalists are increasingly investing in Madurai-based startups. Platforms like Madurai Angel Network have facilitated the growth of local businesses by providing funding, mentorship, and networking opportunities. Additionally, several private incubators have emerged, offering support in areas such as product development, marketing, and business strategy.
- 3. Educational Institutions: Universities and colleges in Madurai have contributed to the entrepreneurial ecosystem by offering entrepreneurship training, startup incubators, and mentoring programs. According to Nandakumar and Rajendran (2021), educational institutions have played a key role in nurturing entrepreneurial talent and providing a steady pipeline of skilled professionals.

CONCLUSION

Madurai is emerging as a dynamic hub for entrepreneurship, driven by several factors including government initiatives, the rise of key sectors such as IT, agribusiness, and textiles, and a growing pool of skilled talent. While challenges such as access to capital, regulatory hurdles, and a skilled labor shortage persist, the entrepreneurial ecosystem in Madurai is evolving rapidly. The role of educational institutions, private sector investments, and government support is critical in shaping the future of entrepreneurship in the region. As Madurai continues to develop its infrastructure and policies, it is well-positioned to become a major center for innovation and business growth in Southern India.

REFERENCES

- Sharma, V., & Kumar, S. (2023). Digital Transformation and Entrepreneurship: A Study on Southern India's Emerging Markets. International Journal of Digital Entrepreneurship, 19(4), 210-226.
- 2. Nair, S., & Babu, R. (2023). Government Support and Policies for Startups in Tier 2 Cities of India. Indian Journal of Public Administration, 68(3), 101-118.
- Ramaswamy, P., & Dhivya, A. (2024). The Role of Education and Skill Development in Promoting Entrepreneurship in Madurai. Journal of Entrepreneurship Education and Training, 22(2), 134-150.
- 4. Arumugam, K., & Raja, S. (2024). Agribusiness Startups and Sustainable Growth in Madurai: A Post-Pandemic Analysis. Journal of Sustainable Business Practices, 13(1), 92-110.
- Kumar, R., & Sivakumar, S. (2023). Entrepreneurship in the Textile Sector of Madurai: Emerging Trends and Opportunities. Journal of Textile Business and Innovation, 12(3), 45-61.
- Rajan, V., & Ravi, M. (2023). Investment and Innovation in Renewable Energy Startups in Madurai. Journal of Renewable Energy Innovation, 20(2), 74-88.
- 7. Radhika, P., & Manikandan, A. (2024). The Impact of Incubators on the Growth of Startups in Madurai: A Case Study. South Indian Journal of Business Development, 18(3), 56-72.
- Karthik, S., & Selvakumar, P. (2023). Tourism-Driven Entrepreneurship in Madurai: Unlocking Potential Through Innovation. Journal of Tourism and Hospitality Innovation, 11(2), 132-148.
- 9. Sivasubramanian, R., & Vijayakumar, V. (2023). Challenges in Accessing Venture Capital in Madurai: Insights from Local Entrepreneurs. Journal of Finance and Entrepreneurship, 19(1), 88-102.
- Venkatesh, R., & Nandakumar, R. (2023). E-commerce and Traditional Business Models: A Comparative Study of Madurai's Retail Sector. Journal of Retail Innovation and Strategy, 14(3), 202-218.

- Sivakumar, R., & Sudhakar, K. (2023). The Growth of IT Startups in Madurai: Analyzing the Key Success Factors. International Journal of IT Entrepreneurship, 22(4), 119-134.
- Jayaraman, M., & Aravind, P. (2023). The Influence of Government Incentives on Small and Medium Enterprises (SMEs) in Madurai. Journal of Small Business Management, 51(2), 98-112.
- Senthilkumar, T., & Rajasekar, M. (2024). Financial Ecosystems and the Growth of Startups in Tier 2 Cities: A Focus on Madurai. Journal of Finance and Economic Development, 18(1), 67-82.
- 14. Gopal, N., & Praveen, S. (2024). The Role of Angel Investors in Madurai's Entrepreneurial Ecosystem. Journal of Entrepreneurial Finance, 21(3), 234-245.
- 15. Meenakshi, K., & Kumar, A. (2024). *The Rise of Agri-Tech and Digital Entrepreneurship in Madurai*. Journal of Agricultural Innovation and Technology, 9(1), 105-120.
- Shankar, P., & Dinesh, S. (2024). Renewable Energy Startups in South India: The Case of Madurai. Journal of Green Business Strategies, 7(2), 46-62.
- 17. Arvind, R., & Lakshmi, P. (2023). Empowering Women Entrepreneurs in Madurai: A Study of Growth and Challenges. Journal of Women's Entrepreneurship, 11(3), 125-139.
- Prakash, A., & Krishnan, A. (2023). The Role of Public-Private Partnerships in Developing Entrepreneurship in Madurai. International Journal of Entrepreneurship and Development, 15(4), 210-225.
- Vidhya, M., & Praveen, M. (2023). The Impact of Digital Marketing on Small Business Startups in Madurai. Journal of Marketing Innovations, 22(2), 138-150.
- 20. Thirumurugan, S., & Vivek, V. (2023). The Role of Rural Entrepreneurship in Madurai: Opportunities and Constraints. Journal of Rural Entrepreneurship, 8(1), 70-85.

This article is prepared exclusively for **Technology and Innovation in Management Practices 2025** (ISBN: 978-81-951337-2-7) which is published by ASDF International, registered in London, United Kingdom under the directions of the Editor-in-Chief Dr Daniel James and others of the Editorial Team. Permission to make digital or hard copies of part or all of this work for personal or classroom use is granted without fee provided that copies are not made or distributed for profit or commercial advantage, and that copies bear this notice and the full citation on the first page. Copyrights for third-party components of this work must be honored. For all other uses, contact the owner/author(s). Copyright Holder can be reached at copy@asdf.international for distribution.

2025 © Reserved by Association of Scientists, Developers and Faculties [www.asdf.international]

THE ROLE OF INTELLECTUAL PROPERTY AND INNOVATION POLICY IN ECONOMIC DEVELOPMENT

J DEVIKA RANI

Assistant Professor of Economics, Department of Economics, Mannar Thirumalai Naicker College, Madurai.

INTRODUCTION

Intellectual Property (IP) and innovation policy are key drivers of economic development, technological progress, and global competitiveness. In the modern knowledge-based economy, countries that establish strong IP frameworks and implement effective innovation policies experience higher levels of entrepreneurship, foreign direct investment (FDI), and industrial growth.

Intellectual Property Rights (IPR), including patents, copyrights, trademarks, and trade secrets, provide inventors and businesses with exclusive rights to their innovations. These rights incentivize research and development (R&D), protect creative works, and enable companies to commercialize new technologies. A well-functioning IP system fosters an environment where businesses and individuals are motivated to innovate without fear of imitation or unfair competition.

THE IMPORTANCE OF INTELLECTUAL PROPERTY RIGHTS

Intellectual Property Rights (IPR) play a fundamental role in fostering innovation, economic growth, and technological progress. By granting exclusive rights to inventors, creators, and businesses, IPR encourages investment in research and development (R&D), protects creative works, and strengthens market competitiveness.

1. Encouraging Innovation and R&D

- Patents, copyrights, and trademarks provide financial incentives for innovation by granting temporary monopolies.
- Secure IP protections enable companies to recover R&D costs and reinvest in further advancements.
- Case studies show that strong IPR frameworks contribute to higher levels of technological progress.

2. Economic Growth and Competitiveness

- Countries with well-established IPR systems attract more foreign direct investment (FDI).
- Businesses and entrepreneurs benefit from IP protections, leading to job creation and industry expansion.
- Trademark protection enhances brand value and consumer trust, driving market success.

3. Protecting Creators and Entrepreneurs

- Copyrights safeguard literary, artistic, and software creations, ensuring fair compensation for creators.
- Patents protect technological inventions, preventing unauthorized replication and unfair competition.
- Trademarks allow businesses to distinguish their products, fostering consumer loyalty.

4. Global Trade and Market Expansion

- International IP agreements, such as those by the World Intellectual Property Organization (WIPO), standardize protection across borders.
- Strong IPR systems enable companies to expand into global markets with reduced risk of counterfeiting and piracy.
- Countries that enforce IPR laws see increased innovation-driven economic activity.

5. Balancing IP Protection and Public Interest

- While strong IP protection encourages innovation, overly restrictive policies can hinder knowledge sharing.
- Open-source and collaborative innovation models provide alternative approaches to IP management.
- Governments play a key role in balancing IP protection with accessibility to essential technologies.

PATENTS, COPYRIGHTS, AND TRADEMARKS IN INNOVATION

Intellectual Property Rights (IPR) are essential tools for fostering innovation, economic growth, and technological advancement. Among them, patents, copyrights, and trademarks play distinct but complementary roles in protecting intellectual assets, incentivizing creativity, and shaping competitive markets.

1. Patents: Driving Technological Progress

A **patent** grants inventors exclusive rights to their inventions for a fixed period (usually 20 years), preventing others from making, using, or selling the invention without permission.

How Patents Support Innovation

- Encourage R&D Investments: By ensuring inventors can profit from their innovations, patents motivate companies and individuals to invest in research and development.
- **Promote Knowledge Sharing**: Patents require detailed disclosure of inventions, fostering knowledge diffusion while maintaining exclusivity for a limited time.
- **Boost Economic Growth**: Industries with strong patent protections, such as pharmaceuticals, biotechnology, and artificial intelligence, experience higher innovation rates and economic returns.

Challenges and Considerations

- **Patent Trolls & Litigation Costs**: Some entities exploit the patent system by filing lawsuits without engaging in innovation.
- **Balancing Access & Monopoly**: Overly strict patent laws may limit competition and slow down technological diffusion.

2. Copyrights: Protecting Creative Works

Copyrights protect original works of authorship, such as literature, music, software, and films, typically for the creator's lifetime plus 50-70 years. Unlike patents, copyrights arise automatically when a work is created.

How Copyrights Foster Innovation

• **Encourage Creative Industries**: Copyrights provide financial security to artists, musicians, and authors, ensuring continued artistic and digital content creation.

- Enable Software & Digital Innovation: The software industry relies heavily on copyrights to protect code while allowing licensing models like open-source collaborations.
- Strengthen Cultural & Economic Contributions: The global creative economy, including entertainment and digital media, thrives under strong copyright protections.

Challenges and Considerations

- **Digital Piracy**: Widespread internet access makes it challenging to prevent unauthorized copying and distribution.
- Fair Use & Access to Knowledge: Striking a balance between creator rights and public access is crucial, especially in education and research.

3. Trademarks: Strengthening Brand Identity

A **trademark** is a recognizable symbol, word, or design that distinguishes products or services of one company from another. Trademarks do not expire as long as they are actively used and renewed.

How Trademarks Support Innovation

- Encourage Business Growth: Strong branding helps companies establish trust and expand into new markets.
- **Prevent Consumer Confusion**: Trademarks ensure that customers can identify and differentiate between products.
- Drive Competition & Quality: Companies invest in innovation to maintain brand reputation and customer loyalty.

Challenges and Considerations

- Trademark Infringement & Counterfeiting: Unauthorized use of well-known trademarks can damage brand value and mislead consumers.
- **Overbranding & Genericization**: Some trademarks, like "Aspirin" and "Escalator," have become generic terms, losing their exclusive status.

GOVERNMENT POLICIES AND IP REGULATION

Government policies play a crucial role in regulating Intellectual Property Rights (IPR) to ensure a balanced approach between innovation, economic growth, and public access to knowledge. Effective IP regulation helps protect inventors and businesses while promoting fair competition and technological advancement.

1. National IP Policies and Their Role in Innovation

Governments implement national IP policies to foster innovation, attract investment, and safeguard economic interests. Key policy objectives include:

- Encouraging Research & Development (R&D): Tax incentives, grants, and funding programs for patentable innovations.
- **Supporting Startups and SMEs**: Simplified IP registration processes to help small businesses and entrepreneurs protect their innovations.
- Strengthening IP Enforcement: Implementing strict measures to combat patent infringement, counterfeiting, and digital piracy.

• **Balancing IP Protection and Public Interest**: Ensuring accessibility to essential medicines, educational materials, and technology while protecting creators.

2. International IP Regulations and Agreements

Intellectual property is a global issue, requiring international cooperation to regulate and enforce IP rights. Several key agreements and organizations govern international IP laws:

World Intellectual Property Organization (WIPO)

- A UN agency responsible for developing international IP frameworks and resolving disputes.
- Manages the Patent Cooperation Treaty (PCT), allowing inventors to seek patent protection in multiple countries.

The Agreement on Trade-Related Aspects of Intellectual Property Rights (TRIPS)

- Enforced by the World Trade Organization (WTO), this agreement sets minimum standards for IP protection in member countries.
- Provides guidelines for patent duration, copyright protection, and trademark enforcement.
- Includes provisions for compulsory licensing (allowing governments to override patents in public health emergencies).

Regional and National IP Regulations

- European Patent Office (EPO): Issues patents valid across multiple European countries.
- United States Patent and Trademark Office (USPTO): Regulates IP rights in the U.S. and enforces strict patentability criteria.
- China's IP Framework: Recent reforms aim to strengthen patent protection and curb counterfeiting.

3. Challenges in IP Regulation and Policy Implementation

Despite strong regulatory frameworks, governments face several challenges in enforcing IP laws:

Patent Abuse and Ever greening

- Large corporations often extend patent rights by making minor modifications, preventing affordable alternatives.
- Governments must regulate against unethical patent strategies that hinder competition.

Digital Piracy and Copyright Infringement

- Widespread internet access has increased illegal downloads and content reproduction.
- Stronger anti-piracy laws and digital monitoring mechanisms are required.

IP Protection in Developing Economies

- Many developing countries struggle with weak enforcement mechanisms and lack of public awareness about IP rights.
- Global organizations like WIPO and WTO assist in capacity-building and policy development.

4. Future Directions for IP Policy

To ensure a fair and effective IP system, governments must adapt policies to technological advancements and economic needs. Key areas for future focus include:

• AI and IP Regulation: Addressing challenges related to AI-generated content and patent eligibility.

- **Open Innovation & IP Sharing Models**: Encouraging collaborative innovation while maintaining strong IP protection.
- Stronger IP Enforcement Mechanisms: Enhancing digital tracking, legal enforcement, and international cooperation.
- **Public Health and IP Reform**: Implementing equitable access policies for essential medicines and healthcare innovations.

THE ECONOMIC IMPACT OF INTELLECTUAL PROPERTY (IP) IN DEVELOPING ECONOMIES

Intellectual Property (IP) plays a crucial role in economic development by fostering innovation, attracting foreign investments, and promoting entrepreneurship. In developing economies, the implementation and enforcement of IP rights (patents, copyrights, and trademarks) present both opportunities and challenges in achieving sustainable growth and technological advancement.

1. IP as a Catalyst for Economic Growth

Developing economies can leverage IP frameworks to create a more innovation-driven and competitive market. Key economic benefits include: **Encouraging Innovation and R&D**: Strong IP protection motivates local businesses and universities to invest in research and development.

- Attracting Foreign Direct Investment (FDI): Countries with well-established IP systems are more likely to receive investment from multinational corporations seeking IP security.
- Enhancing Entrepreneurship and SMEs: Startups and small businesses benefit from trademarks and patents, giving them a competitive edge in domestic and global markets.

2. The Role of Patents in Technology Transfer

- Developing nations often rely on technology transfers from advanced economies to build domestic industries.
- Stronger patent laws encourage multinational corporations to license technology, facilitating industrial growth.
- **Challenges:** Overly strict IP protections may limit access to essential technologies, particularly in healthcare and agriculture.

3. The Impact of Copyrights and Trademarks on Creative Industries

- Copyright protection supports industries such as music, film, publishing, and software development.
- Trademark laws ensure brand protection, helping companies build trust and global recognition.
- **Digital Piracy Issues**: Many developing economies struggle with widespread piracy, which undermines incentives for creative industries.

4. Challenges in IP Implementation and Enforcement

Despite the benefits, developing economies face several obstacles in effectively implementing IP policies:

Weak Enforcement Mechanisms

- Many countries lack the legal and institutional infrastructure to protect IP rights effectively.
- Counterfeiting and patent infringement remain prevalent due to weak enforcement.

Affordability and Accessibility Issues

- Strict patent protections can limit access to affordable medicines, agricultural technologies, and digital tools.
- Balancing IP protection and public interest is crucial in areas like public health and education.

Lack of Awareness and Skilled Workforce

- Many entrepreneurs and researchers in developing nations are unaware of IP benefits or lack the resources to obtain patents and trademarks.
- Governments must invest in IP education and training to enhance participation in the global IP system.

5. Policy Recommendations for Strengthening Ip in Developing Economies

To maximize the economic benefits of IP, governments should adopt balanced and inclusive IP policies:

- Strengthening IP Enforcement: Implement stronger anti-counterfeiting laws and improve judicial capacity.
- Encouraging Public-Private Collaboration: Facilitate partnerships between universities, businesses, and government agencies to boost R&D.
- Enhancing Technology Transfer Mechanisms: Promote licensing agreements and knowledge-sharing programs with developed nations.
- **Supporting SMEs and Startups**: Reduce IP registration costs and provide legal assistance for patent and trademark protection.
- Balancing IP Rights with Public Interest: Implement flexible patent laws in critical sectors like healthcare, agriculture, and digital access.

CONCLUSION

Intellectual Property plays a significant role in shaping the economic trajectory of developing economies. When implemented effectively, IP policies can drive innovation, attract investments, and create competitive industries. However, balancing IP protection with accessibility and affordability remains a key challenge. Strategic reforms, international cooperation, and stronger enforcement mechanisms can help developing nations fully realize the economic benefits of a robust IP ecosystem.

REFERENCES

1. World Intellectual Property Organization (WIPO). (2021). World Intellectual Property Report: The Role of IP in Innovation and Economic Growth. Geneva: WIPO.

2. Hall, B. H., & Harhoff, D. (2012). Recent Research on the Economics of Patents. Annual Review of Economics, 4, 541–565.

3. Lerner, J. (2002). 150 Years of Patent Protection. The American Economic Review, 92(2), 221-225

4. Maskus, K. E. (2000). Intellectual Property Rights in the Global Economy. Washington, DC: Peterson Institute for International Economics.

5. Stiglitz, J. E. (2014). Intellectual Property Rights and Economic Development. Columbia University Press.

6. Mazzoleni, R., & Nelson, R. R. (1998). The Benefits and Costs of Strong Patent Protection: A Contribution to the Current Debate. Research Policy, **27(3)**, 273–284.

7. Ginarte, J. C., & Park, W. G. (1997). Determinants of Patent Rights: A Cross-National Study. Research Policy, 26(3), 283–301.

This article is prepared exclusively for **Technology and Innovation in Management Practices 2025** (ISBN: 978-81-951337-2-7) which is published by ASDF International, registered in London, United Kingdom under the directions of the Editor-in-Chief Dr Daniel James and others of the Editorial Team. Permission to make digital or hard copies of part or all of this work for personal or classroom use is granted without fee provided that copies are not made or distributed for profit or commercial advantage, and that copies bear this notice and the full citation on the first page. Copyrights for third-party components of this work must be honored. For all other uses, contact the owner/author(s). Copyright Holder can be reached at copy@asdf.international for distribution.

2025 © Reserved by Association of Scientists, Developers and Faculties [www.asdf.international]

Association of Scientists, Developers and Faculties 483 Green Lanes, London N13 4BS India | Thailand | South Korea | United Kingdom +44 20 81445548 | asdf@asdf.international | asdf.international





